

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - MAY 2023**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
May 2023	846	320	1,166	27.4 %	1,730	375	2,105	17.8 %	2,576	695	3,271	21.25 %	0
April 2023	833	323	1,156	27.9 %	1,736	379	2,115	17.9 %	2,569	702	3,271	21.46 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	21	15	36	41.7 %	60	13	73	17.8 %	81	28	109	25.7 %	0
Egypt	35	3	38	7.9 %	43	23	66	34.8 %	78	26	104	25.0 %	0
Ghana	30	15	45	33.3 %	86	19	105	18.1 %	116	34	150	22.7 %	0
Nepal	32	13	45	28.9 %	117	21	138	15.2 %	149	34	183	18.6 %	3
Bangladesh	52	8	60	13.3 %	134	30	164	18.3 %	186	38	224	17.0 %	7
Pakistan	43	3	46	6.5 %	86	23	109	21.1 %	129	26	155	16.8 %	5
India	40	9	49	18.4 %	109	21	130	16.2 %	149	30	179	16.8 %	6

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	14	6	20	30.0 %	32	14	46	30.4 %	46	20	66	30.3 %	0
Nigeria	16	12	28	42.9 %	36	8	44	18.2 %	52	20	72	27.8 %	0
Morocco	8	7	15	46.7 %	32	7	39	17.9 %	40	14	54	25.9 %	0
Brazil	15	7	22	31.8 %	36	7	43	16.3 %	51	14	65	21.5 %	0
Indonesia	14	2	16	12.5 %	39	6	45	13.3 %	53	8	61	13.1 %	5
China	24	5	29	17.2 %	43	4	47	8.5 %	67	9	76	11.8 %	7

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	16	19	84.2 %	5	6	11	54.5 %	8	22	30	73.3 %	0
Peru	10	8	18	44.4 %	7	7	14	50.0 %	17	15	32	46.9 %	0
Malawi	6	7	13	53.8 %	16	7	23	30.4 %	22	14	36	38.9 %	0
Australia	7	5	12	41.7 %	9	5	14	35.7 %	16	10	26	38.5 %	0
Sierra Leone	5	7	12	58.3 %	22	9	31	29.0 %	27	16	43	37.2 %	0
Zambia	12	6	18	33.3 %	19	11	30	36.7 %	31	17	48	35.4 %	0
United Republic of Tanzania	3	4	7	57.1 %	24	9	33	27.3 %	27	13	40	32.5 %	0
South Africa	1	2	3	66.7 %	21	7	28	25.0 %	22	9	31	29.0 %	0
Tunisia	8	2	10	20.0 %	24	10	34	29.4 %	32	12	44	27.3 %	0
Norway	9	4	13	30.8 %	15	5	20	25.0 %	24	9	33	27.3 %	0
Bolivia	13	6	19	31.6 %	6	1	7	14.3 %	19	7	26	26.9 %	0
Malaysia	10	3	13	23.1 %	9	4	13	30.8 %	19	7	26	26.9 %	0
Benin	7	4	11	36.4 %	20	5	25	20.0 %	27	9	36	25.0 %	0
Mongolia	13	5	18	27.8 %	16	4	20	20.0 %	29	9	38	23.7 %	0
Canada	2	3	5	60.0 %	19	3	22	13.6 %	21	6	27	22.2 %	0
Togo	7	3	10	30.0 %	24	5	29	17.2 %	31	8	39	20.5 %	0
Bhutan	8	6	14	42.9 %	16	0	16	0.0 %	24	6	30	20.0 %	0
Guatemala	10	3	13	23.1 %	12	2	14	14.3 %	22	5	27	18.5 %	1
Uruguay	8	5	13	38.5 %	19	1	20	5.0 %	27	6	33	18.2 %	1
Cambodia	5	3	8	37.5 %	18	1	19	5.3 %	23	4	27	14.8 %	2
Argentina	17	0	17	0.0 %	9	4	13	30.8 %	26	4	30	13.3 %	2
France	1	1	2	50.0 %	42	5	47	10.6 %	43	6	49	12.2 %	4
Germany	10	4	14	28.6 %	19	0	19	0.0 %	29	4	33	12.1 %	3
Jordan	6	2	8	25.0 %	32	2	34	5.9 %	38	4	42	9.5 %	5
Russian Federation	23	3	26	11.5 %	19	1	20	5.0 %	42	4	46	8.7 %	6
Ireland	11	1	12	8.3 %	13	1	14	7.1 %	24	2	26	7.7 %	4
Guinea	5	2	7	28.6 %	20	0	20	0.0 %	25	2	27	7.4 %	4
Mauritania	11	2	13	15.4 %	15	0	15	0.0 %	26	2	28	7.1 %	4
United States of America	5	0	5	0.0 %	26	2	28	7.1 %	31	2	33	6.1 %	5

Chad	6	0	6	0.0 %	26	2	28	7.1 %	32	2	34	5.9 %	5
Senegal	1	1	2	50.0 %	34	1	35	2.9 %	35	2	37	5.4 %	6

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Namibia	4	5	9	55.6 %	1	2	3	66.7 %	5	7	12	58.3 %	0
Thailand	6	7	13	53.8 %	3	4	7	57.1 %	9	11	20	55.0 %	0
Mexico	5	8	13	61.5 %	5	0	5	0.0 %	10	8	18	44.4 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
Denmark	7	5	12	41.7 %	2	0	2	0.0 %	9	5	14	35.7 %	0
Gambia	1	3	4	75.0 %	15	5	20	25.0 %	16	8	24	33.3 %	0
Czech Republic	5	2	7	28.6 %	6	3	9	33.3 %	11	5	16	31.3 %	0
Ecuador	5	1	6	16.7 %	3	2	5	40.0 %	8	3	11	27.3 %	0
Burundi	6	3	9	33.3 %	12	3	15	20.0 %	18	6	24	25.0 %	0
Cameroon	4	2	6	33.3 %	8	2	10	20.0 %	12	4	16	25.0 %	0
Portugal	1	1	2	50.0 %	9	2	11	18.2 %	10	3	13	23.1 %	0
Hungary	6	1	7	14.3 %	4	2	6	33.3 %	10	3	13	23.1 %	0
Romania	10	2	12	16.7 %	7	3	10	30.0 %	17	5	22	22.7 %	0
Liberia	3	2	5	40.0 %	11	2	13	15.4 %	14	4	18	22.2 %	0
Netherlands	7	2	9	22.2 %	4	1	5	20.0 %	11	3	14	21.4 %	0
United Kingdom	2	1	3	33.3 %	17	4	21	19.0 %	19	5	24	20.8 %	0
Paraguay	16	3	19	15.8 %	3	2	5	40.0 %	19	5	24	20.8 %	0
Viet Nam	7	0	7	0.0 %	9	4	13	30.8 %	16	4	20	20.0 %	0
Croatia	11	3	14	21.4 %	1	0	1	0.0 %	12	3	15	20.0 %	0
Poland	8	2	10	20.0 %	1	0	1	0.0 %	9	2	11	18.2 %	1
Republic of Korea	11	1	12	8.3 %	8	2	10	20.0 %	19	3	22	13.6 %	2
Burkina Faso	1	1	2	50.0 %	19	2	21	9.5 %	20	3	23	13.0 %	2
Italy	2	2	4	50.0 %	19	1	20	5.0 %	21	3	24	12.5 %	2
Niger	1	0	1	0.0 %	19	2	21	9.5 %	20	2	22	9.1 %	3
Finland	12	2	14	14.3 %	8	0	8	0.0 %	20	2	22	9.1 %	3
Serbia	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Spain	5	0	5	0.0 %	19	0	19	0.0 %	24	0	24	0.0 %	5
Austria	8	0	8	0.0 %	12	0	12	0.0 %	20	0	20	0.0 %	4
Switzerland	15	0	15	0.0 %	4	0	4	0.0 %	19	0	19	0.0 %	4
Sweden	11	0	11	0.0 %	0	0	0	-	11	0	11	0.0 %	3
Kazakhstan	6	0	6	0.0 %	5	0	5	0.0 %	11	0	11	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	4	4	100.0 %	0	0	0	-	0	4	4	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Chile	3	4	7	57.1 %	0	0	0	-	3	4	7	57.1 %	0
Congo	0	2	2	100.0 %	3	2	5	40.0 %	3	4	7	57.1 %	0
Philippines	3	5	8	62.5 %	1	0	1	0.0 %	4	5	9	55.6 %	0
Mali	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Uganda	2	1	3	33.3 %	2	1	3	33.3 %	4	2	6	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Republic of Moldova	5	3	8	37.5 %	2	0	2	0.0 %	7	3	10	30.0 %	0
New Zealand	7	2	9	22.2 %	0	1	1	100.0 %	7	3	10	30.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Turkiye	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
Estonia	3	1	4	25.0 %	1	0	1	0.0 %	4	1	5	20.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Côte d'Ivoire	0	0	0	-	5	1	6	16.7 %	5	1	6	16.7 %	1
El Salvador	6	0	6	0.0 %	1	1	2	50.0 %	7	1	8	12.5 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Fiji	3	0	3	0.0 %	7	0	7	0.0 %	10	0	10	0.0 %	2
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1

Kyrgyzstan	4	0	4	0.0%	0	0	0	-	4	0	4	0.0%	1
Slovenia	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Ethiopia	1	0	1	0.0%	2	0	2	0.0%	3	0	3	0.0%	1
Armenia	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Albania	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Bosnia and Herzegovina	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Timor-Leste	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Gabon	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Greece	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - MAY 2023

Month	Men	Women	Total	%F	Number of women to reach 10%
May 2023	61,382	4,225	65,607	6.4 %	2,336
April 2023	61,020	4,222	65,242	6.5 %	2,303

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
South Africa	922	194	1,116	17.4 %	0
Ethiopia	1,263	208	1,471	14.1 %	0
Ghana	2,167	355	2,522	14.1 %	0
Nepal	5,284	520	5,804	9.0 %	61
United Republic of Tanzania	1,394	128	1,522	8.4 %	25
Uruguay	958	56	1,014	5.5 %	46
Rwanda	4,433	258	4,691	5.5 %	212
Bangladesh	6,190	354	6,544	5.4 %	301
Senegal	1,080	41	1,121	3.7 %	72
China	2,123	70	2,193	3.2 %	150
Egypt	1,835	52	1,887	2.8 %	137
Indonesia	2,394	58	2,452	2.4 %	188
Chad	1,368	28	1,396	2.0 %	112
Morocco	1,638	28	1,666	1.7 %	139
Pakistan	4,127	61	4,188	1.5 %	358
India	5,664	79	5,743	1.4 %	496

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Nigeria	176	45	221	20.4 %	0
Zambia	726	184	910	20.2 %	0
Cambodia	708	142	850	16.7 %	0
Uganda	532	93	625	14.9 %	0
Serbia	221	36	257	14.0 %	0
Fiji	258	40	298	13.4 %	0
Viet Nam	214	33	247	13.4 %	0
Poland	167	25	192	13.0 %	0
Argentina	211	31	242	12.8 %	0
Malawi	648	83	731	11.4 %	0
Cameroon	666	84	750	11.2 %	0
Mongolia	758	93	851	10.9 %	0
Peru	196	24	220	10.9 %	0
Kenya	307	37	344	10.8 %	0
Malaysia	741	83	824	10.1 %	0
Guatemala	135	15	150	10.0 %	0
Greece	99	11	110	10.0 %	0
El Salvador	147	16	163	9.8 %	1
Burundi	679	69	748	9.2 %	6
France	501	50	551	9.1 %	6
Slovakia	213	21	234	9.0 %	3
Benin	227	22	249	8.8 %	3
United Kingdom	239	23	262	8.8 %	4
Liberia	137	13	150	8.7 %	2
Togo	655	62	717	8.6 %	10
Guinea	597	53	650	8.2 %	13
Germany	573	50	623	8.0 %	13
Spain	596	50	646	7.7 %	15
Republic of Korea	483	30	513	5.8 %	22
Italy	804	45	849	5.3 %	40
Sri Lanka	515	25	540	4.6 %	29
Finland	147	7	154	4.5 %	9
Burkina Faso	622	26	648	4.0 %	39
Côte d'Ivoire	638	25	663	3.8 %	42
Austria	187	7	194	3.6 %	13
Tunisia	809	26	835	3.1 %	58
Thailand	263	8	271	3.0 %	20

Ireland	422	12	434	2.8 %	32
Portugal	252	5	257	1.9 %	21
Mauritania	441	8	449	1.8 %	37
Niger	851	9	860	1.0 %	77
Turkiye	112	1	113	0.9 %	11
Jordan	320	0	320	0.0 %	32
Bhutan	180	0	180	0.0 %	18

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Paraguay	7	5	12	41.7 %	0
Lithuania	37	5	42	11.9 %	0
Brunei Darussalam	28	2	30	6.7 %	1
Republic of Moldova	32	0	32	0.0 %	4
Hungary	21	0	21	0.0 %	3

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Mexico	5	0	5	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	2	0	2	0.0 %	1
Netherlands	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers