

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - AUGUST 2023

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
August 2023	861	325	1,186	27.4 %	1,746	382	2,128	18.0 %	2,607	707	3,314	21.33 %	0
July 2023	837	316	1,153	27.4 %	1,757	380	2,137	17.8 %	2,594	696	3,290	21.16 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	24	14	38	36.8 %	63	14	77	18.2 %	87	28	115	24.3 %	0
Ghana	33	18	51	35.3 %	88	18	106	17.0 %	121	36	157	22.9 %	0
Egypt	37	2	39	5.1 %	46	22	68	32.4 %	83	24	107	22.4 %	0
Nepal	32	12	44	27.3 %	116	20	136	14.7 %	148	32	180	17.8 %	4
Pakistan	44	2	46	4.3 %	88	25	113	22.1 %	132	27	159	17.0 %	5
India	41	9	50	18.0 %	116	23	139	16.5 %	157	32	189	16.9 %	6
Bangladesh	49	8	57	14.0 %	138	29	167	17.4 %	187	37	224	16.5 %	8

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	11	8	19	42.1 %	34	15	49	30.6 %	45	23	68	33.8 %	0
Zambia	13	6	19	31.6 %	26	12	38	31.6 %	39	18	57	31.6 %	0
Nigeria	16	12	28	42.9 %	36	8	44	18.2 %	52	20	72	27.8 %	0
Morocco	9	7	16	43.8 %	35	7	42	16.7 %	44	14	58	24.1 %	0
Brazil	15	6	21	28.6 %	37	7	44	15.9 %	52	13	65	20.0 %	0
Indonesia	15	2	17	11.8 %	39	6	45	13.3 %	54	8	62	12.9 %	5
China	26	4	30	13.3 %	47	5	52	9.6 %	73	9	82	11.0 %	8

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	15	18	83.3 %	6	6	12	50.0 %	9	21	30	70.0 %	0
Peru	10	6	16	37.5 %	5	8	13	61.5 %	15	14	29	48.3 %	0
Gambia	1	3	4	75.0 %	15	6	21	28.6 %	16	9	25	36.0 %	0
United Republic of Tanzania	1	4	5	80.0 %	24	10	34	29.4 %	25	14	39	35.9 %	0
Australia	8	4	12	33.3 %	9	5	14	35.7 %	17	9	26	34.6 %	0
Malawi	8	5	13	38.5 %	15	7	22	31.8 %	23	12	35	34.3 %	0
South Africa	1	2	3	66.7 %	18	7	25	28.0 %	19	9	28	32.1 %	0
Sierra Leone	7	7	14	50.0 %	22	6	28	21.4 %	29	13	42	31.0 %	0
Benin	7	5	12	41.7 %	20	5	25	20.0 %	27	10	37	27.0 %	0
Bolivia	13	6	19	31.6 %	6	1	7	14.3 %	19	7	26	26.9 %	0
Tunisia	7	1	8	12.5 %	24	10	34	29.4 %	31	11	42	26.2 %	0
Malaysia	11	3	14	21.4 %	9	4	13	30.8 %	20	7	27	25.9 %	0
Norway	9	5	14	35.7 %	14	3	17	17.6 %	23	8	31	25.8 %	0
Togo	5	3	8	37.5 %	20	5	25	20.0 %	25	8	33	24.2 %	0
Paraguay	16	4	20	20.0 %	3	2	5	40.0 %	19	6	25	24.0 %	0
Mongolia	14	5	19	26.3 %	16	4	20	20.0 %	30	9	39	23.1 %	0
Cambodia	4	4	8	50.0 %	20	3	23	13.0 %	24	7	31	22.6 %	0
Bhutan	7	6	13	46.2 %	16	0	16	0.0 %	23	6	29	20.7 %	0
Guatemala	12	4	16	25.0 %	13	2	15	13.3 %	25	6	31	19.4 %	1
Germany	11	6	17	35.3 %	16	0	16	0.0 %	27	6	33	18.2 %	1
Canada	4	2	6	33.3 %	20	3	23	13.0 %	24	5	29	17.2 %	1
Finland	13	3	16	18.8 %	8	1	9	11.1 %	21	4	25	16.0 %	1
United Kingdom	3	0	3	0.0 %	19	4	23	17.4 %	22	4	26	15.4 %	2
Uruguay	9	4	13	30.8 %	19	1	20	5.0 %	28	5	33	15.2 %	2
Argentina	13	0	13	0.0 %	10	4	14	28.6 %	23	4	27	14.8 %	2
Russian Federation	20	5	25	20.0 %	18	1	19	5.3 %	38	6	44	13.6 %	3
Jordan	5	2	7	28.6 %	28	2	30	6.7 %	33	4	37	10.8 %	4
Senegal	0	1	1	100.0 %	39	3	42	7.1 %	39	4	43	9.3 %	5
Burkina Faso	2	1	3	33.3 %	22	1	23	4.3 %	24	2	26	7.7 %	4

Guinea	4	2	6	33.3 %	21	0	21	0.0 %	25	2	27	7.4 %	4
Ireland	12	1	13	7.7 %	13	1	14	7.1 %	25	2	27	7.4 %	4
Mauritania	11	2	13	15.4 %	15	0	15	0.0 %	26	2	28	7.1 %	4
France	2	0	2	0.0 %	39	3	42	7.1 %	41	3	44	6.8 %	6
United States of America	5	0	5	0.0 %	26	2	28	7.1 %	31	2	33	6.1 %	5
Chad	4	0	4	0.0 %	21	1	22	4.5 %	25	1	26	3.8 %	5
Spain	5	0	5	0.0 %	20	0	20	0.0 %	25	0	25	0.0 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Namibia	3	4	7	57.1 %	1	3	4	75.0 %	4	7	11	63.6 %	0
Thailand	5	6	11	54.5 %	3	4	7	57.1 %	8	10	18	55.6 %	0
Congo	1	2	3	66.7 %	5	3	8	37.5 %	6	5	11	45.5 %	0
Mexico	6	8	14	57.1 %	5	0	5	0.0 %	11	8	19	42.1 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
New Zealand	7	3	10	30.0 %	0	1	1	100.0 %	7	4	11	36.4 %	0
Denmark	8	4	12	33.3 %	1	1	2	50.0 %	9	5	14	35.7 %	0
Hungary	6	2	8	25.0 %	4	3	7	42.9 %	10	5	15	33.3 %	0
Czech Republic	4	2	6	33.3 %	5	2	7	28.6 %	9	4	13	30.8 %	0
Cameroon	4	3	7	42.9 %	8	2	10	20.0 %	12	5	17	29.4 %	0
Portugal	1	1	2	50.0 %	9	3	12	25.0 %	10	4	14	28.6 %	0
Poland	7	3	10	30.0 %	1	0	1	0.0 %	8	3	11	27.3 %	0
Burundi	7	3	10	30.0 %	11	3	14	21.4 %	18	6	24	25.0 %	0
Ecuador	5	1	6	16.7 %	4	2	6	33.3 %	9	3	12	25.0 %	0
Liberia	3	2	5	40.0 %	10	2	12	16.7 %	13	4	17	23.5 %	0
Romania	9	2	11	18.2 %	6	2	8	25.0 %	15	4	19	21.1 %	0
Viet Nam	7	0	7	0.0 %	10	4	14	28.6 %	17	4	21	19.0 %	1
Italy	2	2	4	50.0 %	15	2	17	11.8 %	17	4	21	19.0 %	1
Netherlands	10	2	12	16.7 %	3	1	4	25.0 %	13	3	16	18.8 %	1
Republic of Korea	11	1	12	8.3 %	9	2	11	18.2 %	20	3	23	13.0 %	2
Niger	1	0	1	0.0 %	19	2	21	9.5 %	20	2	22	9.1 %	3
Serbia	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Croatia	11	1	12	8.3 %	1	0	1	0.0 %	12	1	13	7.7 %	2
Switzerland	15	1	16	6.3 %	3	0	3	0.0 %	18	1	19	5.3 %	3
Austria	11	1	12	8.3 %	11	0	11	0.0 %	22	1	23	4.3 %	4
Kazakhstan	6	0	6	0.0 %	5	0	5	0.0 %	11	0	11	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	6	6	100.0 %	0	0	0	-	0	6	6	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Côte d'Ivoire	0	2	2	100.0 %	2	1	3	33.3 %	2	3	5	60.0 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Chile	3	4	7	57.1 %	0	0	0	-	3	4	7	57.1 %	0
Philippines	4	5	9	55.6 %	1	0	1	0.0 %	5	5	10	50.0 %	0
Mali	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Uganda	2	2	4	50.0 %	2	1	3	33.3 %	4	3	7	42.9 %	0
Estonia	3	2	5	40.0 %	1	0	1	0.0 %	4	2	6	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Republic of Moldova	5	3	8	37.5 %	2	0	2	0.0 %	7	3	10	30.0 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
El Salvador	6	0	6	0.0 %	1	1	2	50.0 %	7	1	8	12.5 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Fiji	3	0	3	0.0 %	6	0	6	0.0 %	9	0	9	0.0 %	2
Sweden	8	0	8	0.0 %	0	0	0	-	8	0	8	0.0 %	2
Belgium	2	0	2	0.0 %	4	0	4	0.0 %	6	0	6	0.0 %	2

Slovenia	5	0	5	0.0%	0	0	0	-	5	0	5	0.0%	1
Ethiopia	2	0	2	0.0%	2	0	2	0.0%	4	0	4	0.0%	1
Kyrgyzstan	4	0	4	0.0%	0	0	0	-	4	0	4	0.0%	1
Albania	1	0	1	0.0%	2	0	2	0.0%	3	0	3	0.0%	1
Armenia	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Bosnia and Herzegovina	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Timor-Leste	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Gabon	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - AUGUST 2023

Month	Men	Women	Total	%F	Number of women to reach 10%
August 2023	60,117	4,259	64,376	6.6 %	2,179
July 2023	60,207	4,238	64,445	6.6 %	2,207

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Ethiopia	1,237	256	1,493	17.1 %	0
South Africa	929	186	1,115	16.7 %	0
Ghana	1,986	329	2,315	14.2 %	0
Nepal	5,159	516	5,675	9.1 %	52
United Republic of Tanzania	1,337	128	1,465	8.7 %	19
Bangladesh	6,296	388	6,684	5.8 %	281
Rwanda	4,448	242	4,690	5.2 %	228
Senegal	1,079	41	1,120	3.7 %	71
China	2,122	70	2,192	3.2 %	150
Indonesia	2,390	57	2,447	2.3 %	188
Egypt	1,264	30	1,294	2.3 %	100
Chad	1,360	28	1,388	2.0 %	111
Pakistan	4,195	86	4,281	2.0 %	343
Morocco	1,633	25	1,658	1.5 %	141
India	5,651	78	5,729	1.4 %	495

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Nigeria	174	45	219	20.5 %	0
Zambia	726	184	910	20.2 %	0
Cambodia	707	142	849	16.7 %	0
Greece	93	18	111	16.2 %	0
Uganda	532	93	625	14.9 %	0
Serbia	229	38	267	14.2 %	0
Peru	191	29	220	13.2 %	0
Poland	167	25	192	13.0 %	0
Kenya	303	41	344	11.9 %	0
Malawi	647	83	730	11.4 %	0
Cameroon	665	85	750	11.3 %	0
Argentina	215	27	242	11.2 %	0
Viet Nam	233	29	262	11.1 %	0
Mongolia	758	93	851	10.9 %	0
Fiji	271	31	302	10.3 %	0
Malaysia	741	83	824	10.1 %	0
El Salvador	145	16	161	9.9 %	1
France	518	56	574	9.8 %	2
United Kingdom	226	24	250	9.6 %	2
Germany	502	51	553	9.2 %	5
Burundi	677	68	745	9.1 %	7
Benin	227	22	249	8.8 %	3
Liberia	137	13	150	8.7 %	2
Togo	654	62	716	8.7 %	10
Guatemala	167	15	182	8.2 %	4
Spain	592	53	645	8.2 %	12
Guinea	595	53	648	8.2 %	12
Slovakia	214	19	233	8.2 %	5
Republic of Korea	486	31	517	6.0 %	21
Uruguay	931	56	987	5.7 %	43
Sri Lanka	519	25	544	4.6 %	30
Finland	152	7	159	4.4 %	9
Portugal	201	9	210	4.3 %	12
Burkina Faso	617	26	643	4.0 %	39
Italy	818	34	852	4.0 %	52
Côte d'Ivoire	612	25	637	3.9 %	39
Thailand	263	10	273	3.7 %	18
Austria	138	5	143	3.5 %	10

Tunisia	808	26	834	3.1 %	58
Ireland	441	14	455	3.1 %	32
Mauritania	441	8	449	1.8 %	37
Niger	851	9	860	1.0 %	77
Bhutan	180	0	180	0.0 %	18
Turkiye	104	0	104	0.0 %	11

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Paraguay	7	5	12	41.7 %	0
Lithuania	37	5	42	11.9 %	0
Brunei Darussalam	28	2	30	6.7 %	1
Armenia	30	2	32	6.3 %	2
Hungary	18	0	18	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Latvia	2	1	3	33.3 %	0
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Mexico	5	0	5	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	2	0	2	0.0 %	1
Netherlands	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers