

OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE

(as of 31 May 2019)

	Military Observers				Staff Officers				Military Observers and Staff Officers				Apr-19	Number of women needed to reach 16%
	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female		
	1129	197	1326	14.90%	1748	262	2010	13.0%	2877	459	3336	13.80%		75
Apr-19	1145	196	1341	14.6%	1724	267	1991	13.4%	2869	463	3332	13.9%	13.9%	70

Over 100 Military Observers and Staff Officers														
Ethiopia	79	20	99	20.2%	82	34	116	29.3%	161	54	215	25.1%	24.6%	0
Ghana	33	14	47	29.8%	58	14	72	19.4%	91	28	119	23.5%	24.4%	0
Pakistan	51	0	51	0.0%	67	21	88	23.9%	118	21	139	15.1%	17.8%	1
India	33	4	37	10.8%	90	15	105	14.3%	123	19	142	13.4%	12.2%	4
Bangladesh	33	2	35	5.7%	85	16	101	15.8%	118	18	136	13.2%	13.0%	4
Nepal	36	9	45	20.0%	96	10	106	9.4%	132	19	151	12.6%	12.3%	5
Egypt	53	0	53	0.0%	60	8	68	11.8%	113	8	121	6.6%	4.7%	11
Rwanda	38	4	42	9.5%	77	4	81	4.9%	115	8	123	6.5%	6.5%	12

50-99 Military Observers and Staff Officers														
Kenya	20	4	24	16.7%	33	12	45	26.7%	53	16	69	23.2%	23.2%	0
Zambia	21	3	24	12.5%	24	6	30	20.0%	45	9	54	16.7%	16.1%	0
United Republic of Tanzania	11	1	12	8.3%	42	8	50	16.0%	53	9	62	14.5%	13.1%	1
Nigeria	25	6	31	19.4%	35	2	37	5.4%	60	8	68	11.8%	12.9%	3
China	28	3	31	9.7%	42	5	47	8.8%	80	8	88	9.1%	9.5%	6
Indonesia	23	1	24	4.2%	54	1	55	2.2%	67	2	69	2.9%	2.9%	9
France	1	1	2	50.0%	50	1	51	2.0%	51	2	53	3.8%	1.9%	6

25-49 Military Observers and Staff Officers														
Peru	14	7	21	33.3%	8	4	12	33.3%	22	11	33	33.3%	31.4%	0
Sierra Leone	8	5	13	38.5%	20	6	26	23.1%	28	11	39	28.2%	25.0%	0
Canada	8	0	8	0.0%	15	6	21	28.6%	23	6	29	20.7%	20.0%	0
Morocco	4	2	6	33.3%	16	3	19	15.8%	20	5	25	20.0%	16.0%	0
South Africa	6	2	8	25.0%	19	4	23	17.4%	25	6	31	19.4%	17.9%	0
Sri Lanka	13	4	17	23.5%	13	2	15	13.3%	26	6	32	18.8%	18.8%	0
Mongolia	9	6	15	40.0%	18	0	18	0.0%	27	6	33	18.2%	23.5%	0
Cambodia	8	4	12	33.3%	16	1	17	5.9%	24	5	29	17.2%	17.2%	0
Australia	11	2	13	15.4%	18	4	22	18.2%	29	6	35	17.1%	22.2%	0
Bhutan	8	4	12	33.3%	13	0	13	0.0%	21	4	25	16.0%	19.0%	0
Netherlands	11	1	12	8.3%	11	3	14	21.4%	22	4	26	15.4%	14.3%	1
Burundi	10	1	11	9.1%	13	3	16	18.8%	23	4	27	14.8%	14.8%	1
Guatemala	7	4	11	36.4%	16	0	16	0.0%	23	4	27	14.8%	16.0%	1
United Kingdom	4	0	4	0.0%	20	4	24	16.7%	24	4	28	14.3%	17.2%	1
Bolivia	21	4	25	16.0%	4	0	4	0.0%	25	4	29	13.8%	14.3%	1
Jordan	12	4	16	25.0%	26	2	28	7.1%	38	6	44	13.6%	16.7%	1
Norway	12	1	13	7.7%	16	3	19	15.8%	28	4	32	12.5%	12.1%	1
Uruguay	14	0	14	0.0%	16	4	20	20.0%	30	4	34	11.8%	12.1%	1
Italy	4	0	4	0.0%	23	3	26	11.5%	27	3	30	10.0%	9.7%	2
United States of America	4	0	4	0.0%	23	3	26	11.5%	27	3	30	10.0%	10.0%	2
Benin	9	3	12	25.0%	20	0	20	0.0%	29	3	32	9.4%	9.7%	2
Russian Federation	30	3	33	9.1%	7	0	7	0.0%	37	3	40	7.5%	9.8%	3
Malaysia	13	1	14	7.1%	13	1	14	7.1%	26	2	28	7.1%	3.4%	2
Sweden	13	1	14	7.1%	15	1	16	6.3%	28	2	30	6.7%	9.1%	3

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

as at 31 May 2019

25-49 Military Observers and Staff Officers cont'														
Brazil	19	1	20	5.0%	27	2	29	6.9%	46	3	49	6.1%	7.0%	5
Ireland	14	2	16	12.5%	18	0	18	0.0%	32	2	34	5.9%	6.1%	3
Senegal	3	0	3	0.0%	37	2	39	5.1%	40	2	42	4.8%	4.8%	5
Niger	7	0	7	0.0%	23	1	24	4.2%	30	1	31	3.2%	3.6%	4
Germany	13	0	13	0.0%	19	1	20	5.0%	32	1	33	3.0%	2.9%	4
Togo	10	0	10	0.0%	25	0	25	0.0%	35	0	35	0.0%	0.0%	6
Guinea	9	0	9	0.0%	18	0	18	0.0%	27	0	27	0.0%	0.0%	4

0-24 Military Observers and Staff Officers														
Albania	0	0	0	0.0%	0	2	2	100.0%	0	2	2	100.0%	100.0%	0
Latvia	0	0	0	0.0%	0	1	1	100.0%	0	1	1	100.0%	100.0%	0
Zimbabwe	6	7	13	53.8%	0	3	3	100.0%	6	10	16	62.5%	62.5%	0
Japan	0	0	0	0.0%	2	2	4	50.0%	2	2	4	50.0%	50.0%	0
Philippines	6	5	11	45.5%	0	0	0	0.0%	6	5	11	45.5%	45.5%	0
Czech Republic	7	2	9	22.2%	2	4	6	66.7%	9	6	15	40.0%	37.5%	0
Poland	3	2	5	40.0%	0	0	0	0.0%	3	2	5	40.0%	40.0%	0
Uganda	1	2	3	66.7%	2	0	2	0.0%	3	2	5	40.0%	40.0%	0
Ecuador	3	3	6	50.0%	2	0	2	0.0%	5	3	8	37.5%	37.5%	0
Dominican Republic	2	1	3	33.3%	0	0	0	0.0%	2	1	3	33.3%	50.0%	0
Gabon	0	0	0	0.0%	2	1	3	33.3%	2	1	3	33.3%	16.7%	0
Mali	2	1	3	33.3%	0	0	0	0.0%	2	1	3	33.3%	50.0%	0
Thailand	3	3	6	50.0%	6	1	7	14.3%	9	4	13	30.8%	44.4%	0
Honduras	10	4	14	28.6%	0	0	0	0.0%	10	4	14	28.6%	28.6%	0
Kazakhstan	4	2	6	33.3%	1	0	1	0.0%	5	2	7	28.6%	28.6%	0
Hungary	6	2	8	25.0%	7	2	9	22.2%	13	4	17	23.5%	22.2%	0
Mexico	8	2	10	20.0%	3	1	4	25.0%	11	3	14	21.4%	21.4%	0
Denmark	9	4	13	30.8%	10	1	11	9.1%	19	5	24	20.8%	26.1%	0
Bosnia and Herzegovina	3	0	3	0.0%	1	1	2	50.0%	4	1	5	20.0%	20.0%	0
Cameroon	7	1	8	12.5%	5	2	7	28.6%	12	3	15	20.0%	20.0%	0
Estonia	2	1	3	33.3%	2	0	2	0.0%	4	1	5	20.0%	20.0%	0
Gambia	3	1	4	25.0%	5	1	6	16.7%	8	2	10	20.0%	0.0%	0
Lithuania	1	0	1	0.0%	3	1	4	25.0%	4	1	5	20.0%	20.0%	0
Morocco	4	2	6	33.3%	16	3	19	15.8%	20	5	25	20.0%	16.0%	0
Slovakia	2	0	2	0.0%	6	2	8	25.0%	8	2	10	20.0%	20.0%	0
Moldova, Republic of	6	2	8	25.0%	3	0	3	0.0%	9	2	11	18.2%	18.2%	0
Namibia	5	0	5	0.0%	4	2	6	33.3%	9	2	11	18.2%	18.2%	0
Republic of Korea	10	3	13	23.1%	8	1	9	11.1%	18	4	22	18.2%	17.4%	0
Cuba	5	1	6	16.7%	0	0	0	0.0%	5	1	6	16.7%	16.7%	0
Finland	11	4	15	26.7%	9	0	9	0.0%	20	4	24	16.7%	16.7%	0
New Zealand	9	2	11	18.2%	1	0	1	0.0%	10	2	12	16.7%	7.1%	0
Bhutan	8	4	12	33.3%	13	0	13	0.0%	21	4	25	16.0%	19.0%	0
Liberia	1	0	1	0.0%	10	2	12	16.7%	11	2	13	15.4%	18.2%	0
Guatemala	7	4	11	36.4%	16	0	16	0.0%	23	4	27	14.8%	33.3%	0
Belgium	1	0	1	0.0%	5	1	6	16.7%	6	1	7	14.3%	16.7%	0
Tunisia	7	0	7	0.0%	13	3	16	18.8%	20	3	23	13.0%	13.0%	1
Fiji	4	0	4	0.0%	10	2	12	16.7%	14	2	16	12.5%	11.8%	1
Croatia	14	2	16	12.5%	1	0	1	0.0%	15	2	17	11.8%	11.8%	1
Ukraine	11	1	12	8.3%	4	1	5	20.0%	15	2	17	11.8%	9.5%	1
Côte d'Ivoire	2	2	4	50.0%	15	0	15	0.0%	17	2	19	10.5%	11.1%	1
Romania	13	0	13	0.0%	9	2	11	18.2%	22	2	24	8.3%	9.1%	2
Chile	13	1	14	7.1%	0	0	0	0.0%	13	1	14	7.1%	7.1%	1
Malawi	8	0	8	0.0%	7	1	8	12.5%	15	1	16	6.3%	6.3%	2
El Salvador	7	1	8	12.5%	9	0	9	0.0%	16	1	17	5.9%	6.7%	2
Switzerland	15	1	16	6.3%	4	0	4	0.0%	19	1	20	5.0%	4.8%	2
Argentina	10	0	10	0.0%	11	1	12	8.3%	21	1	22	4.5%	4.5%	3
Chad	3	0	3	0.0%	18	1	19	5.3%	21	1	22	4.5%	4.5%	3
Armenia	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	1
Austria	10	0	10	0.0%	13	0	13	0.0%	23	0	23	0.0%	4.2%	4
Azerbaijan	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	0.0%	1
Belarus	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0.0%	1

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

0-24 Military Observers and Staff Officers cont'														
Brunei Darussalam	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0.0%	1
Burkina Faso	5	0	5	0.0%	17	0	17	0.0%	22	0	22	0.0%	0.0%	4
Colombia	2	0	2	0.0%	1	0	1	0.0%	3	0	3	0.0%	0.0%	1
Congo	5	0	5	0.0%	11	0	11	0.0%	16	0	16	0.0%	0.0%	3
Cyprus	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	1
Djibouti	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	0.0%	1
Greece	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%		1
Guinea	9	0	9	0.0%	18	0	18	0.0%	27	0	27	0.0%		4
Iran (Islamic Republic of)	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	0.0%	1
Kyrgyzstan	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	0.0%	1
Malta	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	0.0%	1
Mauritania	11	0	11	0.0%	12	0	12	0.0%	23	0	23	0.0%	0.0%	4
Montenegro	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	0.0%	1
Myanmar	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	1
Paraguay	13	0	13	0.0%	3	0	3	0.0%	16	0	16	0.0%	0.0%	3
Portugal	2	0	2	0.0%	8	0	8	0.0%	10	0	10	0.0%	0.0%	2
Qatar	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	0.0%	1
Serbia	4	0	4	0.0%	9	0	9	0.0%	13	0	13	0.0%	0.0%	2
Slovenia	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	0.0%	1
Spain	5	0	5	0.0%	15	0	15	0.0%	20	0	20	0.0%	5.0%	3
Former Yugoslav Republic of Macedonia	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	0.0%	1
Turkey	2	0	2	0.0%	2	0	2	0.0%	4	0	4	0.0%	0.0%	1
Viet Nam	5	0	5	0.0%	5	0	5	0.0%	10	0	10	0.0%	0.0%	2

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops						
	Male	Female	Total	Percent female	Apr-19	Number of women needed to reach 5.25%
	71113	3172	74285	4.3%		728
Apr-19	72081	2998	75079	4.0%		944

Over 5,000 troops						
Ethiopia	6243	612	6855	8.93%	7.95%	0
Rwanda	5030	174	5204	3.34%	3.09%	99
Bangladesh	5635	67	5702	1.18%	1.26%	232
India	5808	23	5831	0.39%	0.34%	283

1000 - 4999 troops						
South Africa	962	148	1110	13.33%	13.39%	0
Ghana	2053	260	2313	11.24%	11.24%	0
United Republic of Tanzania	2041	155	2196	7.06%	6.52%	0
Nepal	4751	186	4937	3.77%	3.48%	73
Italy	1195	43	1238	3.47%	3.31%	22
Burkina Faso	1639	56	1695	3.30%	3.19%	33
Senegal	1318	40	1358	2.95%	2.65%	31
Indonesia	2479	64	2543	2.52%	2.67%	70
China	2382	55	2437	2.26%	2.60%	73
Chad	1382	23	1405	1.64%	0.98%	51
Morocco	2084	27	2111	1.28%	1.23%	84
Pakistan	4788	17	4805	0.35%	0.35%	235
Egypt	2382	0	2382	0.00%	0.00%	125

500-999 troops						
Uganda	467	63	530	11.89%	11.89%	0
Zambia	807	102	909	11.22%	8.58%	0
United Kingdom	507	45	552	8.15%	8.27%	0
Mongolia	780	67	847	7.91%	7.90%	0
Spain	569	48	617	7.78%	7.13%	0
France	608	49	657	7.46%	7.45%	0
Cambodia	738	59	797	7.40%	7.28%	0
Ireland	543	38	581	6.54%	4.71%	0
Uruguay	853	59	912	6.47%	6.46%	0
Cameroon	696	44	740	5.95%	6.29%	0
Malawi	797	49	846	5.79%	5.79%	0
Malaysia	779	35	814	4.30%	4.30%	8
Republic of Korea	574	24	598	4.01%	4.01%	7
Burundi	713	27	740	3.65%	3.65%	12
Togo	890	30	920	3.26%	3.26%	18
Guinea	834	16	850	1.88%	1.88%	29
Niger	850	12	862	1.39%	1.39%	33
Sri Lanka	617	6	623	0.96%	0.96%	27
Mauritania	736	3	739	0.41%	0.40%	36

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

100-499 troops						
Serbia	210	37	247	14.98%	14.88%	0
Greece	121	21	142	14.79%	14.67%	0
Sweden	233	39	272	14.34%	9.88%	0
Netherlands	88	12	100	12.00%	6.30%	0
Canada	120	16	136	11.76%	11.11%	0
Gambia	118	14	132	10.61%	10.61%	0
Gabon	406	44	450	9.78%	9.84%	0
Peru	185	20	205	9.76%	0.00%	0
Fiji	369	36	405	8.89%	8.87%	0
Slovakia	213	20	233	8.58%	8.58%	0
Argentina	215	18	233	7.73%	7.73%	0
Liberia	96	8	104	7.69%	7.69%	0
El Salvador	237	19	256	7.42%	7.03%	0
Germany	386	26	412	6.31%	6.22%	0
Benin	235	15	250	6.00%	5.60%	0
Finland	182	9	191	4.71%	2.62%	1
Portugal	170	8	178	4.49%	0.56%	1
Austria	203	6	209	2.87%	3.41%	5
Guatemala	146	4	150	2.67%	0.00%	4
Côte d'Ivoire	146	3	149	2.01%	2.00%	5
Kazakhstan	121	1	122	0.82%	0.00%	5
Brazil	220	1	221	0.45%	0.45%	11
Thailand	273	0	273	0.00%	0.00%	14
Ukraine	275	0	275	0.00%	0.00%	14

1-99 troops						
Belarus	2	2	4	50.00%	50.00%	0
Croatia	1	1	2	50.00%	2.04%	0
Nigeria	46	16	62	25.81%	21.92%	0
Kenya	59	16	75	21.33%	21.33%	0
Hungary	4	1	5	20.00%	20.00%	0
Paraguay	10	2	12	16.67%	16.67%	0
Norway	68	13	81	16.05%	0.00%	0
Viet Nam	53	10	63	15.87%	15.87%	0
Belgium	30	5	35	14.29%	11.36%	0
Slovenia	12	2	14	14.29%	15.38%	0
Lithuania	31	1	32	3.13%	3.13%	1
Armenia	32	0	32	0.00%	0.00%	2
Brunei Darussalam	29	0	29	0.00%	0.00%	2
Chile	12	0	12	0.00%	0.00%	1
Estonia	2	0	2	0.00%	0.00%	1
Jordan	52	0	52	0.00%	0.00%	3
Latvia	8	0	8	0.00%	0.00%	1
Malta	11	0	11	0.00%	0.00%	1
Switzerland	2	0	2	0.00%	0.00%	1
The former Yugoslav Republic of Macedonia	2	0	2	0.00%	0.00%	1
Tunisia	75	0	75	0.00%	0.00%	4
Turkey	74	0	74	0.00%	0.00%	4

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers