

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - DECEMBER 2023

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
December 2023	858	307	1,165	26.4 %	1,274	354	1,628	21.7 %	2,132	661	2,793	23.67 %	0
November 2023	876	311	1,187	26.2 %	1,413	357	1,770	20.2 %	2,289	668	2,957	22.59 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	22	15	37	40.5 %	61	16	77	20.8 %	83	31	114	27.2 %	0
Ghana	28	16	44	36.4 %	68	18	86	20.9 %	96	34	130	26.2 %	0
Bangladesh	48	7	55	12.7 %	97	25	122	20.5 %	145	32	177	18.1 %	4
Nepal	32	10	42	23.8 %	92	17	109	15.6 %	124	27	151	17.9 %	4
Pakistan	44	4	48	8.3 %	68	19	87	21.8 %	112	23	135	17.0 %	4
India	39	7	46	15.2 %	111	22	133	16.5 %	150	29	179	16.2 %	7

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	9	8	17	47.1 %	22	15	37	40.5 %	31	23	54	42.6 %	0
Zambia	11	9	20	45.0 %	25	11	36	30.6 %	36	20	56	35.7 %	0
Egypt	39	2	41	4.9 %	19	21	40	52.5 %	58	23	81	28.4 %	0
Nigeria	15	10	25	40.0 %	23	4	27	14.8 %	38	14	52	26.9 %	0
Morocco	7	6	13	46.2 %	31	6	37	16.2 %	38	12	50	24.0 %	0
Brazil	14	7	21	33.3 %	36	6	42	14.3 %	50	13	63	20.6 %	0
Indonesia	15	2	17	11.8 %	29	8	37	21.6 %	44	10	54	18.5 %	1
China	16	2	18	11.1 %	35	3	38	7.9 %	51	5	56	8.9 %	7

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	12	15	80.0 %	6	5	11	45.5 %	9	17	26	65.4 %	0
Peru	14	6	20	30.0 %	4	9	13	69.2 %	18	15	33	45.5 %	0
Malawi	6	5	11	45.5 %	15	7	22	31.8 %	21	12	33	36.4 %	0
Australia	8	4	12	33.3 %	8	5	13	38.5 %	16	9	25	36.0 %	0
Tunisia	6	1	7	14.3 %	14	10	24	41.7 %	20	11	31	35.5 %	0
United Republic of Tanzania	3	3	6	50.0 %	26	11	37	29.7 %	29	14	43	32.6 %	0
Benin	8	4	12	33.3 %	9	4	13	30.8 %	17	8	25	32.0 %	0
Malaysia	12	3	15	20.0 %	9	5	14	35.7 %	21	8	29	27.6 %	0
South Africa	2	1	3	33.3 %	20	7	27	25.9 %	22	8	30	26.7 %	0
Cambodia	4	4	8	50.0 %	17	3	20	15.0 %	21	7	28	25.0 %	0
Norway	9	4	13	30.8 %	12	3	15	20.0 %	21	7	28	25.0 %	0
Guatemala	18	6	24	25.0 %	10	3	13	23.1 %	28	9	37	24.3 %	0
Bolivia	15	5	20	25.0 %	6	1	7	14.3 %	21	6	27	22.2 %	0
Paraguay	21	4	25	16.0 %	4	2	6	33.3 %	25	6	31	19.4 %	1
Russian Federation	19	5	24	20.8 %	13	2	15	13.3 %	32	7	39	17.9 %	1
Mongolia	12	2	14	14.3 %	11	2	13	15.4 %	23	4	27	14.8 %	2
Jordan	5	2	7	28.6 %	18	2	20	10.0 %	23	4	27	14.8 %	2
Argentina	19	2	21	9.5 %	11	2	13	15.4 %	30	4	34	11.8 %	3
Ireland	11	1	12	8.3 %	12	2	14	14.3 %	23	3	26	11.5 %	3
Uruguay	12	4	16	25.0 %	19	0	19	0.0 %	31	4	35	11.4 %	3
United States of America	3	1	4	25.0 %	20	1	21	4.8 %	23	2	25	8.0 %	3
Spain	7	1	8	12.5 %	19	0	19	0.0 %	26	1	27	3.7 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	5	7	12	58.3 %	3	3	6	50.0 %	8	10	18	55.6 %	0

Sierra Leone	4	5	9	55.6 %	6	4	10	40.0 %	10	9	19	47.4 %	0
Gambia	1	3	4	75.0 %	8	4	12	33.3 %	9	7	16	43.8 %	0
Togo	5	3	8	37.5 %	4	4	8	50.0 %	9	7	16	43.8 %	0
Mexico	11	8	19	42.1 %	1	0	1	0.0 %	12	8	20	40.0 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
Republic of Korea	10	2	12	16.7 %	5	7	12	58.3 %	15	9	24	37.5 %	0
Czech Republic	5	2	7	28.6 %	2	2	4	50.0 %	7	4	11	36.4 %	0
Romania	7	2	9	22.2 %	1	2	3	66.7 %	8	4	12	33.3 %	0
Portugal	1	1	2	50.0 %	7	3	10	30.0 %	8	4	12	33.3 %	0
Viet Nam	6	1	7	14.3 %	9	5	14	35.7 %	15	6	21	28.6 %	0
Cameroon	3	3	6	50.0 %	7	1	8	12.5 %	10	4	14	28.6 %	0
Poland	7	3	10	30.0 %	1	0	1	0.0 %	8	3	11	27.3 %	0
Italy	2	1	3	33.3 %	14	4	18	22.2 %	16	5	21	23.8 %	0
Burundi	8	2	10	20.0 %	9	3	12	25.0 %	17	5	22	22.7 %	0
Hungary	7	1	8	12.5 %	4	2	6	33.3 %	11	3	14	21.4 %	0
Netherlands	11	2	13	15.4 %	0	1	1	100.0 %	11	3	14	21.4 %	0
France	1	1	2	50.0 %	18	4	22	18.2 %	19	5	24	20.8 %	0
Ethiopia	9	1	10	10.0 %	9	3	12	25.0 %	18	4	22	18.2 %	1
Niger	1	0	1	0.0 %	8	2	10	20.0 %	9	2	11	18.2 %	1
Bhutan	8	4	12	33.3 %	11	0	11	0.0 %	19	4	23	17.4 %	1
Germany	11	3	14	21.4 %	5	0	5	0.0 %	16	3	19	15.8 %	1
Senegal	0	1	1	100.0 %	18	2	20	10.0 %	18	3	21	14.3 %	2
Switzerland	11	2	13	15.4 %	1	0	1	0.0 %	12	2	14	14.3 %	1
Mauritania	10	2	12	16.7 %	8	0	8	0.0 %	18	2	20	10.0 %	2
Finland	13	2	15	13.3 %	5	0	5	0.0 %	18	2	20	10.0 %	2
Canada	4	0	4	0.0 %	16	2	18	11.1 %	20	2	22	9.1 %	3
United Kingdom	3	0	3	0.0 %	17	2	19	10.5 %	20	2	22	9.1 %	3
Kazakhstan	7	1	8	12.5 %	3	0	3	0.0 %	10	1	11	9.1 %	2
Serbia	2	1	3	33.3 %	9	0	9	0.0 %	11	1	12	8.3 %	2
Fiji	4	0	4	0.0 %	7	1	8	12.5 %	11	1	12	8.3 %	2
Burkina Faso	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Croatia	12	1	13	7.7 %	1	0	1	0.0 %	13	1	14	7.1 %	2
Austria	11	1	12	8.3 %	10	0	10	0.0 %	21	1	22	4.5 %	4

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Namibia	1	5	6	83.3 %	1	3	4	75.0 %	2	8	10	80.0 %	0
Chile	2	5	7	71.4 %	0	0	0	-	2	5	7	71.4 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Côte d'Ivoire	0	2	2	100.0 %	2	1	3	33.3 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Dominican Republic	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Congo	1	2	3	66.7 %	4	3	7	42.9 %	5	5	10	50.0 %	0
Liberia	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Kyrgyzstan	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Albania	1	0	1	0.0 %	0	1	1	100.0 %	1	1	2	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Mali	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Papua New Guinea	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Philippines	5	4	9	44.4 %	1	0	1	0.0 %	6	4	10	40.0 %	0
Estonia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
New Zealand	5	2	7	28.6 %	0	1	1	100.0 %	5	3	8	37.5 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Republic of Moldova	5	3	8	37.5 %	2	0	2	0.0 %	7	3	10	30.0 %	0
El Salvador	3	0	3	0.0 %	0	1	1	100.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Ecuador	5	1	6	16.7 %	2	1	3	33.3 %	7	2	9	22.2 %	0
Guinea	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Denmark	8	1	9	11.1 %	0	0	0	-	8	1	9	11.1 %	1
Chad	7	0	7	0.0 %	0	0	0	-	7	0	7	0.0 %	2

Sweden	6	0	6	0.0%	0	0	0	-	6	0	6	0.0%	2
Slovenia	5	0	5	0.0%	0	0	0	-	5	0	5	0.0%	1
Belgium	2	0	2	0.0%	1	0	1	0.0%	3	0	3	0.0%	1
Turkiye	1	0	1	0.0%	1	0	1	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Bosnia and Herzegovina	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Timor-Leste	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Armenia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - DECEMBER 2023

Month	Men	Women	Total	%F	Number of women to reach 10%
December 2023	51,157	3,935	55,092	7.1 %	1,575
November 2023	52,846	4,012	56,858	7.1 %	1,674

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
South Africa	889	191	1,080	17.7 %	0
Ethiopia	1,233	256	1,489	17.2 %	0
Ghana	1,860	335	2,195	15.3 %	0
Nepal	5,194	549	5,743	9.6 %	26
United Republic of Tanzania	1,333	134	1,467	9.1 %	13
Bangladesh	4,995	312	5,307	5.9 %	219
Rwanda	4,433	248	4,681	5.3 %	221
China	1,745	54	1,799	3.0 %	126
Pakistan	4,040	125	4,165	3.0 %	292
Egypt	991	30	1,021	2.9 %	73
Indonesia	2,391	60	2,451	2.4 %	186
Morocco	1,624	37	1,661	2.2 %	130
India	5,644	78	5,722	1.4 %	495

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Nigeria	134	37	171	21.6 %	0
Zambia	716	194	910	21.3 %	0
Cambodia	479	119	598	19.9 %	0
Uganda	532	93	625	14.9 %	0
Serbia	221	35	256	13.7 %	0
Peru	191	29	220	13.2 %	0
Mongolia	753	101	854	11.8 %	0
Kenya	338	45	383	11.7 %	0
Viet Nam	218	29	247	11.7 %	0
Malawi	641	83	724	11.5 %	0
United Kingdom	226	29	255	11.4 %	0
France	486	62	548	11.3 %	0
Argentina	221	27	248	10.9 %	0
Fiji	265	30	295	10.2 %	0
Malaysia	742	83	825	10.1 %	0
Bhutan	162	18	180	10.0 %	0
Slovakia	210	23	233	9.9 %	1
Burundi	676	68	744	9.1 %	7
Guatemala	166	16	182	8.8 %	3
Poland	176	16	192	8.3 %	4
Spain	604	49	653	7.5 %	17
Cameroon	692	56	748	7.5 %	19
Côte d'Ivoire	169	11	180	6.1 %	7
Republic of Korea	488	31	519	6.0 %	21
Uruguay	919	55	974	5.6 %	43
Senegal	169	10	179	5.6 %	8
Finland	151	8	159	5.0 %	8
Ireland	419	22	441	5.0 %	23
Sri Lanka	517	27	544	5.0 %	28
Germany	116	5	121	4.1 %	8
Portugal	202	8	210	3.8 %	13
Italy	810	32	842	3.8 %	53
Austria	153	6	159	3.8 %	10
Thailand	262	10	272	3.7 %	18
Tunisia	736	22	758	2.9 %	54
Mauritania	440	8	448	1.8 %	37
Turkiye	113	0	113	0.0 %	12

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Paraguay	7	5	12	41.7 %	0
Greece	65	12	77	15.6 %	0
El Salvador	51	5	56	8.9 %	1
Brunei Darussalam	27	2	29	6.9 %	1
Armenia	29	2	31	6.5 %	2
Hungary	20	1	21	4.8 %	2
Guinea	40	0	40	0.0 %	4

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Latvia	2	1	3	33.3 %	0
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers