

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - MARCH 2023

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
March 2023	841	318	1,159	27.4 %	1,735	385	2,120	18.2 %	2,576	703	3,279	21.44 %	0
February 2023	843	329	1,172	28.1 %	1,721	390	2,111	18.5 %	2,564	719	3,283	21.90 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	28	17	45	37.8 %	82	22	104	21.2 %	110	39	149	26.2 %	0
Egypt	36	3	39	7.7 %	45	23	68	33.8 %	81	26	107	24.3 %	0
Rwanda	25	13	38	34.2 %	63	12	75	16.0 %	88	25	113	22.1 %	0
Nepal	31	13	44	29.5 %	118	21	139	15.1 %	149	34	183	18.6 %	3
India	39	11	50	22.0 %	111	23	134	17.2 %	150	34	184	18.5 %	3
Bangladesh	46	9	55	16.4 %	135	31	166	18.7 %	181	40	221	18.1 %	5
Pakistan	43	2	45	4.4 %	88	26	114	22.8 %	131	28	159	17.6 %	4

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	15	6	21	28.6 %	33	14	47	29.8 %	48	20	68	29.4 %	0
Nigeria	17	13	30	43.3 %	36	8	44	18.2 %	53	21	74	28.4 %	0
Morocco	9	7	16	43.8 %	33	7	40	17.5 %	42	14	56	25.0 %	0
Brazil	13	7	20	35.0 %	37	7	44	15.9 %	50	14	64	21.9 %	0
Indonesia	14	2	16	12.5 %	40	5	45	11.1 %	54	7	61	11.5 %	6
China	23	4	27	14.8 %	48	4	52	7.7 %	71	8	79	10.1 %	8

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	16	19	84.2 %	5	7	12	58.3 %	8	23	31	74.2 %	0
Peru	9	8	17	47.1 %	5	8	13	61.5 %	14	16	30	53.3 %	0
Malawi	6	8	14	57.1 %	15	7	22	31.8 %	21	15	36	41.7 %	0
Australia	7	5	12	41.7 %	9	5	14	35.7 %	16	10	26	38.5 %	0
Sierra Leone	5	7	12	58.3 %	22	9	31	29.0 %	27	16	43	37.2 %	0
Zambia	13	6	19	31.6 %	19	10	29	34.5 %	32	16	48	33.3 %	0
South Africa	1	2	3	66.7 %	21	8	29	27.6 %	22	10	32	31.3 %	0
United Republic of Tanzania	4	3	7	42.9 %	24	8	32	25.0 %	28	11	39	28.2 %	0
Tunisia	8	2	10	20.0 %	24	10	34	29.4 %	32	12	44	27.3 %	0
Bolivia	13	6	19	31.6 %	6	1	7	14.3 %	19	7	26	26.9 %	0
Benin	8	5	13	38.5 %	21	5	26	19.2 %	29	10	39	25.6 %	0
Mongolia	13	6	19	31.6 %	17	3	20	15.0 %	30	9	39	23.1 %	0
Norway	10	3	13	23.1 %	14	4	18	22.2 %	24	7	31	22.6 %	0
Cambodia	5	3	8	37.5 %	17	3	20	15.0 %	22	6	28	21.4 %	0
Argentina	14	2	16	12.5 %	9	4	13	30.8 %	23	6	29	20.7 %	0
Togo	7	3	10	30.0 %	24	5	29	17.2 %	31	8	39	20.5 %	0
Bhutan	8	6	14	42.9 %	16	0	16	0.0 %	24	6	30	20.0 %	0
Italy	2	2	4	50.0 %	18	3	21	14.3 %	20	5	25	20.0 %	0
Malaysia	11	2	13	15.4 %	9	3	12	25.0 %	20	5	25	20.0 %	0
Canada	2	3	5	60.0 %	19	2	21	9.5 %	21	5	26	19.2 %	1
Uruguay	8	5	13	38.5 %	19	1	20	5.0 %	27	6	33	18.2 %	1
Guatemala	10	3	13	23.1 %	11	1	12	8.3 %	21	4	25	16.0 %	1
France	0	2	2	100.0 %	42	4	46	8.7 %	42	6	48	12.5 %	4
Guinea	5	3	8	37.5 %	19	0	19	0.0 %	24	3	27	11.1 %	3
Jordan	5	2	7	28.6 %	31	2	33	6.1 %	36	4	40	10.0 %	4
Russian Federation	20	3	23	13.0 %	18	1	19	5.3 %	38	4	42	9.5 %	5
Germany	11	3	14	21.4 %	20	0	20	0.0 %	31	3	34	8.8 %	4
Spain	5	0	5	0.0 %	18	2	20	10.0 %	23	2	25	8.0 %	3
Mauritania	12	2	14	14.3 %	14	0	14	0.0 %	26	2	28	7.1 %	4
Chad	6	0	6	0.0 %	25	2	27	7.4 %	31	2	33	6.1 %	5

United States of America	5	0	5	0.0 %	26	2	28	7.1 %	31	2	33	6.1 %	5
Senegal	1	1	2	50.0 %	34	1	35	2.9 %	35	2	37	5.4 %	6
Ireland	12	0	12	0.0 %	14	1	15	6.7 %	26	1	27	3.7 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	6	7	13	53.8 %	3	4	7	57.1 %	9	11	20	55.0 %	0
Namibia	5	4	9	44.4 %	1	3	4	75.0 %	6	7	13	53.8 %	0
Mexico	4	9	13	69.2 %	5	0	5	0.0 %	9	9	18	50.0 %	0
Honduras	8	6	14	42.9 %	0	0	0	-	8	6	14	42.9 %	0
Denmark	7	5	12	41.7 %	2	0	2	0.0 %	9	5	14	35.7 %	0
Czech Republic	5	2	7	28.6 %	6	3	9	33.3 %	11	5	16	31.3 %	0
Gambia	1	2	3	66.7 %	14	4	18	22.2 %	15	6	21	28.6 %	0
Portugal	1	1	2	50.0 %	9	3	12	25.0 %	10	4	14	28.6 %	0
Liberia	3	2	5	40.0 %	10	2	12	16.7 %	13	4	17	23.5 %	0
Hungary	6	1	7	14.3 %	4	2	6	33.3 %	10	3	13	23.1 %	0
Romania	10	2	12	16.7 %	7	3	10	30.0 %	17	5	22	22.7 %	0
Paraguay	15	3	18	16.7 %	3	2	5	40.0 %	18	5	23	21.7 %	0
Viet Nam	7	0	7	0.0 %	8	4	12	33.3 %	15	4	19	21.1 %	0
Burundi	3	1	4	25.0 %	12	3	15	20.0 %	15	4	19	21.1 %	0
United Kingdom	2	1	3	33.3 %	17	4	21	19.0 %	19	5	24	20.8 %	0
Croatia	11	3	14	21.4 %	1	0	1	0.0 %	12	3	15	20.0 %	0
Poland	8	2	10	20.0 %	1	0	1	0.0 %	9	2	11	18.2 %	1
Netherlands	11	1	12	8.3 %	3	2	5	40.0 %	14	3	17	17.6 %	1
Cameroon	4	2	6	33.3 %	10	1	11	9.1 %	14	3	17	17.6 %	1
Republic of Korea	11	1	12	8.3 %	9	2	11	18.2 %	20	3	23	13.0 %	2
Burkina Faso	2	1	3	33.3 %	19	2	21	9.5 %	21	3	24	12.5 %	2
Niger	1	0	1	0.0 %	16	2	18	11.1 %	17	2	19	10.5 %	2
Kazakhstan	5	1	6	16.7 %	5	0	5	0.0 %	10	1	11	9.1 %	2
Serbia	3	0	3	0.0 %	8	1	9	11.1 %	11	1	12	8.3 %	2
Finland	13	1	14	7.1 %	9	0	9	0.0 %	22	1	23	4.3 %	4
Switzerland	17	0	17	0.0 %	5	0	5	0.0 %	22	0	22	0.0 %	5
Austria	8	0	8	0.0 %	12	0	12	0.0 %	20	0	20	0.0 %	4
Fiji	5	0	5	0.0 %	8	0	8	0.0 %	13	0	13	0.0 %	3
Sweden	12	0	12	0.0 %	0	0	0	-	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 20%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	4	4	100.0 %	0	0	0	-	0	4	4	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Colombia	1	4	5	80.0 %	1	0	1	0.0 %	2	4	6	66.7 %	0
Congo	0	3	3	100.0 %	4	3	7	42.9 %	4	6	10	60.0 %	0
Chile	3	4	7	57.1 %	0	0	0	-	3	4	7	57.1 %	0
Philippines	3	4	7	57.1 %	1	0	1	0.0 %	4	4	8	50.0 %	0
Mali	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Azerbaijan	1	1	2	50.0 %	0	0	0	-	1	1	2	50.0 %	0
Uganda	2	1	3	33.3 %	1	1	2	50.0 %	3	2	5	40.0 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Republic of Moldova	5	3	8	37.5 %	2	0	2	0.0 %	7	3	10	30.0 %	0
New Zealand	7	2	9	22.2 %	0	1	1	100.0 %	7	3	10	30.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Ecuador	3	0	3	0.0 %	4	2	6	33.3 %	7	2	9	22.2 %	0
Turkey	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
Estonia	3	1	4	25.0 %	1	0	1	0.0 %	4	1	5	20.0 %	0
Côte d'Ivoire	0	0	0	-	5	1	6	16.7 %	5	1	6	16.7 %	1
El Salvador	6	0	6	0.0 %	1	1	2	50.0 %	7	1	8	12.5 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Belgium	1	0	1	0.0 %	5	0	5	0.0 %	6	0	6	0.0 %	2
Sri Lanka	2	0	2	0.0 %	4	0	4	0.0 %	6	0	6	0.0 %	2

Kyrgyzstan	4	0	4	0.0 %	0	0	0	-	4	0	4	0.0 %	1
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Albania	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Iran	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Bosnia and Herzegovina	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Papua New Guinea	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Timor-Leste	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1
Gabon	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Greece	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - MARCH 2023

Month	Men	Women	Total	%F	Number of women to reach 10%
March 2023	61,400	4,204	65,604	6.4 %	2,357
February 2023	60,927	4,095	65,022	6.3 %	2,408

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
South Africa	934	180	1,114	16.2 %	0
Ethiopia	1,258	214	1,472	14.5 %	0
Ghana	1,996	318	2,314	13.7 %	0
Nepal	5,328	533	5,861	9.1 %	54
United Republic of Tanzania	1,398	128	1,526	8.4 %	25
Rwanda	4,416	273	4,689	5.8 %	196
Bangladesh	6,140	375	6,515	5.8 %	277
Uruguay	962	57	1,019	5.6 %	45
Senegal	1,074	47	1,121	4.2 %	66
China	2,104	70	2,174	3.2 %	148
Indonesia	2,381	70	2,451	2.9 %	176
Chad	1,371	28	1,399	2.0 %	112
Morocco	1,637	30	1,667	1.8 %	137
Egypt	2,008	30	2,038	1.5 %	174
India	5,668	79	5,747	1.4 %	496
Pakistan	4,118	57	4,175	1.4 %	361

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Nigeria	178	47	225	20.9 %	0
Zambia	740	170	910	18.7 %	0
Cambodia	686	136	822	16.5 %	0
Uganda	532	93	625	14.9 %	0
Greece	92	15	107	14.0 %	0
Viet Nam	214	33	247	13.4 %	0
Serbia	227	35	262	13.4 %	0
Fiji	260	40	300	13.3 %	0
Poland	167	25	192	13.0 %	0
Argentina	211	31	242	12.8 %	0
Malawi	648	83	731	11.4 %	0
Cameroon	666	84	750	11.2 %	0
El Salvador	145	18	163	11.0 %	0
Peru	195	24	219	11.0 %	0
Mongolia	756	93	849	11.0 %	0
Kenya	308	37	345	10.7 %	0
Malaysia	741	83	824	10.1 %	0
Guatemala	135	15	150	10.0 %	0
Slovakia	213	21	234	9.0 %	3
Benin	227	22	249	8.8 %	3
France	497	48	545	8.8 %	7
Liberia	137	13	150	8.7 %	2
Togo	655	62	717	8.6 %	10
United Kingdom	260	24	284	8.5 %	5
Guinea	597	53	650	8.2 %	13
Germany	572	50	622	8.0 %	13
Portugal	194	15	209	7.2 %	6
Burundi	698	50	748	6.7 %	25
Spain	614	37	651	5.7 %	29
Republic of Korea	490	29	519	5.6 %	23
Finland	156	9	165	5.5 %	8
Ireland	436	25	461	5.4 %	22
Italy	803	44	847	5.2 %	41
Sri Lanka	515	25	540	4.6 %	29
Burkina Faso	622	26	648	4.0 %	39
Côte d'Ivoire	638	25	663	3.8 %	42
Austria	157	5	162	3.1 %	12

Thailand	263	8	271	3.0 %	20
Tunisia	817	18	835	2.2 %	66
Mauritania	441	8	449	1.8 %	37
Niger	851	9	860	1.0 %	77
Jordan	320	0	320	0.0 %	32
Bhutan	180	0	180	0.0 %	18
Turkey	110	0	110	0.0 %	11

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Paraguay	7	5	12	41.7 %	0
Sweden	74	14	88	15.9 %	0
Lithuania	37	5	42	11.9 %	0
Brunei Darussalam	28	2	30	6.7 %	1
Republic of Moldova	32	0	32	0.0 %	4
Hungary	21	0	21	0.0 %	3

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 10%
Chile	5	1	6	16.7 %	0
Brazil	9	0	9	0.0 %	1
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Mexico	5	0	5	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	2	0	2	0.0 %	1
Netherlands	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers