

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - JUNE 2023

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
June 2023	840	318	1,158	27.5 %	1,738	376	2,114	17.8 %	2,578	694	3,272	21.21 %	0
May 2023	846	320	1,166	27.4 %	1,730	375	2,105	17.8 %	2,576	695	3,271	21.25 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	21	13	34	38.2 %	59	11	70	15.7 %	80	24	104	23.1 %	0
Ghana	31	16	47	34.0 %	86	19	105	18.1 %	117	35	152	23.0 %	0
Egypt	37	2	39	5.1 %	48	23	71	32.4 %	85	25	110	22.7 %	0
Nepal	31	13	44	29.5 %	117	21	138	15.2 %	148	34	182	18.7 %	3
India	40	8	48	16.7 %	111	22	133	16.5 %	151	30	181	16.6 %	7
Bangladesh	51	8	59	13.6 %	137	29	166	17.5 %	188	37	225	16.4 %	8
Pakistan	43	1	44	2.3 %	86	24	110	21.8 %	129	25	154	16.2 %	6

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	12	7	19	36.8 %	32	13	45	28.9 %	44	20	64	31.3 %	0
Nigeria	15	11	26	42.3 %	35	8	43	18.6 %	50	19	69	27.5 %	0
Morocco	8	7	15	46.7 %	32	7	39	17.9 %	40	14	54	25.9 %	0
Brazil	15	6	21	28.6 %	36	7	43	16.3 %	51	13	64	20.3 %	0
Indonesia	14	2	16	12.5 %	39	6	45	13.3 %	53	8	61	13.1 %	5
China	24	5	29	17.2 %	38	4	42	9.5 %	62	9	71	12.7 %	6
France	1	1	2	50.0 %	48	5	53	9.4 %	49	6	55	10.9 %	5

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	17	20	85.0 %	5	6	11	54.5 %	8	23	31	74.2 %	0
Peru	9	7	16	43.8 %	7	7	14	50.0 %	16	14	30	46.7 %	0
Malawi	6	7	13	53.8 %	15	7	22	31.8 %	21	14	35	40.0 %	0
Australia	7	5	12	41.7 %	9	5	14	35.7 %	16	10	26	38.5 %	0
Zambia	13	6	19	31.6 %	19	11	30	36.7 %	32	17	49	34.7 %	0
Sierra Leone	6	7	13	53.8 %	23	7	30	23.3 %	29	14	43	32.6 %	0
South Africa	1	2	3	66.7 %	20	8	28	28.6 %	21	10	31	32.3 %	0
United Republic of Tanzania	3	4	7	57.1 %	25	9	34	26.5 %	28	13	41	31.7 %	0
Norway	9	4	13	30.8 %	14	6	20	30.0 %	23	10	33	30.3 %	0
Benin	7	5	12	41.7 %	20	5	25	20.0 %	27	10	37	27.0 %	0
Bolivia	13	6	19	31.6 %	6	1	7	14.3 %	19	7	26	26.9 %	0
Malaysia	10	3	13	23.1 %	9	4	13	30.8 %	19	7	26	26.9 %	0
Tunisia	7	1	8	12.5 %	25	10	35	28.6 %	32	11	43	25.6 %	0
Mongolia	13	5	18	27.8 %	16	4	20	20.0 %	29	9	38	23.7 %	0
United Kingdom	2	1	3	33.3 %	18	5	23	21.7 %	20	6	26	23.1 %	0
Canada	2	3	5	60.0 %	19	3	22	13.6 %	21	6	27	22.2 %	0
Togo	5	3	8	37.5 %	24	5	29	17.2 %	29	8	37	21.6 %	0
Bhutan	8	6	14	42.9 %	16	0	16	0.0 %	24	6	30	20.0 %	0
Cambodia	5	3	8	37.5 %	17	2	19	10.5 %	22	5	27	18.5 %	1
Uruguay	8	5	13	38.5 %	19	1	20	5.0 %	27	6	33	18.2 %	1
Guatemala	11	3	14	21.4 %	12	2	14	14.3 %	23	5	28	17.9 %	1
Argentina	17	0	17	0.0 %	10	4	14	28.6 %	27	4	31	12.9 %	3
Germany	10	4	14	28.6 %	18	0	18	0.0 %	28	4	32	12.5 %	3
Jordan	5	2	7	28.6 %	30	2	32	6.3 %	35	4	39	10.3 %	4
Russian Federation	22	3	25	12.0 %	19	1	20	5.0 %	41	4	45	8.9 %	5
Mauritania	10	2	12	16.7 %	15	0	15	0.0 %	25	2	27	7.4 %	4
Guinea	5	2	7	28.6 %	20	0	20	0.0 %	25	2	27	7.4 %	4
Senegal	1	1	2	50.0 %	37	2	39	5.1 %	38	3	41	7.3 %	6
Chad	4	0	4	0.0 %	26	2	28	7.1 %	30	2	32	6.3 %	5

United States of America	5	0	5	0.0 %	26	2	28	7.1 %	31	2	33	6.1 %	5
Ireland	11	1	12	8.3 %	14	0	14	0.0 %	25	1	26	3.8 %	5
Spain	5	0	5	0.0 %	20	0	20	0.0 %	25	0	25	0.0 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Namibia	4	5	9	55.6 %	1	2	3	66.7 %	5	7	12	58.3 %	0
Thailand	6	7	13	53.8 %	3	4	7	57.1 %	9	11	20	55.0 %	0
Mexico	5	9	14	64.3 %	5	0	5	0.0 %	10	9	19	47.4 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
Denmark	7	5	12	41.7 %	2	0	2	0.0 %	9	5	14	35.7 %	0
Czech Republic	4	2	6	33.3 %	6	3	9	33.3 %	10	5	15	33.3 %	0
Gambia	1	2	3	66.7 %	14	5	19	26.3 %	15	7	22	31.8 %	0
Portugal	1	1	2	50.0 %	9	3	12	25.0 %	10	4	14	28.6 %	0
Hungary	6	2	8	25.0 %	4	2	6	33.3 %	10	4	14	28.6 %	0
Ecuador	5	1	6	16.7 %	3	2	5	40.0 %	8	3	11	27.3 %	0
Cameroon	3	2	5	40.0 %	8	2	10	20.0 %	11	4	15	26.7 %	0
Burundi	7	3	10	30.0 %	11	3	14	21.4 %	18	6	24	25.0 %	0
Liberia	3	2	5	40.0 %	10	2	12	16.7 %	13	4	17	23.5 %	0
Paraguay	16	3	19	15.8 %	3	2	5	40.0 %	19	5	24	20.8 %	0
Viet Nam	7	0	7	0.0 %	9	4	13	30.8 %	16	4	20	20.0 %	0
Croatia	11	3	14	21.4 %	1	0	1	0.0 %	12	3	15	20.0 %	0
Romania	10	2	12	16.7 %	7	2	9	22.2 %	17	4	21	19.0 %	1
Netherlands	9	2	11	18.2 %	4	1	5	20.0 %	13	3	16	18.8 %	1
Republic of Korea	11	1	12	8.3 %	8	2	10	20.0 %	19	3	22	13.6 %	2
Italy	2	2	4	50.0 %	18	1	19	5.3 %	20	3	23	13.0 %	2
Burkina Faso	1	1	2	50.0 %	19	2	21	9.5 %	20	3	23	13.0 %	2
Niger	1	0	1	0.0 %	19	2	21	9.5 %	20	2	22	9.1 %	3
Finland	12	2	14	14.3 %	8	0	8	0.0 %	20	2	22	9.1 %	3
Serbia	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Austria	8	1	9	11.1 %	12	0	12	0.0 %	20	1	21	4.8 %	4
Switzerland	17	0	17	0.0 %	4	0	4	0.0 %	21	0	21	0.0 %	5
Sweden	11	0	11	0.0 %	0	0	0	-	11	0	11	0.0 %	3
Fiji	4	0	4	0.0 %	7	0	7	0.0 %	11	0	11	0.0 %	3
Kazakhstan	6	0	6	0.0 %	5	0	5	0.0 %	11	0	11	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	4	4	100.0 %	0	0	0	-	0	4	4	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Chile	3	4	7	57.1 %	0	0	0	-	3	4	7	57.1 %	0
Philippines	3	5	8	62.5 %	1	0	1	0.0 %	4	5	9	55.6 %	0
Congo	0	1	1	100.0 %	4	3	7	42.9 %	4	4	8	50.0 %	0
Mali	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Uganda	2	2	4	50.0 %	2	1	3	33.3 %	4	3	7	42.9 %	0
Côte d'Ivoire	0	2	2	100.0 %	4	1	5	20.0 %	4	3	7	42.9 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Republic of Moldova	5	3	8	37.5 %	2	0	2	0.0 %	7	3	10	30.0 %	0
New Zealand	7	2	9	22.2 %	0	1	1	100.0 %	7	3	10	30.0 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Poland	7	2	9	22.2 %	1	0	1	0.0 %	8	2	10	20.0 %	0
Estonia	3	1	4	25.0 %	1	0	1	0.0 %	4	1	5	20.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
El Salvador	5	0	5	0.0 %	1	1	2	50.0 %	6	1	7	14.3 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1

Ethiopia	2	0	2	0.0%	2	0	2	0.0%	4	0	4	0.0%	1
Kyrgyzstan	4	0	4	0.0%	0	0	0	-	4	0	4	0.0%	1
Slovenia	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Armenia	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Albania	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Bosnia and Herzegovina	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Timor-Leste	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Gabon	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Greece	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - JUNE 2023

Month	Men	Women	Total	%F	Number of women to reach 10%
June 2023	60,794	4,267	65,061	6.6 %	2,240
May 2023	61,382	4,225	65,607	6.4 %	2,336

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
South Africa	916	196	1,112	17.6 %	0
Ethiopia	1,237	256	1,493	17.1 %	0
Ghana	1,988	330	2,318	14.2 %	0
Nepal	5,349	528	5,877	9.0 %	60
United Republic of Tanzania	1,333	128	1,461	8.8 %	19
Bangladesh	6,170	374	6,544	5.7 %	281
Uruguay	960	56	1,016	5.5 %	46
Rwanda	4,447	242	4,689	5.2 %	227
Senegal	1,084	41	1,125	3.6 %	72
China	2,123	70	2,193	3.2 %	150
Egypt	1,829	52	1,881	2.8 %	137
Indonesia	2,393	58	2,451	2.4 %	188
Chad	1,368	28	1,396	2.0 %	112
Morocco	1,637	29	1,666	1.7 %	138
Pakistan	4,125	61	4,186	1.5 %	358
India	5,661	79	5,740	1.4 %	495

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Nigeria	176	45	221	20.4 %	0
Zambia	726	184	910	20.2 %	0
Cambodia	707	142	849	16.7 %	0
Greece	92	18	110	16.4 %	0
Uganda	532	93	625	14.9 %	0
Serbia	218	35	253	13.8 %	0
Fiji	257	40	297	13.5 %	0
Poland	167	25	192	13.0 %	0
Viet Nam	214	32	246	13.0 %	0
Argentina	211	31	242	12.8 %	0
Malawi	648	83	731	11.4 %	0
Cameroon	664	84	748	11.2 %	0
Mongolia	758	93	851	10.9 %	0
Kenya	307	37	344	10.8 %	0
Malaysia	741	83	824	10.1 %	0
Guatemala	135	15	150	10.0 %	0
El Salvador	147	16	163	9.8 %	1
United Kingdom	232	24	256	9.4 %	2
Burundi	676	69	745	9.3 %	6
Benin	227	22	249	8.8 %	3
France	551	53	604	8.8 %	8
Liberia	137	13	150	8.7 %	2
Togo	655	62	717	8.6 %	10
Peru	201	19	220	8.6 %	3
Slovakia	213	20	233	8.6 %	4
Guinea	597	53	650	8.2 %	13
Germany	574	50	624	8.0 %	13
Spain	596	48	644	7.5 %	17
Republic of Korea	488	31	519	6.0 %	21
Italy	794	41	835	4.9 %	43
Sri Lanka	510	25	535	4.7 %	29
Thailand	261	12	273	4.4 %	16
Portugal	200	9	209	4.3 %	12
Austria	141	6	147	4.1 %	9
Burkina Faso	618	26	644	4.0 %	39
Finland	146	6	152	3.9 %	10
Côte d'Ivoire	617	25	642	3.9 %	40

Tunisia	809	26	835	3.1 %	58
Ireland	441	13	454	2.9 %	33
Mauritania	441	8	449	1.8 %	37
Niger	851	9	860	1.0 %	77
Bhutan	180	0	180	0.0 %	18
Turkiye	113	0	113	0.0 %	12

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Paraguay	7	5	12	41.7 %	0
Lithuania	37	5	42	11.9 %	0
Brunei Darussalam	28	2	30	6.7 %	1
Jordan	36	0	36	0.0 %	4
Republic of Moldova	32	0	32	0.0 %	4
Hungary	21	0	21	0.0 %	3

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Mexico	5	0	5	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	2	0	2	0.0 %	1
Netherlands	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers