

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - JANUARY 2023

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
January 2023	824	321	1,145	28.0 %	1,715	380	2,095	18.1 %	2,539	701	3,240	21.64 %	0
December 2022	810	320	1,130	28.3 %	1,700	384	2,084	18.4 %	2,510	704	3,214	21.90 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	30	18	48	37.5 %	70	23	93	24.7 %	100	41	141	29.1 %	0
Rwanda	21	11	32	34.4 %	63	14	77	18.2 %	84	25	109	22.9 %	0
Nepal	29	14	43	32.6 %	119	22	141	15.6 %	148	36	184	19.6 %	1
Pakistan	44	2	46	4.3 %	83	28	111	25.2 %	127	30	157	19.1 %	2
India	39	11	50	22.0 %	111	23	134	17.2 %	150	34	184	18.5 %	3
Bangladesh	50	7	57	12.3 %	136	27	163	16.6 %	186	34	220	15.5 %	11

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	14	6	20	30.0 %	31	14	45	31.1 %	45	20	65	30.8 %	0
Nigeria	15	13	28	46.4 %	36	9	45	20.0 %	51	22	73	30.1 %	0
Morocco	9	7	16	43.8 %	31	7	38	18.4 %	40	14	54	25.9 %	0
Egypt	35	3	38	7.9 %	34	20	54	37.0 %	69	23	92	25.0 %	0
Brazil	13	8	21	38.1 %	36	6	42	14.3 %	49	14	63	22.2 %	0
France	0	3	3	100.0 %	44	7	51	13.7 %	44	10	54	18.5 %	1
China	25	5	30	16.7 %	46	5	51	9.8 %	71	10	81	12.3 %	7
Indonesia	9	3	12	25.0 %	38	3	41	7.3 %	47	6	53	11.3 %	5

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	16	19	84.2 %	5	8	13	61.5 %	8	24	32	75.0 %	0
Peru	10	8	18	44.4 %	7	7	14	50.0 %	17	15	32	46.9 %	0
Malawi	5	8	13	61.5 %	15	7	22	31.8 %	20	15	35	42.9 %	0
Zambia	7	6	13	46.2 %	13	8	21	38.1 %	20	14	34	41.2 %	0
Sierra Leone	4	7	11	63.6 %	20	9	29	31.0 %	24	16	40	40.0 %	0
Bolivia	15	7	22	31.8 %	6	1	7	14.3 %	21	8	29	27.6 %	0
Malaysia	9	5	14	35.7 %	10	2	12	16.7 %	19	7	26	26.9 %	0
Uruguay	8	6	14	42.9 %	17	3	20	15.0 %	25	9	34	26.5 %	0
Tunisia	8	2	10	20.0 %	24	9	33	27.3 %	32	11	43	25.6 %	0
United Republic of Tanzania	4	3	7	42.9 %	26	7	33	21.2 %	30	10	40	25.0 %	0
South Africa	1	2	3	66.7 %	20	5	25	20.0 %	21	7	28	25.0 %	0
Argentina	14	2	16	12.5 %	8	5	13	38.5 %	22	7	29	24.1 %	0
Burundi	6	3	9	33.3 %	14	3	17	17.6 %	20	6	26	23.1 %	0
Benin	7	4	11	36.4 %	21	4	25	16.0 %	28	8	36	22.2 %	0
United Kingdom	2	1	3	33.3 %	19	5	24	20.8 %	21	6	27	22.2 %	0
Canada	2	3	5	60.0 %	21	3	24	12.5 %	23	6	29	20.7 %	0
Mongolia	13	5	18	27.8 %	14	2	16	12.5 %	27	7	34	20.6 %	0
Bhutan	8	6	14	42.9 %	17	0	17	0.0 %	25	6	31	19.4 %	1
Norway	9	2	11	18.2 %	16	4	20	20.0 %	25	6	31	19.4 %	1
Cambodia	5	2	7	28.6 %	16	3	19	15.8 %	21	5	26	19.2 %	1
Italy	2	2	4	50.0 %	19	3	22	13.6 %	21	5	26	19.2 %	1
Jordan	5	5	10	50.0 %	30	2	32	6.3 %	35	7	42	16.7 %	2
Togo	6	2	8	25.0 %	25	4	29	13.8 %	31	6	37	16.2 %	2
Guatemala	10	3	13	23.1 %	13	1	14	7.1 %	23	4	27	14.8 %	2
Spain	4	1	5	20.0 %	18	2	20	10.0 %	22	3	25	12.0 %	2
Mauritania	13	2	15	13.3 %	16	1	17	5.9 %	29	3	32	9.4 %	4
Russian Federation	26	3	29	10.3 %	19	1	20	5.0 %	45	4	49	8.2 %	6
Senegal	4	1	5	20.0 %	31	2	33	6.1 %	35	3	38	7.9 %	5
Chad	6	0	6	0.0 %	25	2	27	7.4 %	31	2	33	6.1 %	5

United States of America	4	0	4	0.0 %	28	2	30	6.7 %	32	2	34	5.9 %	5
Germany	10	2	12	16.7 %	23	0	23	0.0 %	33	2	35	5.7 %	5
Guinea	5	1	6	16.7 %	20	0	20	0.0 %	25	1	26	3.8 %	5
Ireland	12	0	12	0.0 %	14	1	15	6.7 %	26	1	27	3.7 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Congo	0	3	3	100.0 %	5	3	8	37.5 %	5	6	11	54.5 %	0
Namibia	5	4	9	44.4 %	1	3	4	75.0 %	6	7	13	53.8 %	0
Thailand	6	6	12	50.0 %	3	4	7	57.1 %	9	10	19	52.6 %	0
Mexico	5	8	13	61.5 %	5	0	5	0.0 %	10	8	18	44.4 %	0
Australia	7	5	12	41.7 %	7	5	12	41.7 %	14	10	24	41.7 %	0
Honduras	7	5	12	41.7 %	0	0	0	-	7	5	12	41.7 %	0
Denmark	7	5	12	41.7 %	2	0	2	0.0 %	9	5	14	35.7 %	0
Gambia	1	3	4	75.0 %	14	5	19	26.3 %	15	8	23	34.8 %	0
Portugal	1	1	2	50.0 %	9	4	13	30.8 %	10	5	15	33.3 %	0
Croatia	10	4	14	28.6 %	1	0	1	0.0 %	11	4	15	26.7 %	0
Hungary	5	1	6	16.7 %	4	2	6	33.3 %	9	3	12	25.0 %	0
Liberia	3	2	5	40.0 %	10	2	12	16.7 %	13	4	17	23.5 %	0
Viet Nam	7	0	7	0.0 %	8	4	12	33.3 %	15	4	19	21.1 %	0
Czech Republic	5	2	7	28.6 %	7	1	8	12.5 %	12	3	15	20.0 %	0
Romania	11	1	12	8.3 %	7	3	10	30.0 %	18	4	22	18.2 %	1
Paraguay	15	2	17	11.8 %	3	2	5	40.0 %	18	4	22	18.2 %	1
Poland	8	2	10	20.0 %	1	0	1	0.0 %	9	2	11	18.2 %	1
Netherlands	11	1	12	8.3 %	3	2	5	40.0 %	14	3	17	17.6 %	1
Cameroon	4	2	6	33.3 %	10	1	11	9.1 %	14	3	17	17.6 %	1
Burkina Faso	2	1	3	33.3 %	16	2	18	11.1 %	18	3	21	14.3 %	2
Niger	1	0	1	0.0 %	19	2	21	9.5 %	20	2	22	9.1 %	3
Kazakhstan	5	1	6	16.7 %	5	0	5	0.0 %	10	1	11	9.1 %	2
Republic of Korea	11	1	12	8.3 %	10	1	11	9.1 %	21	2	23	8.7 %	3
Austria	8	1	9	11.1 %	11	0	11	0.0 %	19	1	20	5.0 %	3
Finland	13	1	14	7.1 %	9	0	9	0.0 %	22	1	23	4.3 %	4
Switzerland	16	0	16	0.0 %	6	0	6	0.0 %	22	0	22	0.0 %	5
Sweden	11	0	11	0.0 %	3	0	3	0.0 %	14	0	14	0.0 %	3
Fiji	5	0	5	0.0 %	8	0	8	0.0 %	13	0	13	0.0 %	3
Serbia	3	0	3	0.0 %	9	0	9	0.0 %	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	4	4	100.0 %	0	0	0	-	0	4	4	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Mali	1	2	3	66.7 %	0	0	0	-	1	2	3	66.7 %	0
Philippines	2	5	7	71.4 %	1	0	1	0.0 %	3	5	8	62.5 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Chile	3	4	7	57.1 %	0	0	0	-	3	4	7	57.1 %	0
Uganda	2	2	4	50.0 %	2	1	3	33.3 %	4	3	7	42.9 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
New Zealand	6	3	9	33.3 %	1	0	1	0.0 %	7	3	10	30.0 %	0
Slovakia	2	0	2	0.0 %	4	2	6	33.3 %	6	2	8	25.0 %	0
Sri Lanka	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Turkey	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Ecuador	4	0	4	0.0 %	4	2	6	33.3 %	8	2	10	20.0 %	0
Estonia	3	1	4	25.0 %	1	0	1	0.0 %	4	1	5	20.0 %	0
El Salvador	5	0	5	0.0 %	1	1	2	50.0 %	6	1	7	14.3 %	1
Côte d'Ivoire	0	0	0	-	7	1	8	12.5 %	7	1	8	12.5 %	1
Republic of Moldova	6	1	7	14.3 %	2	0	2	0.0 %	8	1	9	11.1 %	1
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Kyrgyzstan	4	0	4	0.0 %	0	0	0	-	4	0	4	0.0 %	1

Albania	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Slovenia	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Gabon	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Armenia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Belarus	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Greece	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - JANUARY 2023

Month	Men	Women	Total	%F	Number of women to reach 10%
January 2023	61,196	4,097	65,293	6.3 %	2,433
December 2022	61,095	3,935	65,030	6.1 %	2,568

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
South Africa	927	187	1,114	16.8 %	0
Ghana	1,988	329	2,317	14.2 %	0
United Republic of Tanzania	1,363	158	1,521	10.4 %	0
Nepal	5,355	512	5,867	8.7 %	75
Uruguay	966	58	1,024	5.7 %	45
Bangladesh	6,192	366	6,558	5.6 %	290
Rwanda	4,437	254	4,691	5.4 %	216
Indonesia	2,335	114	2,449	4.7 %	131
Senegal	1,082	47	1,129	4.2 %	66
China	2,072	70	2,142	3.3 %	145
Chad	1,362	39	1,401	2.8 %	102
Morocco	1,628	36	1,664	2.2 %	131
India	5,662	80	5,742	1.4 %	495
Pakistan	4,078	57	4,135	1.4 %	357
Egypt	2,024	16	2,040	0.8 %	188

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Zambia	737	170	907	18.7 %	0
Cambodia	625	120	745	16.1 %	0
Serbia	219	37	256	14.5 %	0
Argentina	272	44	316	13.9 %	0
Greece	95	15	110	13.6 %	0
Viet Nam	214	33	247	13.4 %	0
Fiji	261	40	301	13.3 %	0
Uganda	545	80	625	12.8 %	0
Slovakia	203	29	232	12.5 %	0
Ethiopia	734	102	836	12.2 %	0
El Salvador	145	19	164	11.6 %	0
Cameroon	665	84	749	11.2 %	0
Mongolia	757	93	850	10.9 %	0
Kenya	308	37	345	10.7 %	0
Malawi	663	75	738	10.2 %	0
Malaysia	741	83	824	10.1 %	0
Guatemala	135	15	150	10.0 %	0
Poland	173	19	192	9.9 %	1
Sweden	129	14	143	9.8 %	1
Peru	197	21	218	9.6 %	1
Benin	227	22	249	8.8 %	3
Liberia	137	13	150	8.7 %	2
Togo	655	62	717	8.6 %	10
Guinea	597	53	650	8.2 %	13
France	515	44	559	7.9 %	12
Germany	576	48	624	7.7 %	15
Portugal	195	15	210	7.1 %	7
Burundi	699	50	749	6.7 %	25
Spain	604	42	646	6.5 %	23
United Kingdom	388	26	414	6.3 %	16
Finland	148	9	157	5.7 %	7
Republic of Korea	492	28	520	5.4 %	24
Ireland	434	24	458	5.2 %	22
Italy	929	51	980	5.2 %	47
Sri Lanka	518	24	542	4.4 %	31
Burkina Faso	623	26	649	4.0 %	39
Côte d'Ivoire	826	29	855	3.4 %	57
Thailand	264	8	272	2.9 %	20

Tunisia	814	20	834	2.4 %	64
Austria	157	3	160	1.9 %	13
Mauritania	442	8	450	1.8 %	37
Niger	852	9	861	1.0 %	78
Jordan	305	0	305	0.0 %	31
Bhutan	180	0	180	0.0 %	18
Turkey	105	0	105	0.0 %	11

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Paraguay	7	5	12	41.7 %	0
Nigeria	51	14	65	21.5 %	0
Lithuania	37	5	42	11.9 %	0
Brunei Darussalam	28	2	30	6.7 %	1
Armenia	30	2	32	6.3 %	2
Hungary	21	0	21	0.0 %	3

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Belarus	2	2	4	50.0 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
Mexico	5	0	5	0.0 %	1
Republic of Moldova	4	0	4	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	2	0	2	0.0 %	1
Netherlands	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers