

## OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE

(as of 28 February 2019)

	Military Observers				Staff Officers				Military Observers and Staff Officers				Number of women needed to reach 16%
	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	
<b>Total</b>	<b>1168</b>	<b>192</b>	<b>1360</b>	<b>14.1%</b>	<b>1730</b>	<b>257</b>	<b>1987</b>	<b>12.9%</b>	<b>2898</b>	<b>449</b>	<b>3347</b>	<b>13.4%</b>	<b>87</b>

Country	Over 100 Military Observers and Staff Officers				Over 100 Military Observers and Staff Officers				Over 100 Military Observers and Staff Officers				Number of women needed to reach 16%
	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	
Ethiopia	73	25	98	25.5%	91	32	123	26.0%	164	57	221	25.8%	
Ghana	34	11	45	24.4%	57	18	75	24.0%	91	29	120	24.2%	
Pakistan	42	0	42	0.0%	59	20	79	25.3%	101	20	121	16.5%	
Nepal	34	8	42	19.0%	90	14	104	13.5%	124	22	146	15.1%	1
India	38	2	40	5.0%	87	13	100	13.0%	125	15	140	10.7%	7
Bangladesh	37	1	38	2.6%	82	10	92	10.9%	119	11	130	8.5%	10
Rwanda	38	4	42	9.5%	81	4	85	4.7%	119	8	127	6.3%	12
Egypt	65	0	65	0.0%	59	6	65	9.2%	124	6	130	4.6%	15

Country	50-99 Military Observers and Staff Officers				50-99 Military Observers and Staff Officers				50-99 Military Observers and Staff Officers				Number of women needed to reach 16%
	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	
Kenya	21	2	23	8.7%	35	10	45	22.2%	56	12	68	17.6%	
United Republic of Tanzania	13	1	14	7.1%	37	9	46	19.6%	50	10	60	16.7%	
Nigeria	24	7	31	22.6%	27	3	30	10.0%	51	10	61	16.4%	
Zambia	25	2	27	7.4%	24	7	31	22.6%	49	9	58	15.5%	1
China	29	4	33	12.1%	39	4	43	9.3%	68	8	76	10.5%	4
France	1	1	2	50.0%	51	0	51	0.0%	52	1	53	1.9%	7
Indonesia	21	0	21	0.0%	39	1	40	2.5%	60	1	61	1.6%	9

Country	25-49 Military Observers and Staff Officers				25-49 Military Observers and Staff Officers				25-49 Military Observers and Staff Officers				Number of women needed to reach 16%
	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	
Peru	16	6	22	27.3%	10	4	14	28.6%	26	10	36	27.8%	
Mongolia	9	6	15	40.0%	18	2	20	10.0%	27	8	35	22.9%	
Sierra Leone	7	5	12	41.7%	18	2	20	10.0%	25	7	32	21.9%	
Australia	11	2	13	15.4%	16	5	21	23.8%	27	7	34	20.6%	
Denmark	9	4	13	30.8%	11	1	12	8.3%	20	5	25	20.0%	
Burundi	9	2	11	18.2%	13	3	16	18.8%	22	5	27	18.5%	
South Africa	5	2	7	28.6%	17	3	20	15.0%	22	5	27	18.5%	
Cambodia	8	3	11	27.3%	15	2	17	11.8%	23	5	28	17.9%	
Netherlands	10	1	11	9.1%	13	4	17	23.5%	23	5	28	17.9%	
Sri Lanka	13	4	17	23.5%	15	2	17	11.8%	28	6	34	17.6%	
United Kingdom	4	0	4	0.0%	20	5	25	20.0%	24	5	29	17.2%	
Jordan	13	4	17	23.5%	25	3	28	10.7%	38	7	45	15.6%	1
Guatemala	9	4	13	30.8%	15	0	15	0.0%	24	4	28	14.3%	1
United States of America	4	0	4	0.0%	27	5	32	15.6%	31	5	36	13.9%	1
Brazil	16	3	19	15.8%	22	3	25	12.0%	38	6	44	13.6%	1
Canada	9	0	9	0.0%	18	4	22	18.2%	27	4	31	12.9%	1
Norway	13	1	14	7.1%	16	3	19	15.8%	29	4	33	12.1%	1
Morocco	4	0	4	0.0%	19	3	22	13.6%	23	3	26	11.5%	1
Uruguay	18	0	18	0.0%	15	4	19	21.1%	33	4	37	10.8%	2



Exceeding contribution target  
 Contributing 0.1% or more women peacekeepers  
 Not contributing women peacekeepers



0-24 Military Observers and Staff Officers

Country	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Number of women needed to reach 16%
Malawi	7	0	7	0.0%	7	2	9	22.2%	14	2	16	12.5%	1
Côte d'Ivoire	2	2	4	50.0%	13	0	13	0.0%	15	2	17	11.8%	1
Croatia	14	2	16	12.5%	1	0	1	0.0%	15	2	17	11.8%	1
Liberia	1	0	1	0.0%	7	1	8	12.5%	8	1	9	11.1%	1
Portugal	2	1	3	33.3%	7	0	7	0.0%	9	1	10	10.0%	1
Tunisia	7	0	7	0.0%	14	2	16	12.5%	21	2	23	8.7%	2
Chile	13	1	14	7.1%	0	0	0	0.0%	13	1	14	7.1%	1
Spain	5	0	5	0.0%	14	1	15	6.7%	19	1	20	5.0%	2
Ukraine	15	0	15	0.0%	5	1	6	16.7%	20	1	21	4.8%	2
Switzerland	16	1	17	5.9%	5	0	5	0.0%	21	1	22	4.5%	3
Paraguay	14	0	14	0.0%	3	0	3	0.0%	17	0	17	0.0%	3
Congo	5	0	5	0.0%	9	0	9	0.0%	14	0	14	0.0%	2
El Salvador	7	0	7	0.0%	7	0	7	0.0%	14	0	14	0.0%	2
Serbia	4	0	4	0.0%	8	0	8	0.0%	12	0	12	0.0%	2
Viet Nam	5	0	5	0.0%	4	0	4	0.0%	9	0	9	0.0%	1
Turkey	2	0	2	0.0%	2	0	2	0.0%	4	0	4	0.0%	1
Algeria	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	1
Colombia	2	0	2	0.0%	1	0	1	0.0%	3	0	3	0.0%	1
Myanmar	1	0	1	0.0%	2	0	2	0.0%	3	0	3	0.0%	1
Slovenia	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	1
Armenia	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	1
Belarus	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Djibouti	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
Greece	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Iran (Islamic Republic of)	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
Kyrgyzstan	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
Latvia	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Montenegro	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
The former Yugoslav Republic of Macedonia	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Brunei Darussalam	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1
Gabon	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1
Malta	0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1



Exceeding contribution target  
 Contributing 0.1% or more women peacekeepers  
 Not contributing women peacekeepers

## Troops

	Male	Female	Total	Percent female	Number of women needed to reach 5.25%
<b>Total</b>	<b>73646</b>	<b>2765</b>	<b>76411</b>	<b>3.6%</b>	<b>1247</b>

## Over 5,000 troops

Country	Male	Female	Total	Percent female	Number of women needed to reach 5.25%
Ethiopia	7551	570	8121	7.0%	
Rwanda	5469	151	5620	2.7%	144
Bangladesh	6054	70	6124	1.1%	252
Pakistan	5925	22	5947	0.4%	290
India	5971	20	5991	0.3%	295

## 500-999 troops

Country	Male	Female	Total	Percent female	Number of women needed to reach 5.25%
South Africa	959	200	1159	17.3%	
Ghana	1922	253	2175	11.6%	
France	664	70	734	9.5%	
Mongolia	782	65	847	7.7%	
United Kingdom	576	47	623	7.5%	
Zambia	862	68	930	7.3%	
Uruguay	855	61	916	6.7%	
Cambodia	720	49	769	6.4%	
Malawi	794	54	848	6.4%	
United Republic of Tanzania	2396	139	2535	5.5%	
Cameroon	714	36	750	4.8%	3
Spain	587	27	614	4.4%	5
Togo	880	38	918	4.1%	10
Benin	672	28	700	4.0%	9
Burkina Faso	1646	68	1714	4.0%	22
Malaysia	795	24	819	2.9%	19
Germany	652	19	671	2.8%	16
Indonesia	2383	64	2447	2.6%	64
Nepal	4258	108	4366	2.5%	121
Italy	1026	25	1051	2.4%	30
Republic of Korea	585	14	599	2.3%	17
China	2363	55	2418	2.3%	72
Senegal	1161	19	1180	1.6%	43
Guinea	839	11	850	1.3%	34
Niger	964	11	975	1.1%	40
Burundi	735	8	743	1.1%	31
Sri Lanka	672	6	678	0.9%	30
Morocco	1575	2	1577	0.1%	81
Egypt	2293	0	2293	0.0%	120
Chad	1430	0	1430	0.0%	75
Mauritania	772	0	772	0.0%	41

## 100-499 troops

Country	Male	Female	Total	Percent female	Number of women needed to reach 5.25%
Greece	126	29	155	18.7%	
Serbia	256	40	296	13.5%	
Gambia	175	27	202	13.4%	
Nigeria	218	29	247	11.7%	
Sweden	250	28	278	10.1%	
Slovakia	145	15	160	9.4%	
El Salvador	141	13	154	8.4%	
Argentina	303	26	329	7.9%	
Netherlands	189	14	203	6.9%	
Fiji	410	25	435	5.7%	
Ireland	462	27	489	5.5%	
Guatemala	140	8	148	5.4%	
Finland	277	15	292	5.1%	1
Austria	171	9	180	5.0%	1
Portugal	152	7	159	4.4%	1
Gabon	440	10	450	2.2%	14
Côte d'Ivoire	145	3	148	2.0%	5
Ukraine	267	0	267	0.0%	14
Brazil	208	0	208	0.0%	11
Peru	204	0	204	0.0%	11



Exceeding contribution target  
Contributing 0.1% or more women peacekeepers  
Not contributing women peacekeepers

1-99 troops

Country	Male	Female	Total	Percent female	Number of women needed to reach 5.25%
Czech Republic	0	1	1	100.0%	
Belarus	2	2	4	50.0%	
Hungary	60	11	71	15.5%	
Kenya	85	14	99	14.1%	
Liberia	69	6	75	8.0%	
Paraguay	13	1	14	7.1%	
Estonia	42	3	45	6.7%	
Turkey	83	0	83	0.0%	4
Armenia	32	0	32	0.0%	2
Brunei Darussalam	30	0	30	0.0%	2
Slovenia	17	0	17	0.0%	1
Chile	14	0	14	0.0%	1
Norway	9	0	9	0.0%	1
Belgium	5	0	5	0.0%	1
Switzerland	2	0	2	0.0%	1
Latvia	2	0	2	0.0%	1



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