

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - FEBRUARY 2023

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
February 2023	843	329	1,172	28.1 %	1,721	390	2,111	18.5 %	2,564	719	3,283	21.90 %	0
January 2023	824	321	1,145	28.0 %	1,715	380	2,095	18.1 %	2,539	701	3,240	21.64 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	30	17	47	36.2 %	72	22	94	23.4 %	102	39	141	27.7 %	0
Egypt	34	3	37	8.1 %	47	23	70	32.9 %	81	26	107	24.3 %	0
Rwanda	23	15	38	39.5 %	65	13	78	16.7 %	88	28	116	24.1 %	0
India	38	11	49	22.4 %	107	23	130	17.7 %	145	34	179	19.0 %	2
Nepal	30	13	43	30.2 %	116	21	137	15.3 %	146	34	180	18.9 %	2
Pakistan	45	2	47	4.3 %	88	28	116	24.1 %	133	30	163	18.4 %	3
Bangladesh	50	7	57	12.3 %	133	28	161	17.4 %	183	35	218	16.1 %	9

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	14	6	20	30.0 %	32	15	47	31.9 %	46	21	67	31.3 %	0
Nigeria	18	13	31	41.9 %	35	8	43	18.6 %	53	21	74	28.4 %	0
Brazil	13	9	22	40.9 %	33	8	41	19.5 %	46	17	63	27.0 %	0
Morocco	9	7	16	43.8 %	33	7	40	17.5 %	42	14	56	25.0 %	0
Indonesia	12	4	16	25.0 %	39	7	46	15.2 %	51	11	62	17.7 %	2
France	0	2	2	100.0 %	44	6	50	12.0 %	44	8	52	15.4 %	3
China	24	5	29	17.2 %	48	4	52	7.7 %	72	9	81	11.1 %	8

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	16	19	84.2 %	5	7	12	58.3 %	8	23	31	74.2 %	0
Peru	10	8	18	44.4 %	5	7	12	58.3 %	15	15	30	50.0 %	0
Malawi	5	8	13	61.5 %	15	7	22	31.8 %	20	15	35	42.9 %	0
Zambia	9	6	15	40.0 %	15	9	24	37.5 %	24	15	39	38.5 %	0
Australia	7	5	12	41.7 %	9	5	14	35.7 %	16	10	26	38.5 %	0
Sierra Leone	4	7	11	63.6 %	22	9	31	29.0 %	26	16	42	38.1 %	0
Bolivia	15	7	22	31.8 %	5	1	6	16.7 %	20	8	28	28.6 %	0
South Africa	1	2	3	66.7 %	19	6	25	24.0 %	20	8	28	28.6 %	0
Tunisia	8	2	10	20.0 %	23	10	33	30.3 %	31	12	43	27.9 %	0
Malaysia	12	5	17	29.4 %	9	3	12	25.0 %	21	8	29	27.6 %	0
United Republic of Tanzania	4	3	7	42.9 %	26	8	34	23.5 %	30	11	41	26.8 %	0
Benin	7	5	12	41.7 %	21	5	26	19.2 %	28	10	38	26.3 %	0
Argentina	14	2	16	12.5 %	9	5	14	35.7 %	23	7	30	23.3 %	0
Burundi	6	3	9	33.3 %	14	3	17	17.6 %	20	6	26	23.1 %	0
Cambodia	5	3	8	37.5 %	16	3	19	15.8 %	21	6	27	22.2 %	0
Mongolia	13	5	18	27.8 %	14	2	16	12.5 %	27	7	34	20.6 %	0
United Kingdom	2	1	3	33.3 %	18	4	22	18.2 %	20	5	25	20.0 %	0
Italy	2	2	4	50.0 %	18	3	21	14.3 %	20	5	25	20.0 %	0
Uruguay	8	5	13	38.5 %	17	1	18	5.6 %	25	6	31	19.4 %	1
Bhutan	8	6	14	42.9 %	17	0	17	0.0 %	25	6	31	19.4 %	1
Norway	10	2	12	16.7 %	16	4	20	20.0 %	26	6	32	18.8 %	1
Canada	2	3	5	60.0 %	20	2	22	9.1 %	22	5	27	18.5 %	1
Togo	7	3	10	30.0 %	25	4	29	13.8 %	32	7	39	17.9 %	1
Guatemala	10	3	13	23.1 %	12	1	13	7.7 %	22	4	26	15.4 %	2
Jordan	3	4	7	57.1 %	32	2	34	5.9 %	35	6	41	14.6 %	3
Spain	4	1	5	20.0 %	18	2	20	10.0 %	22	3	25	12.0 %	2
Republic of Korea	11	1	12	8.3 %	11	2	13	15.4 %	22	3	25	12.0 %	2
Russian Federation	25	3	28	10.7 %	19	1	20	5.0 %	44	4	48	8.3 %	6
Guinea	4	2	6	33.3 %	20	0	20	0.0 %	24	2	26	7.7 %	4

Senegal	4	1	5	20.0 %	33	2	35	5.7 %	37	3	40	7.5 %	5
Mauritania	13	2	15	13.3 %	15	0	15	0.0 %	28	2	30	6.7 %	4
Chad	7	0	7	0.0 %	25	2	27	7.4 %	32	2	34	5.9 %	5
United States of America	5	0	5	0.0 %	27	2	29	6.9 %	32	2	34	5.9 %	5
Germany	12	2	14	14.3 %	20	0	20	0.0 %	32	2	34	5.9 %	5
Ireland	12	0	12	0.0 %	14	1	15	6.7 %	26	1	27	3.7 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Congo	0	3	3	100.0 %	5	3	8	37.5 %	5	6	11	54.5 %	0
Namibia	5	4	9	44.4 %	1	3	4	75.0 %	6	7	13	53.8 %	0
Thailand	6	6	12	50.0 %	3	4	7	57.1 %	9	10	19	52.6 %	0
Honduras	9	8	17	47.1 %	0	0	0	-	9	8	17	47.1 %	0
Mexico	5	8	13	61.5 %	5	0	5	0.0 %	10	8	18	44.4 %	0
Denmark	6	5	11	45.5 %	2	0	2	0.0 %	8	5	13	38.5 %	0
Gambia	1	3	4	75.0 %	14	6	20	30.0 %	15	9	24	37.5 %	0
Portugal	1	1	2	50.0 %	8	3	11	27.3 %	9	4	13	30.8 %	0
Czech Republic	6	2	8	25.0 %	6	3	9	33.3 %	12	5	17	29.4 %	0
Liberia	3	2	5	40.0 %	10	2	12	16.7 %	13	4	17	23.5 %	0
Hungary	6	1	7	14.3 %	4	2	6	33.3 %	10	3	13	23.1 %	0
Romania	10	2	12	16.7 %	7	3	10	30.0 %	17	5	22	22.7 %	0
Paraguay	15	2	17	11.8 %	3	3	6	50.0 %	18	5	23	21.7 %	0
Viet Nam	7	0	7	0.0 %	8	4	12	33.3 %	15	4	19	21.1 %	0
Croatia	11	3	14	21.4 %	1	0	1	0.0 %	12	3	15	20.0 %	0
Poland	8	2	10	20.0 %	1	0	1	0.0 %	9	2	11	18.2 %	1
Ecuador	5	0	5	0.0 %	4	2	6	33.3 %	9	2	11	18.2 %	1
Netherlands	11	1	12	8.3 %	3	2	5	40.0 %	14	3	17	17.6 %	1
Cameroon	4	2	6	33.3 %	10	1	11	9.1 %	14	3	17	17.6 %	1
Burkina Faso	2	1	3	33.3 %	18	2	20	10.0 %	20	3	23	13.0 %	2
Niger	1	0	1	0.0 %	18	2	20	10.0 %	19	2	21	9.5 %	3
Serbia	3	0	3	0.0 %	7	1	8	12.5 %	10	1	11	9.1 %	2
Kazakhstan	5	1	6	16.7 %	5	0	5	0.0 %	10	1	11	9.1 %	2
Austria	8	1	9	11.1 %	12	0	12	0.0 %	20	1	21	4.8 %	4
Finland	13	1	14	7.1 %	9	0	9	0.0 %	22	1	23	4.3 %	4
Switzerland	15	0	15	0.0 %	5	0	5	0.0 %	20	0	20	0.0 %	4
Sweden	11	0	11	0.0 %	3	0	3	0.0 %	14	0	14	0.0 %	3
Fiji	5	0	5	0.0 %	8	0	8	0.0 %	13	0	13	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	4	4	100.0 %	0	0	0	-	0	4	4	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Chile	2	4	6	66.7 %	0	0	0	-	2	4	6	66.7 %	0
Philippines	3	5	8	62.5 %	0	0	0	-	3	5	8	62.5 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Mali	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Uganda	2	1	3	33.3 %	1	1	2	50.0 %	3	2	5	40.0 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
New Zealand	6	3	9	33.3 %	1	0	1	0.0 %	7	3	10	30.0 %	0
Slovakia	2	0	2	0.0 %	4	2	6	33.3 %	6	2	8	25.0 %	0
Turkey	2	1	3	33.3 %	1	0	1	0.0 %	3	1	4	25.0 %	0
Estonia	2	1	3	33.3 %	1	0	1	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Republic of Moldova	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
El Salvador	5	0	5	0.0 %	1	1	2	50.0 %	6	1	7	14.3 %	1
Côte d'Ivoire	0	0	0	-	7	1	8	12.5 %	7	1	8	12.5 %	1
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Kyrgyzstan	4	0	4	0.0 %	0	0	0	-	4	0	4	0.0 %	1

Albania	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Slovenia	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Timor-Leste	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Gabon	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Armenia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Greece	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - FEBRUARY 2023

Month	Men	Women	Total	%F	Number of women to reach 10%
February 2023	60,927	4,095	65,022	6.3 %	2,408
January 2023	61,196	4,097	65,293	6.3 %	2,433

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
South Africa	934	182	1,116	16.3 %	0
Ghana	1,986	329	2,315	14.2 %	0
United Republic of Tanzania	1,362	158	1,520	10.4 %	0
Nepal	5,324	531	5,855	9.1 %	55
Uruguay	966	57	1,023	5.6 %	46
Rwanda	4,432	258	4,690	5.5 %	212
Bangladesh	6,180	346	6,526	5.3 %	307
Indonesia	2,336	114	2,450	4.7 %	131
Senegal	1,079	47	1,126	4.2 %	66
China	2,071	70	2,141	3.3 %	145
Morocco	1,624	38	1,662	2.3 %	129
Chad	1,372	28	1,400	2.0 %	112
Egypt	2,010	30	2,040	1.5 %	174
Pakistan	3,975	58	4,033	1.4 %	346
India	5,668	79	5,747	1.4 %	496

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Zambia	737	170	907	18.7 %	0
Cambodia	687	136	823	16.5 %	0
Uganda	535	89	624	14.3 %	0
Serbia	230	38	268	14.2 %	0
Greece	95	15	110	13.6 %	0
Viet Nam	214	33	247	13.4 %	0
Fiji	260	40	300	13.3 %	0
Sweden	121	18	139	12.9 %	0
Argentina	211	31	242	12.8 %	0
Slovakia	201	29	230	12.6 %	0
Ethiopia	732	102	834	12.2 %	0
El Salvador	145	19	164	11.6 %	0
Cameroon	664	84	748	11.2 %	0
Mongolia	757	93	850	10.9 %	0
Kenya	308	37	345	10.7 %	0
Peru	196	23	219	10.5 %	0
Malaysia	741	83	824	10.1 %	0
Guatemala	135	15	150	10.0 %	0
Poland	173	19	192	9.9 %	1
Malawi	668	70	738	9.5 %	4
Benin	227	22	249	8.8 %	3
Liberia	137	13	150	8.7 %	2
Togo	655	62	717	8.6 %	10
France	614	56	670	8.4 %	11
Guinea	597	53	650	8.2 %	13
Germany	576	48	624	7.7 %	15
Portugal	194	15	209	7.2 %	6
Burundi	698	50	748	6.7 %	25
Finland	148	9	157	5.7 %	7
Republic of Korea	489	29	518	5.6 %	23
Ireland	431	25	456	5.5 %	21
Spain	611	35	646	5.4 %	30
United Kingdom	350	19	369	5.1 %	18
Italy	823	44	867	5.1 %	43
Burkina Faso	623	26	649	4.0 %	39
Sri Lanka	435	17	452	3.8 %	29
Côte d'Ivoire	824	29	853	3.4 %	57
Thailand	263	8	271	3.0 %	20

Austria	158	4	162	2.5 %	13
Tunisia	817	18	835	2.2 %	66
Mauritania	442	8	450	1.8 %	37
Niger	853	9	862	1.0 %	78
Jordan	320	0	320	0.0 %	32
Bhutan	180	0	180	0.0 %	18
Turkey	113	0	113	0.0 %	12

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Paraguay	7	5	12	41.7 %	0
Nigeria	51	14	65	21.5 %	0
Lithuania	37	5	42	11.9 %	0
Brunei Darussalam	28	2	30	6.7 %	1
Republic of Moldova	32	0	32	0.0 %	4
Hungary	21	0	21	0.0 %	3

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Mexico	5	0	5	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	2	0	2	0.0 %	1
Netherlands	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers