

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - APRIL 2024**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
April 2024	849	314	1,163	27.0 %	1,311	341	1,652	20.6 %	2,160	655	2,815	23.27 %	0
March 2024	856	315	1,171	26.9 %	1,311	332	1,643	20.2 %	2,167	647	2,814	22.99 %	0

**Over 100 Military Observers & Staff Officers**

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Rwanda	19	14	33	42.4 %	60	16	76	21.1 %	79	30	109	27.5 %	0
Ghana	33	16	49	32.7 %	66	17	83	20.5 %	99	33	132	25.0 %	0
India	32	11	43	25.6 %	113	21	134	15.7 %	145	32	177	18.1 %	6
Pakistan	45	5	50	10.0 %	73	20	93	21.5 %	118	25	143	17.5 %	6
Bangladesh	49	5	54	9.3 %	96	22	118	18.6 %	145	27	172	15.7 %	10
Nepal	31	9	40	22.5 %	95	14	109	12.8 %	126	23	149	15.4 %	9

**50-99 Military Observers & Staff Officers**

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	11	8	19	42.1 %	20	17	37	45.9 %	31	25	56	44.6 %	0
Zambia	10	7	17	41.2 %	24	14	38	36.8 %	34	21	55	38.2 %	0
Nigeria	17	11	28	39.3 %	26	4	30	13.3 %	43	15	58	25.9 %	0
Egypt	36	2	38	5.3 %	19	17	36	47.2 %	55	19	74	25.7 %	0
Morocco	7	6	13	46.2 %	31	7	38	18.4 %	38	13	51	25.5 %	0
Indonesia	14	4	18	22.2 %	31	8	39	20.5 %	45	12	57	21.1 %	0
Brazil	14	7	21	33.3 %	35	6	41	14.6 %	49	13	62	21.0 %	1
China	17	9	26	34.6 %	43	3	46	6.5 %	60	12	72	16.7 %	4

**25-49 Military Observers & Staff Officers**

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	14	17	82.4 %	6	4	10	40.0 %	9	18	27	66.7 %	0
Peru	11	6	17	35.3 %	6	7	13	53.8 %	17	13	30	43.3 %	0
Tunisia	6	1	7	14.3 %	11	10	21	47.6 %	17	11	28	39.3 %	0
Malawi	6	5	11	45.5 %	14	7	21	33.3 %	20	12	32	37.5 %	0
United Republic of Tanzania	3	2	5	40.0 %	24	11	35	31.4 %	27	13	40	32.5 %	0
Australia	10	2	12	16.7 %	8	6	14	42.9 %	18	8	26	30.8 %	0
Republic of Korea	12	2	14	14.3 %	6	6	12	50.0 %	18	8	26	30.8 %	0
Cambodia	3	5	8	62.5 %	17	3	20	15.0 %	20	8	28	28.6 %	0
Benin	8	4	12	33.3 %	10	3	13	23.1 %	18	7	25	28.0 %	0
Norway	7	3	10	30.0 %	12	4	16	25.0 %	19	7	26	26.9 %	0
Guatemala	18	6	24	25.0 %	10	3	13	23.1 %	28	9	37	24.3 %	0
Malaysia	12	2	14	14.3 %	11	5	16	31.3 %	23	7	30	23.3 %	0
Bolivia	14	5	19	26.3 %	6	1	7	14.3 %	20	6	26	23.1 %	0
Ethiopia	10	2	12	16.7 %	14	4	18	22.2 %	24	6	30	20.0 %	1
Paraguay	22	4	26	15.4 %	3	2	5	40.0 %	25	6	31	19.4 %	1
Mongolia	15	3	18	16.7 %	18	4	22	18.2 %	33	7	40	17.5 %	2
Russian Federation	23	5	28	17.9 %	16	2	18	11.1 %	39	7	46	15.2 %	3
Argentina	17	3	20	15.0 %	12	1	13	7.7 %	29	4	33	12.1 %	3
Uruguay	13	3	16	18.8 %	19	0	19	0.0 %	32	3	35	8.6 %	5
Senegal	0	1	1	100.0 %	23	1	24	4.2 %	23	2	25	8.0 %	4
Spain	7	1	8	12.5 %	19	0	19	0.0 %	26	1	27	3.7 %	5

**11-24 Military Observers & Staff Officers**

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	6	6	12	50.0 %	2	4	6	66.7 %	8	10	18	55.6 %	0
Philippines	5	5	10	50.0 %	1	0	1	0.0 %	6	5	11	45.5 %	0
Sierra Leone	5	4	9	44.4 %	6	5	11	45.5 %	11	9	20	45.0 %	0

Mexico	11	8	19	42.1 %	1	0	1	0.0 %	12	8	20	40.0 %	0
Honduras	11	7	18	38.9 %	0	0	0	-	11	7	18	38.9 %	0
Portugal	1	1	2	50.0 %	6	3	9	33.3 %	7	4	11	36.4 %	0
Gambia	1	3	4	75.0 %	9	2	11	18.2 %	10	5	15	33.3 %	0
Viet Nam	5	1	6	16.7 %	9	5	14	35.7 %	14	6	20	30.0 %	0
South Africa	1	0	1	0.0 %	16	7	23	30.4 %	17	7	24	29.2 %	0
Cameroon	3	3	6	50.0 %	7	1	8	12.5 %	10	4	14	28.6 %	0
New Zealand	8	2	10	20.0 %	0	1	1	100.0 %	8	3	11	27.3 %	0
Bhutan	6	6	12	50.0 %	12	0	12	0.0 %	18	6	24	25.0 %	0
Burundi	7	2	9	22.2 %	10	3	13	23.1 %	17	5	22	22.7 %	0
Hungary	7	1	8	12.5 %	4	2	6	33.3 %	11	3	14	21.4 %	0
France	2	1	3	33.3 %	17	4	21	19.0 %	19	5	24	20.8 %	1
United States of America	3	1	4	25.0 %	17	3	20	15.0 %	20	4	24	16.7 %	2
Jordan	2	2	4	50.0 %	18	2	20	10.0 %	20	4	24	16.7 %	2
Romania	6	1	7	14.3 %	4	1	5	20.0 %	10	2	12	16.7 %	1
Switzerland	15	3	18	16.7 %	2	0	2	0.0 %	17	3	20	15.0 %	2
Germany	12	3	15	20.0 %	5	0	5	0.0 %	17	3	20	15.0 %	2
Croatia	11	2	13	15.4 %	1	0	1	0.0 %	12	2	14	14.3 %	1
Togo	5	2	7	28.6 %	7	0	7	0.0 %	12	2	14	14.3 %	1
Mauritania	10	2	12	16.7 %	7	0	7	0.0 %	17	2	19	10.5 %	2
Italy	3	1	4	25.0 %	16	1	17	5.9 %	19	2	21	9.5 %	3
Ireland	9	1	10	10.0 %	10	1	11	9.1 %	19	2	21	9.5 %	3
Finland	14	2	16	12.5 %	5	0	5	0.0 %	19	2	21	9.5 %	3
Canada	4	0	4	0.0 %	16	2	18	11.1 %	20	2	22	9.1 %	3
United Kingdom	3	0	3	0.0 %	17	2	19	10.5 %	20	2	22	9.1 %	3
Netherlands	10	0	10	0.0 %	0	1	1	100.0 %	10	1	11	9.1 %	2
Serbia	2	1	3	33.3 %	9	0	9	0.0 %	11	1	12	8.3 %	2
Burkina Faso	3	0	3	0.0 %	9	1	10	10.0 %	12	1	13	7.7 %	2
Fiji	5	0	5	0.0 %	8	1	9	11.1 %	13	1	14	7.1 %	2
Austria	10	1	11	9.1 %	10	0	10	0.0 %	20	1	21	4.8 %	4

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 21%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Namibia	1	5	6	83.3 %	1	3	4	75.0 %	2	8	10	80.0 %	0
Albania	1	0	1	0.0 %	0	3	3	100.0 %	1	3	4	75.0 %	0
Chile	2	4	6	66.7 %	0	0	0	-	2	4	6	66.7 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Côte d'Ivoire	0	2	2	100.0 %	2	1	3	33.3 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Congo	1	2	3	66.7 %	3	3	6	50.0 %	4	5	9	55.6 %	0
Dominican Republic	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Liberia	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Estonia	0	1	1	100.0 %	1	0	1	0.0 %	1	1	2	50.0 %	0
Botswana	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Papua New Guinea	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Cuba	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Republic of Moldova	4	4	8	50.0 %	2	0	2	0.0 %	6	4	10	40.0 %	0
Kyrgyzstan	3	2	5	40.0 %	0	0	0	-	3	2	5	40.0 %	0
Guinea	4	3	7	42.9 %	2	0	2	0.0 %	6	3	9	33.3 %	0
Czech Republic	5	2	7	28.6 %	2	1	3	33.3 %	7	3	10	30.0 %	0
Ecuador	4	1	5	20.0 %	3	2	5	40.0 %	7	3	10	30.0 %	0
El Salvador	3	0	3	0.0 %	0	1	1	100.0 %	3	1	4	25.0 %	0
Turkiye	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Sri Lanka	1	1	2	50.0 %	5	0	5	0.0 %	6	1	7	14.3 %	1
Sweden	6	1	7	14.3 %	0	0	0	-	6	1	7	14.3 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Kazakhstan	6	1	7	14.3 %	2	0	2	0.0 %	8	1	9	11.1 %	1
Niger	1	0	1	0.0 %	8	1	9	11.1 %	9	1	10	10.0 %	2
Poland	7	1	8	12.5 %	2	0	2	0.0 %	9	1	10	10.0 %	2

Denmark	9	1	10	10.0 %	0	0	0	-	9	1	10	10.0 %	2
Chad	7	0	7	0.0 %	0	0	0	-	7	0	7	0.0 %	2
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Belgium	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 21% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - APRIL 2024

Month	Men	Women	Total	%F	Number of women to reach 11%
April 2024	49,988	4,201	54,189	7.8 %	1,760
March 2024	50,785	4,229	55,014	7.7 %	1,823

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
South Africa	883	220	1,103	19.9 %	0
Ethiopia	1,262	227	1,489	15.2 %	0
Ghana	1,859	334	2,193	15.2 %	0
United Republic of Tanzania	1,307	160	1,467	10.9 %	2
Nepal	5,122	614	5,736	10.7 %	17
Rwanda	4,361	297	4,658	6.4 %	216
Bangladesh	5,070	339	5,409	6.3 %	256
Indonesia	2,335	115	2,450	4.7 %	155
Pakistan	3,428	135	3,563	3.8 %	257
China	1,745	54	1,799	3.0 %	144
Egypt	988	30	1,018	2.9 %	82
Morocco	1,623	36	1,659	2.2 %	147
India	5,124	90	5,214	1.7 %	484

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Zambia	707	203	910	22.3 %	0
Serbia	204	51	255	20.0 %	0
Cambodia	484	113	597	18.9 %	0
Greece	113	25	138	18.1 %	0
Argentina	218	36	254	14.2 %	0
Nigeria	147	24	171	14.0 %	0
Peru	191	27	218	12.4 %	0
Uganda	548	77	625	12.3 %	0
Mongolia	753	101	854	11.8 %	0
Viet Nam	217	29	246	11.8 %	0
Kenya	338	45	383	11.7 %	0
Malawi	649	82	731	11.2 %	0
Slovakia	207	26	233	11.2 %	0
Germany	194	23	217	10.6 %	1
Fiji	269	31	300	10.3 %	2
Malaysia	742	83	825	10.1 %	8
Bhutan	162	18	180	10.0 %	2
Guatemala	164	16	180	8.9 %	4
France	504	45	549	8.2 %	16
Burundi	690	60	750	8.0 %	23
Poland	177	15	192	7.8 %	7
Cameroon	693	56	749	7.5 %	27
Spain	612	49	661	7.4 %	24
Portugal	195	15	210	7.1 %	9
United Kingdom	236	17	253	6.7 %	11
Uruguay	903	59	962	6.1 %	47
Côte d'Ivoire	169	11	180	6.1 %	9
Ireland	297	19	316	6.0 %	16
Italy	801	50	851	5.9 %	44
Senegal	170	10	180	5.6 %	10
Sri Lanka	483	25	508	4.9 %	31
Republic of Korea	491	25	516	4.8 %	32
Kazakhstan	138	7	145	4.8 %	9
Tunisia	726	34	760	4.5 %	50
Finland	153	6	159	3.8 %	12
Thailand	261	10	271	3.7 %	20
Austria	153	5	158	3.2 %	13
Mauritania	439	9	448	2.0 %	41
Turkiye	118	0	118	0.0 %	13

## 11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Hungary	19	2	21	9.5 %	1
Republic of Moldova	30	3	33	9.1 %	1
El Salvador	51	5	56	8.9 %	2
Brunei Darussalam	27	2	29	6.9 %	2
Guinea	12	0	12	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 11%
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Latvia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 11% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers