

OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE

(as of 31 Oct 2019)

	Military Observers				Staff Officers				Military Observers and Staff Officers				Number of women needed to reach 16%
	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	
		1068	216	1284	16.82%	1767	599	2071	28.92%	2835	520	3355	
Sep-19	1061	208	1262	16.50%	1777	295	2045	14.4%	2838	503	3341	15.10%	32

Over 100 Military Observers & Staff Officers

Ghana	31	14	45	31.1%	62	21	83	25.3%	93	35	128	27.3%	0
Ethiopia	84	20	104	19.2%	84	33	117	28.2%	168	53	221	24.0%	0
Bangladesh	35	2	37	5.4%	85	22	107	20.6%	120	24	144	16.7%	0
Pakistan	48	0	48	0.0%	75	24	99	24.2%	123	24	147	16.3%	1
India	38	5	43	11.6%	96	14	110	12.7%	134	19	153	12.4%	5
Nepal	36	8	44	18.2%	101	10	111	9.0%	137	18	155	11.6%	7
Egypt	42	0	42	0.0%	57	11	68	16.2%	99	11	110	10.0%	7
Rwanda	30	4	34	11.8%	73	3	76	3.9%	103	7	110	6.4%	11

50-99 Military Observers and Staff Officers

Kenya	19	5	24	20.8%	36	13	49	26.5%	55	18	73	24.7%	0
Zambia	17	6	23	26.1%	23	5	28	17.9%	40	11	51	21.6%	0
United Republic of Tanzania	8	3	11	27.3%	38	7	45	15.6%	46	10	56	17.9%	0
Nigeria	19	5	24	20.8%	36	2	38	5.3%	55	7	62	11.3%	3
Brazil	19	3	22	13.6%	34	2	36	5.6%	53	5	58	8.6%	4
China	27	1	28	3.6%	45	5	50	10.0%	72	6	78	7.7%	6
Indonesia	25	2	27	7.4%	39	3	42	7.1%	64	5	69	7.2%	6
France	1	1	2	50.0%	48	0	48	0.0%	49	1	50	2.0%	7

25-49 Military Observers and Staff Officers

Peru	12	5	17	29.4%	7	7	14	50.0%	19	12	31	38.7%	0
Sierra Leone	7	6	13	46.2%	21	8	29	27.6%	28	14	42	33.3%	0
South Africa	4	2	6	33.3%	14	5	19	26.3%	18	7	25	28.0%	0
Canada	8	0	8	0.0%	13	8	21	38.1%	21	8	29	27.6%	0
Bolivia	17	7	24	29.2%	2	0	2	0.0%	19	7	26	26.9%	0
Benin	7	4	11	36.4%	19	4	23	17.4%	26	8	34	23.5%	0
Australia	13	1	14	7.1%	16	7	23	30.4%	29	8	37	21.6%	0
Malaysia	14	3	17	17.6%	12	3	15	20.0%	26	6	32	18.8%	0
Cambodia	6	4	10	40.0%	16	1	17	5.9%	22	5	27	18.5%	0
Jordan	8	6	14	42.9%	30	2	32	6.3%	38	8	46	17.4%	0
Sri Lanka	13	3	16	18.8%	13	2	15	13.3%	26	5	31	16.1%	0
Republic of Korea	13	1	14	7.1%	8	3	11	27.3%	21	4	25	16.0%	0
Bhutan	10	4	14	28.6%	14	0	14	0.0%	24	4	28	14.3%	0
Mongolia	11	4	15	26.7%	15	0	15	0.0%	26	4	30	13.3%	1
United Kingdom	4	0	4	0.0%	22	4	26	15.4%	26	4	30	13.3%	1
Uruguay	11	0	11	0.0%	16	4	20	20.0%	27	4	31	12.9%	1
Guatemala	8	3	11	27.3%	14	0	14	0.0%	22	3	25	12.0%	1
Ireland	13	1	14	7.1%	19	3	22	13.6%	32	4	36	11.1%	2
Norway	12	0	12	0.0%	20	4	24	16.7%	32	4	36	11.1%	2
Italy	2	2	4	50.0%	25	1	26	3.8%	27	3	30	10.0%	2
Sweden	14	2	16	12.5%	14	1	15	6.7%	28	3	31	9.7%	2
Ukraine	15	1	16	6.3%	16	2	18	11.1%	31	3	34	8.8%	2

Russian Federation	28	3	31	9.7%	14	1	15	6.7%	42	4	46	8.7%	3
United States of America	2	1	3	33.3%	27	1	28	3.6%	29	2	31	6.5%	3
Germany	15	0	15	0.0%	20	2	22	9.1%	35	2	37	5.4%	4
Senegal	2	0	2	0.0%	34	2	36	5.6%	36	2	38	5.3%	4
Romania	13	0	13	0.0%	11	1	12	8.3%	24	1	25	4.0%	3
Togo	9	1	10	10.0%	25	0	25	0.0%	34	1	35	2.9%	5
Guinea	9	0	9	0.0%	18	0	18	0.0%	27	0	27	0.0%	4
Niger	5	0	5	0.0%	22	0	22	0.0%	27	0	27	0.0%	4

0-24 Military Observers and Staff Officers

Albania	0	0	0	0.0%	0	2	2	100.0%	0	2	2	100.0%	0
Latvia	0	0	0	0.0%	0	1	1	100.0%	0	1	1	100.0%	0
North Macedonia	0	0	0	0.0%	0	1	1	100.0%	0	1	1	100.0%	0
Zimbabwe	6	9	15	60.0%	0	3	3	100.0%	6	12	18	66.7%	0
Dominican Republic	1	2	3	66.7%	0	0	0	0.0%	1	2	3	66.7%	0
Philippines	7	6	13	46.2%	0	0	0	0.0%	7	6	13	46.2%	0
Ecuador	3	2	5	40.0%	1	1	2	50.0%	4	3	7	42.9%	0
Uganda	2	2	4	50.0%	2	1	3	33.3%	4	3	7	42.9%	0
Thailand	3	3	6	50.0%	6	2	8	25.0%	9	5	14	35.7%	0
Mexico	7	4	11	36.4%	3	1	4	25.0%	10	5	15	33.3%	0
Gabon	0	0	0	0.0%	2	1	3	33.3%	2	1	3	33.3%	0
Lithuania	0	0	0	0.0%	2	1	3	33.3%	2	1	3	33.3%	0
Cameroon	6	1	7	14.3%	5	4	9	44.4%	11	5	16	31.3%	0
Hungary	5	2	7	28.6%	6	3	9	33.3%	11	5	16	31.3%	0
Gambia	4	4	8	50.0%	8	1	9	11.1%	12	5	17	29.4%	0
Honduras	10	4	14	28.6%	0	0	0	0.0%	10	4	14	28.6%	0
Kazakhstan	4	2	6	33.3%	1	0	1	0.0%	5	2	7	28.6%	0
Morocco	2	2	4	50.0%	16	4	20	20.0%	18	6	24	25.0%	0
Liberia	2	2	4	50.0%	10	2	12	16.7%	12	4	16	25.0%	0
New Zealand	9	2	11	18.2%	0	1	1	100.0%	9	3	12	25.0%	0
Japan	0	0	0	0.0%	3	1	4	25.0%	3	1	4	25.0%	1
Mali	3	1	4	25.0%	0	0	0	0.0%	3	1	4	25.0%	1
Czech Republic	6	1	7	14.3%	4	2	6	33.3%	10	3	13	23.1%	1
Moldova, Republic of	6	2	8	25.0%	2	0	2	0.0%	8	2	10	20.0%	1
Bosnia and Herzegovina	3	0	3	0.0%	1	1	2	50.0%	4	1	5	20.0%	1
Estonia	2	1	3	33.3%	2	0	2	0.0%	4	1	5	20.0%	1
Poland	4	1	5	20.0%	0	0	0	0.0%	4	1	5	20.0%	1
Croatia	12	3	15	20.0%	1	0	1	0.0%	13	3	16	18.8%	1
Namibia	5	0	5	0.0%	4	2	6	33.3%	9	2	11	18.2%	1
Argentina	6	0	6	0.0%	8	3	11	27.3%	14	3	17	17.6%	1
Tunisia	4	1	5	20.0%	15	3	18	16.7%	19	4	23	17.4%	1
Fiji	4	0	4	0.0%	6	2	8	25.0%	10	2	12	16.7%	1
Côte d'Ivoire	2	3	5	60.0%	15	0	15	0.0%	17	3	20	15.0%	1
El Salvador	8	2	10	20.0%	5	0	5	0.0%	13	2	15	13.3%	1
Chad	3	0	3	0.0%	17	3	20	15.0%	20	3	23	13.0%	1
Burundi	7	1	8	12.5%	14	2	16	12.5%	21	3	24	12.5%	1
Finland	12	3	15	20.0%	9	0	9	0.0%	21	3	24	12.5%	1
Malawi	6	2	8	25.0%	9	0	9	0.0%	15	2	17	11.8%	1
Slovakia	2	0	2	0.0%	6	1	7	14.3%	8	1	9	11.1%	1
Netherlands	11	1	12	8.3%	6	1	7	14.3%	17	2	19	10.5%	1
Viet Nam	5	0	5	0.0%	5	1	6	16.7%	10	1	11	9.1%	1
Chile	12	1	13	7.7%	0	0	0	0.0%	12	1	13	7.7%	1
Congo	4	0	4	0.0%	9	1	10	10.0%	13	1	14	7.1%	1
Mauritania	8	1	9	11.1%	14	0	14	0.0%	22	1	23	4.3%	3
Burkina Faso	4	0	4	0.0%	19	1	20	5.0%	23	1	24	4.2%	3
Denmark	11	1	12	8.3%	12	0	12	0.0%	23	1	24	4.2%	3

Switzerland	17	1	18	5.6%	6	0	6	0.0%	23	1	24	4.2%	3
Austria	10	0	10	0.0%	12	0	12	0.0%	22	0	22	0.0%	4
Spain	4	0	4	0.0%	15	0	15	0.0%	19	0	19	0.0%	3
Portugal	2	0	2	0.0%	10	0	10	0.0%	12	0	12	0.0%	2
Serbia	3	0	3	0.0%	9	0	9	0.0%	12	0	12	0.0%	2
Paraguay	8	0	8	0.0%	2	0	2	0.0%	10	0	10	0.0%	2
Belgium	1	0	1	0.0%	5	0	5	0.0%	6	0	6	0.0%	1
Kyrgyzstan	4	0	4	0.0%	0	0	0	0.0%	4	0	4	0.0%	1
Turkey	2	0	2	0.0%	2	0	2	0.0%	4	0	4	0.0%	1
Colombia	2	0	2	0.0%	1	0	1	0.0%	3	0	3	0.0%	1
Slovenia	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	1
Armenia	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	1
Yemen	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	1
Belarus	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Djibouti	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
Greece	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Iran	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
Montenegro	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
Brunei Darussalam	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1
Malta	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

TROOPS						
	Male	Female	Total	Percent female	Sep-19	Number of women needed to reach 5.25%
	69109	3345	72454	4.6%		459
Sep-19	69671	3269	72940	4.5%		560

Over 5000 troops

Ethiopia	6187	574	6761	8.49%	8.50%	0
Rwanda	5014	190	5204	3.65%	3.60%	83
Bangladesh	5541	82	5623	1.46%	1.20%	213
India	5811	49	5860	0.84%	0.80%	259

1000 - 4999 troops

South Africa	966	149	1115	13.36%	13.40%	0
Ghana	2022	288	2310	12.47%	12.50%	0
United Republic of Tanzania	2015	175	2190	7.99%	7.10%	0
Uruguay	1016	73	1089	6.70%	6.70%	0
Senegal	1077	47	1124	4.18%	4.20%	12
Nepal	4770	181	4951	3.66%	3.60%	79
Italy	1000	37	1037	3.57%	3.80%	17
China	2365	72	2437	2.95%	3.00%	56
Burkina Faso	1211	35	1246	2.81%	3.60%	30
Indonesia	2445	70	2515	2.78%	2.80%	62
Chad	1377	23	1400	1.64%	1.60%	51
Morocco	2082	32	2114	1.51%	1.50%	79
Pakistan	4752	33	4785	0.69%	0.70%	218
Egypt	2167	0	2167	0.00%	0.00%	114

500-999 troops

Uganda	539	86	625	13.76%	13.80%	0
Zambia	801	108	909	11.88%	11.20%	0
Cameroon	678	72	750	9.60%	5.90%	0
United Kingdom	494	50	544	9.19%	8.60%	0
France	607	56	663	8.45%	8.70%	0
Cambodia	684	60	744	8.06%	8.10%	0
Spain	567	49	616	7.95%	7.40%	0
Mongolia	789	60	849	7.07%	7.20%	0
Ireland	542	33	575	5.74%	6.20%	0
Malawi	810	42	852	4.93%	4.90%	3
Republic of Korea	563	29	592	4.90%	4.90%	2
Guinea	607	30	637	4.71%	1.80%	3
Malaysia	786	34	820	4.15%	4.10%	9

Togo	888	30	918	3.27%	3.30%	18
Burundi	726	21	747	2.81%	2.80%	18
Sri Lanka	610	10	620	1.61%	1.60%	23
Niger	838	12	850	1.41%	1.00%	33

100-499 troops

Greece	123	27	150	18.00%	16.60%	0
Sweden	207	34	241	14.11%	12.00%	0
Serbia	213	34	247	13.77%	13.80%	0
Liberia	91	14	105	13.33%		0
Slovakia	207	26	233	11.16%	11.20%	0
Gambia	118	14	132	10.61%	10.60%	0
Peru	180	20	200	10.00%	10.00%	0
Argentina	211	23	234	9.83%	9.80%	0
Gabon	405	44	449	9.80%	9.80%	0
Finland	177	18	195	9.23%	8.80%	0
El Salvador	236	20	256	7.81%	8.20%	0
Germany	439	35	474	7.38%	7.10%	0
Fiji	268	20	288	6.94%	7.70%	0
Portugal	169	11	180	6.11%	6.10%	0
Benin	235	15	250	6.00%	6.00%	0
Romania	114	6	120	5.00%	1.70%	0
Austria	170	7	177	3.95%	3.90%	2
Guatemala	145	4	149	2.68%	2.70%	4
Côte d'Ivoire	146	3	149	2.01%	2.00%	5
Brazil	194	2	196	1.02%	1.00%	8
Mauritania	446	4	450	0.89%	0.90%	20
Kazakhstan	121	1	122	0.82%	0.80%	5
Thailand	272	0	272	0.00%	0.00%	14
Ukraine	250	0	250	0.00%	0.00%	13

1-99 troops

Belarus	2	2	4	50.00%	50.00%	0
Nigeria	46	16	62	25.81%	25.80%	0
Kenya	59	16	75	21.33%	18.40%	0
Hungary	4	1	5	20.00%		0
Norway	61	14	75	18.67%		0
Paraguay	10	2	12	16.67%	16.70%	0
Viet Nam	53	10	63	15.87%	15.90%	0
Belgium	30	5	35	14.29%	14.30%	0
Slovenia	14	1	15	6.67%	6.70%	0
Armenia	30	2	32	6.25%	6.30%	0
Lithuania	31	1	32	3.13%	3.10%	1
Tunisia	74	1	75	1.33%	1.30%	3
Turkey	88	0	88	0.00%	0.00%	5
Jordan	52	0	52	0.00%	0.00%	3

Brunei Darussalam	30	0	30	0.00%	0.00%	2
Chile	12	0	12	0.00%	0.00%	1
Poland	12	0	12	0.00%		1
Malta	11	0	11	0.00%	0.00%	1
Estonia	2	0	2	0.00%	0.00%	1
North Macedonia	2	0	2	0.00%	0.00%	1
Switzerland	2	0	2	0.00%	0.00%	1

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers