

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - MARCH 2024

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
March 2024	856	315	1,171	26.9 %	1,311	332	1,643	20.2 %	2,167	647	2,814	22.99 %	0
February 2024	866	313	1,179	26.5 %	1,281	339	1,620	20.9 %	2,147	652	2,799	23.29 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	18	14	32	43.8 %	58	16	74	21.6 %	76	30	106	28.3 %	0
Ghana	31	15	46	32.6 %	64	18	82	22.0 %	95	33	128	25.8 %	0
Pakistan	45	5	50	10.0 %	72	20	92	21.7 %	117	25	142	17.6 %	5
India	38	9	47	19.1 %	112	21	133	15.8 %	150	30	180	16.7 %	8
Bangladesh	51	6	57	10.5 %	99	22	121	18.2 %	150	28	178	15.7 %	10
Nepal	31	9	40	22.5 %	94	14	108	13.0 %	125	23	148	15.5 %	9

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	10	8	18	44.4 %	21	14	35	40.0 %	31	22	53	41.5 %	0
Zambia	11	8	19	42.1 %	23	12	35	34.3 %	34	20	54	37.0 %	0
Nigeria	18	11	29	37.9 %	25	4	29	13.8 %	43	15	58	25.9 %	0
Egypt	37	2	39	5.1 %	18	17	35	48.6 %	55	19	74	25.7 %	0
Morocco	7	6	13	46.2 %	33	7	40	17.5 %	40	13	53	24.5 %	0
Indonesia	14	4	18	22.2 %	29	8	37	21.6 %	43	12	55	21.8 %	0
Brazil	12	6	18	33.3 %	34	6	40	15.0 %	46	12	58	20.7 %	1
China	17	8	25	32.0 %	42	3	45	6.7 %	59	11	70	15.7 %	4

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	14	17	82.4 %	7	4	11	36.4 %	10	18	28	64.3 %	0
Tunisia	6	1	7	14.3 %	11	10	21	47.6 %	17	11	28	39.3 %	0
Peru	12	5	17	29.4 %	6	6	12	50.0 %	18	11	29	37.9 %	0
Malawi	6	5	11	45.5 %	15	7	22	31.8 %	21	12	33	36.4 %	0
Australia	11	2	13	15.4 %	7	6	13	46.2 %	18	8	26	30.8 %	0
Republic of Korea	12	2	14	14.3 %	6	6	12	50.0 %	18	8	26	30.8 %	0
United Republic of Tanzania	3	2	5	40.0 %	25	10	35	28.6 %	28	12	40	30.0 %	0
Norway	7	4	11	36.4 %	12	4	16	25.0 %	19	8	27	29.6 %	0
Cambodia	3	5	8	62.5 %	17	3	20	15.0 %	20	8	28	28.6 %	0
Benin	8	4	12	33.3 %	10	3	13	23.1 %	18	7	25	28.0 %	0
Guatemala	16	6	22	27.3 %	10	3	13	23.1 %	26	9	35	25.7 %	0
Malaysia	11	3	14	21.4 %	11	4	15	26.7 %	22	7	29	24.1 %	0
Jordan	2	3	5	60.0 %	18	2	20	10.0 %	20	5	25	20.0 %	1
Paraguay	22	4	26	15.4 %	3	2	5	40.0 %	25	6	31	19.4 %	1
Ethiopia	10	2	12	16.7 %	14	3	17	17.6 %	24	5	29	17.2 %	2
Russian Federation	23	5	28	17.9 %	16	2	18	11.1 %	39	7	46	15.2 %	3
Mongolia	16	3	19	15.8 %	18	3	21	14.3 %	34	6	40	15.0 %	3
Argentina	18	3	21	14.3 %	13	1	14	7.1 %	31	4	35	11.4 %	4
Uruguay	13	3	16	18.8 %	17	0	17	0.0 %	30	3	33	9.1 %	4
United States of America	3	1	4	25.0 %	20	1	21	4.8 %	23	2	25	8.0 %	4
Spain	6	1	7	14.3 %	19	0	19	0.0 %	25	1	26	3.8 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	4	6	10	60.0 %	2	4	6	66.7 %	6	10	16	62.5 %	0
Sierra Leone	4	7	11	63.6 %	6	4	10	40.0 %	10	11	21	52.4 %	0

Philippines	5	5	10	50.0 %	1	0	1	0.0 %	6	5	11	45.5 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
Gambia	1	3	4	75.0 %	9	3	12	25.0 %	10	6	16	37.5 %	0
Mexico	11	7	18	38.9 %	1	0	1	0.0 %	12	7	19	36.8 %	0
Portugal	1	1	2	50.0 %	6	3	9	33.3 %	7	4	11	36.4 %	0
Cameroon	3	3	6	50.0 %	7	1	8	12.5 %	10	4	14	28.6 %	0
Ecuador	5	1	6	16.7 %	3	2	5	40.0 %	8	3	11	27.3 %	0
New Zealand	8	2	10	20.0 %	0	1	1	100.0 %	8	3	11	27.3 %	0
Bolivia	12	5	17	29.4 %	6	1	7	14.3 %	18	6	24	25.0 %	0
South Africa	1	0	1	0.0 %	17	6	23	26.1 %	18	6	24	25.0 %	0
Bhutan	7	6	13	46.2 %	11	0	11	0.0 %	18	6	24	25.0 %	0
Viet Nam	6	1	7	14.3 %	10	4	14	28.6 %	16	5	21	23.8 %	0
Burundi	8	2	10	20.0 %	10	3	13	23.1 %	18	5	23	21.7 %	0
Togo	4	3	7	42.9 %	7	0	7	0.0 %	11	3	14	21.4 %	0
Hungary	7	1	8	12.5 %	4	2	6	33.3 %	11	3	14	21.4 %	0
France	1	1	2	50.0 %	18	4	22	18.2 %	19	5	24	20.8 %	1
Italy	3	1	4	25.0 %	17	3	20	15.0 %	20	4	24	16.7 %	2
Germany	11	3	14	21.4 %	5	0	5	0.0 %	16	3	19	15.8 %	1
Netherlands	11	1	12	8.3 %	0	1	1	100.0 %	11	2	13	15.4 %	1
Croatia	11	2	13	15.4 %	1	0	1	0.0 %	12	2	14	14.3 %	1
Ireland	10	1	11	9.1 %	10	2	12	16.7 %	20	3	23	13.0 %	2
Senegal	0	1	1	100.0 %	21	2	23	8.7 %	21	3	24	12.5 %	3
Finland	16	3	19	15.8 %	5	0	5	0.0 %	21	3	24	12.5 %	3
Switzerland	15	2	17	11.8 %	2	0	2	0.0 %	17	2	19	10.5 %	2
Canada	4	0	4	0.0 %	16	2	18	11.1 %	20	2	22	9.1 %	3
Mauritania	11	2	13	15.4 %	9	0	9	0.0 %	20	2	22	9.1 %	3
Kazakhstan	7	1	8	12.5 %	3	0	3	0.0 %	10	1	11	9.1 %	2
Niger	1	0	1	0.0 %	9	1	10	10.0 %	10	1	11	9.1 %	2
United Kingdom	3	0	3	0.0 %	18	2	20	10.0 %	21	2	23	8.7 %	3
Serbia	2	1	3	33.3 %	9	0	9	0.0 %	11	1	12	8.3 %	2
Fiji	5	0	5	0.0 %	7	1	8	12.5 %	12	1	13	7.7 %	2
Burkina Faso	3	0	3	0.0 %	9	1	10	10.0 %	12	1	13	7.7 %	2
Austria	11	1	12	8.3 %	10	0	10	0.0 %	21	1	22	4.5 %	4

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Namibia	1	5	6	83.3 %	1	3	4	75.0 %	2	8	10	80.0 %	0
Albania	1	0	1	0.0 %	0	3	3	100.0 %	1	3	4	75.0 %	0
Chile	2	4	6	66.7 %	0	0	0	-	2	4	6	66.7 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Côte d'Ivoire	0	2	2	100.0 %	2	1	3	33.3 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Congo	1	2	3	66.7 %	3	3	6	50.0 %	4	5	9	55.6 %	0
Dominican Republic	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Estonia	0	1	1	100.0 %	1	0	1	0.0 %	1	1	2	50.0 %	0
Papua New Guinea	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Kyrgyzstan	3	2	5	40.0 %	0	0	0	-	3	2	5	40.0 %	0
Republic of Moldova	4	3	7	42.9 %	1	0	1	0.0 %	5	3	8	37.5 %	0
Guinea	4	3	7	42.9 %	2	0	2	0.0 %	6	3	9	33.3 %	0
Liberia	2	1	3	33.3 %	0	0	0	-	2	1	3	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Czech Republic	5	2	7	28.6 %	2	1	3	33.3 %	7	3	10	30.0 %	0
El Salvador	3	0	3	0.0 %	0	1	1	100.0 %	3	1	4	25.0 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Romania	5	1	6	16.7 %	3	1	4	25.0 %	8	2	10	20.0 %	1
Poland	6	2	8	25.0 %	2	0	2	0.0 %	8	2	10	20.0 %	1
Sri Lanka	1	1	2	50.0 %	5	0	5	0.0 %	6	1	7	14.3 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Sweden	7	1	8	12.5 %	0	0	0	-	7	1	8	12.5 %	1
Denmark	9	1	10	10.0 %	0	0	0	-	9	1	10	10.0 %	2

Chad	7	0	7	0.0%	0	0	0	-	7	0	7	0.0%	2
Slovenia	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Belgium	1	0	1	0.0%	1	0	1	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Timor-Leste	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Armenia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 21% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - MARCH 2024

Month	Men	Women	Total	%F	Number of women to reach 11%
March 2024	50,785	4,229	55,014	7.7 %	1,823
February 2024	51,036	4,063	55,099	7.4 %	1,998

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
South Africa	882	224	1,106	20.3 %	0
Ethiopia	1,230	256	1,486	17.2 %	0
Ghana	1,859	335	2,194	15.3 %	0
United Republic of Tanzania	1,308	159	1,467	10.8 %	3
Nepal	5,124	614	5,738	10.7 %	18
Bangladesh	5,065	356	5,421	6.6 %	241
Rwanda	4,362	297	4,659	6.4 %	216
Indonesia	2,344	107	2,451	4.4 %	163
Pakistan	3,606	118	3,724	3.2 %	292
China	1,745	54	1,799	3.0 %	144
Egypt	988	30	1,018	2.9 %	82
Morocco	1,624	36	1,660	2.2 %	147
India	5,652	80	5,732	1.4 %	551

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Nigeria	134	37	171	21.6 %	0
Zambia	716	194	910	21.3 %	0
Cambodia	484	113	597	18.9 %	0
Greece	106	24	130	18.5 %	0
Serbia	214	41	255	16.1 %	0
Argentina	218	36	254	14.2 %	0
Peru	189	29	218	13.3 %	0
Uganda	548	77	625	12.3 %	0
Mongolia	753	101	854	11.8 %	0
Kenya	338	45	383	11.7 %	0
Viet Nam	218	29	247	11.7 %	0
Malawi	649	82	731	11.2 %	0
Slovakia	207	26	233	11.2 %	0
Germany	152	18	170	10.6 %	1
Burundi	667	77	744	10.3 %	5
Fiji	269	31	300	10.3 %	2
Malaysia	742	83	825	10.1 %	8
Bhutan	162	18	180	10.0 %	2
Guatemala	166	16	182	8.8 %	5
France	509	46	555	8.3 %	16
Poland	177	15	192	7.8 %	7
Cameroon	691	58	749	7.7 %	25
Spain	613	49	662	7.4 %	24
Portugal	195	15	210	7.1 %	9
United Kingdom	236	18	254	7.1 %	10
Uruguay	906	59	965	6.1 %	48
Côte d'Ivoire	169	11	180	6.1 %	9
Italy	820	49	869	5.6 %	47
Senegal	170	10	180	5.6 %	10
Sri Lanka	495	26	521	5.0 %	32
Republic of Korea	489	25	514	4.9 %	32
Kazakhstan	140	7	147	4.8 %	10
Ireland	427	21	448	4.7 %	29
Finland	167	8	175	4.6 %	12
Tunisia	727	32	759	4.2 %	52
Thailand	261	10	271	3.7 %	20
Austria	153	5	158	3.2 %	13
Mauritania	439	9	448	2.0 %	41
Turkiye	115	0	115	0.0 %	13

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Hungary	19	2	21	9.5 %	1
Republic of Moldova	30	3	33	9.1 %	1
El Salvador	51	5	56	8.9 %	2
Brunei Darussalam	27	2	29	6.9 %	2
Guinea	12	0	12	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Latvia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 11% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers