

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - November 2020

Country	UNMEM				STAFF OFFICER (SO)				COMBINED UNMEM and SO				Number of Women to reach 17%
	Male	Female	Total	%F	Male	Female	Total	%F	Male	Female	Total	%F	
NOV-2020	954	267	1221	21.9%	1668	364	2032	17.9%	2622	631	3253	19.4%	Target achieved
OCT-2020	955	250	1205	20.7%	1649	343	1992	17.2%	2604	593	3197	18.5%	Target achieved

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of Women to reach 17%
	Male	Female	Total	%F	Male	Female	Total	%F	Male	Female	Total	%F	
Ghana	26	19	45	42.22%	62	26	88	29.55%	88	45	133	33.83%	0
Ethiopia	79	9	88	10.23%	70	34	104	32.69%	149	43	192	22.40%	0
Pakistan	42	1	43	2.33%	85	24	109	22.02%	127	25	152	16.45%	1
Nepal	35	7	42	16.67%	89	17	106	16.04%	124	24	148	16.22%	1
Bangladesh	32	2	34	5.88%	100	22	122	18.03%	132	24	156	15.38%	3
India	34	6	40	15.00%	87	16	103	15.53%	121	22	143	15.38%	2
Rwanda	27	8	35	22.86%	74	5	79	6.33%	101	13	114	11.40%	6

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of Women to reach 17%
	Male	Female	Total	%F	Male	Female	Total	%F	Male	Female	Total	%F	
Zambia	14	6	20	30.00%	23	9	32	28.13%	37	15	52	28.85%	0
Kenya	16	6	22	27.27%	34	14	48	29.17%	50	20	70	28.57%	0
Nigeria	14	10	24	41.67%	30	4	34	11.76%	44	14	58	24.14%	0
Indonesia	19	6	25	24.00%	34	8	42	19.05%	53	14	67	20.90%	0
Egypt	36	1	37	2.70%	40	15	55	27.27%	76	16	92	17.39%	0
United Repub	8	2	10	20.00%	35	6	41	14.63%	43	8	51	15.69%	1
France	1	2	3	66.67%	46	4	50	8.00%	47	6	53	11.32%	3
China	28	4	32	12.50%	46	4	50	8.00%	74	8	82	9.76%	6
Brazil	16	2	18	11.11%	35	2	37	5.41%	51	4	55	7.27%	5

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of Women to reach 17%
	Male	Female	Total	%F	Male	Female	Total	%F	Male	Female	Total	%F	
Zimbabwe	5	17	22	77.27%	3	6	9	66.67%	8	23	31	74.19%	0
Sierra Leone	4	10	14	71.43%	21	9	30	30.00%	25	19	44	43.18%	0
Malawi	4	6	10	60.00%	12	4	16	25.00%	16	10	26	38.46%	0
Peru	12	6	18	33.33%	8	6	14	42.86%	20	12	32	37.50%	0
Morocco	3	5	8	62.50%	21	8	29	27.59%	24	13	37	35.14%	0
South Africa	4	1	5	20.00%	13	8	21	38.10%	17	9	26	34.62%	0
Australia	11	2	13	15.38%	17	8	25	32.00%	28	10	38	26.32%	0
Italy	4	1	5	20.00%	21	5	26	19.23%	25	6	31	19.35%	0
Mongolia	10	4	14	28.57%	15	2	17	11.76%	25	6	31	19.35%	0
Bolivia	19	5	24	20.83%	3	0	3	0.00%	22	5	27	18.52%	0
Malaysia	12	4	16	25.00%	10	1	11	9.09%	22	5	27	18.52%	0
Uruguay	9	2	11	18.18%	16	3	19	15.79%	25	5	30	16.67%	1
Norway	8	3	11	27.27%	18	2	20	10.00%	26	5	31	16.13%	1
Finland	14	3	17	17.65%	7	1	8	12.50%	21	4	25	16.00%	1
Togo	7	2	9	22.22%	21	3	24	12.50%	28	5	33	15.15%	1
Russian Feder	25	3	28	10.71%	17	4	21	19.05%	42	7	49	14.29%	1
Benin	5	3	8	37.50%	19	1	20	5.00%	24	4	28	14.29%	1
United States	2	1	3	33.33%	23	3	26	11.54%	25	4	29	13.79%	1
Ukraine	9	3	12	25.00%	17	1	18	5.56%	26	4	30	13.33%	1
United Kingd	4	0	4	0.00%	22	4	26	15.38%	26	4	30	13.33%	1
Ireland	14	1	15	6.67%	19	4	23	17.39%	33	5	38	13.16%	1
Jordan	10	2	12	16.67%	26	2	28	7.14%	36	4	40	10.00%	3
Austria	9	2	11	18.18%	14	0	14	0.00%	23	2	25	8.00%	2
Senegal	3	0	3	0.00%	29	2	31	6.45%	32	2	34	5.88%	4
Germany	14	0	14	0.00%	21	0	21	0.00%	35	0	35	0.00%	6

0-24 Military Observers & Staff Officers

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of Women to reach 17%
	Male	Female	Total	%F	Male	Female	Total	%F	Male	Female	Total	%F	
Albania	0	0	0	0.00%	0	2	2	100.00%	0	2	2	100.00%	0
Mali	0	1	1	100.00%	0	0	0	0.00%	0	1	1	100.00%	0
Uganda	0	3	3	100.00%	2	1	3	33.33%	2	4	6	66.67%	0
Ecuador	4	3	7	42.86%	0	3	3	100.00%	4	6	10	60.00%	0
Gambia	1	8	9	88.89%	9	5	14	35.71%	10	13	23	56.52%	0
Japan	0	0	0	0.00%	2	2	4	50.00%	2	2	4	50.00%	0
Gabon	0	0	0	0.00%	1	1	2	50.00%	1	1	2	50.00%	0
Philippines	5	5	10	50.00%	1	0	1	0.00%	6	5	11	45.45%	0
Mexico	5	6	11	54.55%	4	1	5	20.00%	9	7	16	43.75%	0
Czech Republic	6	2	8	25.00%	3	4	7	57.14%	9	6	15	40.00%	0
Namibia	4	2	6	33.33%	5	4	9	44.44%	9	6	15	40.00%	0
Colombia	2	2	4	50.00%	1	0	1	0.00%	3	2	5	40.00%	0
Dominican Republic	3	2	5	40.00%	0	0	0	0.00%	3	2	5	40.00%	0
Thailand	6	2	8	25.00%	5	3	8	37.50%	11	5	16	31.25%	0
New Zealand	8	3	11	27.27%	1	1	2	50.00%	9	4	13	30.77%	0
Cameroon	4	0	4	0.00%	3	3	6	50.00%	7	3	10	30.00%	0
Guatemala	5	5	10	50.00%	10	1	11	9.09%	15	6	21	28.57%	0
Cambodia	3	4	7	57.14%	11	1	12	8.33%	14	5	19	26.32%	0
Republic of Korea	9	5	14	35.71%	9	1	10	10.00%	18	6	24	25.00%	0
Honduras	15	5	20	25.00%	0	0	0	0.00%	15	5	20	25.00%	0
Croatia	11	4	15	26.67%	1	0	1	0.00%	12	4	16	25.00%	0
Liberia	1	2	3	66.67%	11	2	13	15.38%	12	4	16	25.00%	0
Lithuania	0	0	0	0.00%	3	1	4	25.00%	3	1	4	25.00%	0
Romania	11	1	12	8.33%	7	4	11	36.36%	18	5	23	21.74%	0
Canada	7	0	7	0.00%	12	5	17	29.41%	19	5	24	20.83%	0
Burundi	6	2	8	25.00%	6	1	7	14.29%	12	3	15	20.00%	0
El Salvador	5	2	7	28.57%	3	0	3	0.00%	8	2	10	20.00%	0
Moldova, Republic of	6	2	8	25.00%	2	0	2	0.00%	8	2	10	20.00%	0
Bosnia and Herzegovina	3	0	3	0.00%	1	1	2	50.00%	4	1	5	20.00%	0
Estonia	2	1	3	33.33%	2	0	2	0.00%	4	1	5	20.00%	0
Sri Lanka	2	1	3	33.33%	2	0	2	0.00%	4	1	5	20.00%	0
Hungary	10	0	10	0.00%	3	3	6	50.00%	13	3	16	18.75%	0
Bhutan	7	4	11	36.36%	11	0	11	0.00%	18	4	22	18.18%	0
Netherlands	10	2	12	16.67%	4	1	5	20.00%	14	3	17	17.65%	0
Serbia	2	1	3	33.33%	8	1	9	11.11%	10	2	12	16.67%	1
Poland	5	1	6	16.67%			0	0.00%	5	1	6	16.67%	1
Chad	0	0	0	0.00%	17	3	20	15.00%	17	3	20	15.00%	1
Congo	3	1	4	25.00%	9	1	10	10.00%	12	2	14	14.29%	1
Portugal	1	2	3	66.67%	11	0	11	0.00%	12	2	14	14.29%	1
Côte d'Ivoire	1	2	3	66.67%	19	1	20	5.00%	20	3	23	13.04%	1
Viet Nam	7	1	8	12.50%	7	1	8	12.50%	14	2	16	12.50%	1
Argentina	9	0	9	0.00%	6	2	8	25.00%	15	2	17	11.76%	1
Kazakhstan	6	1	7	14.29%	2	0	2	0.00%	8	1	9	11.11%	1
Sweden	11	1	12	8.33%	6	1	7	14.29%	17	2	19	10.53%	1
Tunisia	2	0	2	0.00%	19	2	21	9.52%	21	2	23	8.70%	2
Spain	4	0	4	0.00%	18	2	20	10.00%	22	2	24	8.33%	2
Fiji	6	0	6	0.00%	12	1	13	7.69%	18	1	19	5.26%	2
Burkina Faso	3	0	3	0.00%	18	1	19	5.26%	21	1	22	4.55%	3
Mauritania	8	1	9	11.11%	15	0	15	0.00%	23	1	24	4.17%	3
Switzerland	17	0	17	0.00%	6	0	6	0.00%	23	0	23	0.00%	4
Guinea	6	0	6	0.00%	16	0	16	0.00%	22	0	22	0.00%	4
Paraguay	15	0	15	0.00%	4	0	4	0.00%	19	0	19	0.00%	3
Niger	2	0	2	0.00%	14	0	14	0.00%	16	0	16	0.00%	3
Denmark	11	0	11	0.00%	2	0	2	0.00%	13	0	13	0.00%	2
Chile	9	0	9	0.00%	0	0	0	0.00%	9	0	9	0.00%	2
Slovakia	2	0	2	0.00%	6	0	6	0.00%	8	0	8	0.00%	1
Belgium	1	0	1	0.00%	4	0	4	0.00%	5	0	5	0.00%	1
Kyrgyzstan	5	0	5	0.00%	0	0	0	0.00%	5	0	5	0.00%	1
Turkey	1	0	1	0.00%	2	0	2	0.00%	3	0	3	0.00%	1
Algeria	2	0	2	0.00%	0	0	0	0.00%	2	0	2	0.00%	0
Armenia	0	0	0	0.00%	2	0	2	0.00%	2	0	2	0.00%	0
Azerbaijan	2	0	2	0.00%	0	0	0	0.00%	2	0	2	0.00%	0
Cyprus	0	0	0	0.00%	2	0	2	0.00%	2	0	2	0.00%	0
Slovenia	2	0	2	0.00%	0	0	0	0.00%	2	0	2	0.00%	0
Belarus	0	0	0	0.00%	1	0	1	0.00%	1	0	1	0.00%	0
Djibouti	1	0	1	0.00%	0	0	0	0.00%	1	0	1	0.00%	0
Greece	0	0	0	0.00%	1	0	1	0.00%	1	0	1	0.00%	0
Iran (Islamic Republic of)	0	0	0	0.00%	1	0	1	0.00%	1	0	1	0.00%	0
Latvia	0	0	0	0.00%	1	0	1	0.00%	1	0	1	0.00%	0
Montenegro	1	0	1	0.00%	0	0	0	0.00%	1	0	1	0.00%	0
North Macedonia	0	0	0	0.00%	1	0	1	0.00%	1	0	1	0.00%	0

	Exceeding contribution target
	Contributing 0.1% or more
	Not contributing women

TROOPS - NOVEMBER 2020

Month	Male	Female	Total	%F	Number Of women needed to reach 6,5%
NOV-2020	66603	3425	70028	4.9%	1127
OCT-2020	67489	3506	70995	4.9%	1109

Over 1000 troops

Country	Male	Female	Total	%F	Number Of women needed to reach 6,5%
Ghana	1611	239	1850	12.9%	0
Ethiopia	5404	608	6012	10.1%	0
United Republic of Tanzania	1498	137	1635	8.4%	0
Uruguay	1042	76	1118	6.8%	0
Rwanda	4917	288	5205	5.5%	51
Italy	1002	48	1050	4.6%	21
Indonesia	2352	105	2457	4.3%	55
Nepal	4823	167	4990	3.3%	158
Burkina Faso	1048	35	1083	3.2%	36
China	2358	75	2433	3.1%	84
Chad	1376	38	1414	2.7%	54
Morocco	1665	34	1699	2.0%	77
Bangladesh	5839	85	5924	1.4%	301
Pakistan	4174	53	4227	1.3%	222
India	5054	54	5108	1.1%	279
Egypt	2149	0	2149	0.0%	140

100-999 troops

Country	Male	Female	Total	%F	Number Of women needed to reach 6,5%
Sweden	168	34	202	16.8%	0
Serbia	209	36	245	14.7%	0
Peru	173	25	198	12.6%	0
South Africa	864	124	988	12.6%	0
Zambia	797	113	910	12.4%	0
Liberia	99	14	113	12.4%	0
Cambodia	671	86	757	11.4%	0
Greece	121	15	136	11.0%	0
Gabon	401	46	447	10.3%	0

Gambia	119	13	132	9.8%	0
Poland	193	21	214	9.8%	0
Slovakia	213	23	236	9.7%	0
Cameroon	679	71	750	9.5%	0
Guatemala	137	13	150	8.7%	0
United Kingdom	235	21	256	8.2%	0
Uganda	575	50	625	8.0%	0
France	869	75	944	7.9%	0
Ireland	439	37	476	7.8%	0
Argentina	226	19	245	7.8%	0
Fiji	271	21	292	7.2%	0
El Salvador	235	18	253	7.1%	0
Portugal	219	16	235	6.8%	0
Mongolia	797	53	850	6.2%	3
Germany	493	32	525	6.1%	3
Benin	234	15	249	6.0%	2
Finland	279	16	295	5.4%	4
Malawi	688	39	727	5.4%	9
Togo	871	48	919	5.2%	12
Malaysia	780	40	820	4.9%	14
Austria	247	12	259	4.6%	5
Republic of Korea	523	23	546	4.2%	13
Senegal	949	39	988	3.9%	26
Burundi	721	29	750	3.9%	20
Guinea	815	30	845	3.6%	25
Spain	783	27	810	3.3%	26
Brazil	215	5	220	2.3%	10
Niger	850	12	862	1.4%	45
Sri Lanka	656	8	664	1.2%	36
Côte d'Ivoire	788	7	795	0.9%	45
Mauritania	446	3	449	0.7%	27
Ukraine	248	1	249	0.4%	16
Thailand	272	0	272	0.0%	18
Kazakhstan	122	0	122	0.0%	8

1-99 troops

Country	Male	Female	Total	%F	Number Of women needed to reach 6,5%
Belarus	3	3	6	50.0%	0
Norway	7	2	9	22.2%	0
Kenya	59	16	75	21.3%	0
Paraguay	10	2	12	16.7%	0
Slovenia	5	1	6	16.7%	0
Viet Nam	53	10	63	15.9%	0

Nigeria	56	7	63	11.1%	0
Hungary	8	1	9	11.1%	0
Belgium	45	5	50	10.0%	0
Armenia	30	2	32	6.3%	1
Tunisia	72	3	75	4.0%	2
Lithuania	41	1	42	2.4%	2
Turkey	88	0	88	0.0%	6
Jordan	64	0	64	0.0%	5
Brunei Darussalam	30	0	30	0.0%	2
Malta	11	0	11	0.0%	1
Denmark	8	0	8	0.0%	1
Netherlands	4	0	4	0.0%	1
Luxembourg	2	0	2	0.0%	1
North Macedonia	2	0	2	0.0%	1
Switzerland	2	0	2	0.0%	1
Estonia	1	0	1	0.0%	1

	Exceeding contribution target
	Contributing 0.1% or more women
	Not contributing women peacekeepers