

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - JANUARY 2024

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
January 2024	863	313	1,176	26.6 %	1,263	348	1,611	21.6 %	2,126	661	2,787	23.72 %	0
December 2023	858	307	1,165	26.4 %	1,274	354	1,628	21.7 %	2,132	661	2,793	23.67 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	22	13	35	37.1 %	53	15	68	22.1 %	75	28	103	27.2 %	0
Ghana	29	18	47	38.3 %	69	16	85	18.8 %	98	34	132	25.8 %	0
Bangladesh	51	7	58	12.1 %	93	26	119	21.8 %	144	33	177	18.6 %	5
Pakistan	45	5	50	10.0 %	70	19	89	21.3 %	115	24	139	17.3 %	6
Nepal	28	9	37	24.3 %	87	13	100	13.0 %	115	22	137	16.1 %	7
India	39	7	46	15.2 %	113	21	134	15.7 %	152	28	180	15.6 %	10

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	10	8	18	44.4 %	23	15	38	39.5 %	33	23	56	41.1 %	0
Zambia	11	9	20	45.0 %	26	11	37	29.7 %	37	20	57	35.1 %	0
Egypt	41	2	43	4.7 %	17	20	37	54.1 %	58	22	80	27.5 %	0
Nigeria	15	11	26	42.3 %	26	4	30	13.3 %	41	15	56	26.8 %	0
Morocco	7	6	13	46.2 %	32	6	38	15.8 %	39	12	51	23.5 %	0
Brazil	14	7	21	33.3 %	36	6	42	14.3 %	50	13	63	20.6 %	1
Indonesia	16	2	18	11.1 %	29	8	37	21.6 %	45	10	55	18.2 %	2

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	14	17	82.4 %	6	4	10	40.0 %	9	18	27	66.7 %	0
Tunisia	6	1	7	14.3 %	11	12	23	52.2 %	17	13	30	43.3 %	0
Peru	15	5	20	25.0 %	5	9	14	64.3 %	20	14	34	41.2 %	0
Malawi	6	5	11	45.5 %	15	7	22	31.8 %	21	12	33	36.4 %	0
Republic of Korea	11	2	13	15.4 %	5	7	12	58.3 %	16	9	25	36.0 %	0
Australia	10	3	13	23.1 %	7	6	13	46.2 %	17	9	26	34.6 %	0
United Republic of Tanzania	3	3	6	50.0 %	26	11	37	29.7 %	29	14	43	32.6 %	0
Benin	7	4	11	36.4 %	10	4	14	28.6 %	17	8	25	32.0 %	0
South Africa	2	1	3	33.3 %	16	7	23	30.4 %	18	8	26	30.8 %	0
Malaysia	11	3	14	21.4 %	9	5	14	35.7 %	20	8	28	28.6 %	0
Cambodia	4	4	8	50.0 %	17	3	20	15.0 %	21	7	28	25.0 %	0
Norway	9	4	13	30.8 %	12	3	15	20.0 %	21	7	28	25.0 %	0
Guatemala	18	6	24	25.0 %	10	3	13	23.1 %	28	9	37	24.3 %	0
Bolivia	14	5	19	26.3 %	6	1	7	14.3 %	20	6	26	23.1 %	0
Mongolia	12	3	15	20.0 %	16	4	20	20.0 %	28	7	35	20.0 %	1
Paraguay	23	4	27	14.8 %	3	2	5	40.0 %	26	6	32	18.8 %	1
China	10	5	15	33.3 %	22	2	24	8.3 %	32	7	39	17.9 %	2
Russian Federation	20	5	25	20.0 %	14	2	16	12.5 %	34	7	41	17.1 %	2
Jordan	4	2	6	33.3 %	18	2	20	10.0 %	22	4	26	15.4 %	2
Ireland	10	1	11	9.1 %	12	2	14	14.3 %	22	3	25	12.0 %	3
Uruguay	13	3	16	18.8 %	19	0	19	0.0 %	32	3	35	8.6 %	5
Argentina	20	2	22	9.1 %	14	1	15	6.7 %	34	3	37	8.1 %	5
United States of America	3	1	4	25.0 %	20	1	21	4.8 %	23	2	25	8.0 %	4
Spain	7	1	8	12.5 %	19	0	19	0.0 %	26	1	27	3.7 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	5	7	12	58.3 %	2	3	5	60.0 %	7	10	17	58.8 %	0
Sierra Leone	4	6	10	60.0 %	6	4	10	40.0 %	10	10	20	50.0 %	0
Gambia	0	3	3	100.0 %	8	4	12	33.3 %	8	7	15	46.7 %	0
Togo	5	3	8	37.5 %	5	4	9	44.4 %	10	7	17	41.2 %	0
Mexico	11	8	19	42.1 %	1	0	1	0.0 %	12	8	20	40.0 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
Portugal	1	1	2	50.0 %	6	3	9	33.3 %	7	4	11	36.4 %	0
Cameroon	3	3	6	50.0 %	7	1	8	12.5 %	10	4	14	28.6 %	0
Poland	7	3	10	30.0 %	1	0	1	0.0 %	8	3	11	27.3 %	0
Czech Republic	5	2	7	28.6 %	3	1	4	25.0 %	8	3	11	27.3 %	0
Ecuador	5	1	6	16.7 %	3	2	5	40.0 %	8	3	11	27.3 %	0
Viet Nam	6	1	7	14.3 %	10	4	14	28.6 %	16	5	21	23.8 %	0
Burundi	8	2	10	20.0 %	10	3	13	23.1 %	18	5	23	21.7 %	0
Hungary	7	1	8	12.5 %	4	2	6	33.3 %	11	3	14	21.4 %	0
Netherlands	11	2	13	15.4 %	0	1	1	100.0 %	11	3	14	21.4 %	0
France	1	1	2	50.0 %	18	4	22	18.2 %	19	5	24	20.8 %	1
Italy	3	1	4	25.0 %	15	3	18	16.7 %	18	4	22	18.2 %	1
Niger	0	0	0	-	9	2	11	18.2 %	9	2	11	18.2 %	1
Bhutan	8	4	12	33.3 %	11	0	11	0.0 %	19	4	23	17.4 %	1
Ethiopia	10	1	11	9.1 %	10	3	13	23.1 %	20	4	24	16.7 %	2
Germany	11	3	14	21.4 %	5	0	5	0.0 %	16	3	19	15.8 %	1
Senegal	0	1	1	100.0 %	17	2	19	10.5 %	17	3	20	15.0 %	2
Switzerland	12	2	14	14.3 %	1	0	1	0.0 %	13	2	15	13.3 %	2
Finland	13	2	15	13.3 %	5	0	5	0.0 %	18	2	20	10.0 %	3
Canada	4	0	4	0.0 %	16	2	18	11.1 %	20	2	22	9.1 %	3
United Kingdom	3	0	3	0.0 %	17	2	19	10.5 %	20	2	22	9.1 %	3
Kazakhstan	7	1	8	12.5 %	3	0	3	0.0 %	10	1	11	9.1 %	2
Fiji	4	0	4	0.0 %	6	1	7	14.3 %	10	1	11	9.1 %	2
Mauritania	11	2	13	15.4 %	10	0	10	0.0 %	21	2	23	8.7 %	3
Serbia	2	1	3	33.3 %	9	0	9	0.0 %	11	1	12	8.3 %	2
Burkina Faso	3	0	3	0.0 %	9	1	10	10.0 %	12	1	13	7.7 %	2
Croatia	12	1	13	7.7 %	1	0	1	0.0 %	13	1	14	7.1 %	2
Austria	11	1	12	8.3 %	10	0	10	0.0 %	21	1	22	4.5 %	4

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Namibia	1	5	6	83.3 %	1	3	4	75.0 %	2	8	10	80.0 %	0
Albania	1	0	1	0.0 %	0	3	3	100.0 %	1	3	4	75.0 %	0
Chile	2	5	7	71.4 %	0	0	0	-	2	5	7	71.4 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Côte d'Ivoire	0	2	2	100.0 %	2	1	3	33.3 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Dominican Republic	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Congo	1	2	3	66.7 %	4	3	7	42.9 %	5	5	10	50.0 %	0
Estonia	1	2	3	66.7 %	1	0	1	0.0 %	2	2	4	50.0 %	0
Liberia	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Kyrgyzstan	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Mali	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Papua New Guinea	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Philippines	5	4	9	44.4 %	1	0	1	0.0 %	6	4	10	40.0 %	0
Romania	5	2	7	28.6 %	1	2	3	66.7 %	6	4	10	40.0 %	0
New Zealand	6	2	8	25.0 %	0	1	1	100.0 %	6	3	9	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Republic of Moldova	5	3	8	37.5 %	2	0	2	0.0 %	7	3	10	30.0 %	0
El Salvador	3	0	3	0.0 %	0	1	1	100.0 %	3	1	4	25.0 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Guinea	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0

Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Denmark	9	1	10	10.0 %	0	0	0	-	9	1	10	10.0 %	2
Chad	7	0	7	0.0 %	0	0	0	-	7	0	7	0.0 %	2
Sweden	7	0	7	0.0 %	0	0	0	-	7	0	7	0.0 %	2
Slovenia	5	0	5	0.0 %	0	0	0	-	5	0	5	0.0 %	2
Belgium	2	0	2	0.0 %	1	0	1	0.0 %	3	0	3	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Bosnia and Herzegovina	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Latvia	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 21% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - JANUARY 2024

Month	Men	Women	Total	%F	Number of women to reach 11%
January 2024	51,138	4,047	55,185	7.3 %	2,024
December 2023	51,157	3,935	55,092	7.1 %	2,126

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
South Africa	891	223	1,114	20.0 %	0
Ethiopia	1,233	256	1,489	17.2 %	0
Ghana	1,861	336	2,197	15.3 %	0
Nepal	5,170	563	5,733	9.8 %	68
United Republic of Tanzania	1,333	134	1,467	9.1 %	28
Bangladesh	4,977	330	5,307	6.2 %	254
Rwanda	4,431	251	4,682	5.4 %	265
Pakistan	3,853	124	3,977	3.1 %	314
China	1,745	54	1,799	3.0 %	144
Egypt	991	30	1,021	2.9 %	83
Indonesia	2,392	61	2,453	2.5 %	209
Morocco	1,622	36	1,658	2.2 %	147
India	5,627	81	5,708	1.4 %	547

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Nigeria	134	37	171	21.6 %	0
Zambia	716	194	910	21.3 %	0
Cambodia	488	109	597	18.3 %	0
Uganda	530	92	622	14.8 %	0
Serbia	221	35	256	13.7 %	0
Peru	191	29	220	13.2 %	0
Greece	104	15	119	12.6 %	0
Mongolia	753	101	854	11.8 %	0
Kenya	338	45	383	11.7 %	0
Viet Nam	218	29	247	11.7 %	0
Malawi	641	83	724	11.5 %	0
Germany	148	19	167	11.4 %	0
United Kingdom	220	28	248	11.3 %	0
Argentina	291	35	326	10.7 %	1
France	628	75	703	10.7 %	3
Fiji	269	31	300	10.3 %	2
Malaysia	742	83	825	10.1 %	8
Bhutan	162	18	180	10.0 %	2
Slovakia	209	23	232	9.9 %	3
Burundi	676	68	744	9.1 %	14
Guatemala	166	16	182	8.8 %	5
Poland	176	16	192	8.3 %	6
Cameroon	690	58	748	7.8 %	25
Spain	612	48	660	7.3 %	25
Portugal	195	15	210	7.1 %	9
Côte d'Ivoire	169	11	180	6.1 %	9
Senegal	169	10	179	5.6 %	10
Uruguay	761	43	804	5.3 %	46
Republic of Korea	487	27	514	5.3 %	30
Ireland	426	23	449	5.1 %	27
Finland	152	8	160	5.0 %	10
Sri Lanka	516	27	543	5.0 %	33
Italy	894	43	937	4.6 %	61
Tunisia	727	32	759	4.2 %	52
Thailand	261	10	271	3.7 %	20
Austria	157	6	163	3.7 %	12
Mauritania	439	9	448	2.0 %	41
Turkiye	128	0	128	0.0 %	15

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Paraguay	7	5	12	41.7 %	0
El Salvador	51	5	56	8.9 %	2
Brunei Darussalam	27	2	29	6.9 %	2
Armenia	28	2	30	6.7 %	2
Hungary	20	1	21	4.8 %	2
Guinea	40	0	40	0.0 %	5

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Latvia	3	1	4	25.0 %	0
Chile	5	1	6	16.7 %	0
Brazil	10	0	10	0.0 %	2
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1

	Meeting/exceeding contribution target of at least 11% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers