

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - NOVEMBER 2022

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
November 2022	800	319	1,119	28.5 %	1,708	376	2,084	18.0 %	2,508	695	3,203	21.70 %	0
October 2022	797	315	1,112	28.3 %	1,692	369	2,061	17.9 %	2,489	684	3,173	21.56 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	27	15	42	35.7 %	77	28	105	26.7 %	104	43	147	29.3 %	0
Egypt	36	3	39	7.7 %	42	24	66	36.4 %	78	27	105	25.7 %	0
Rwanda	23	12	35	34.3 %	64	13	77	16.9 %	87	25	112	22.3 %	0
India	39	12	51	23.5 %	109	25	134	18.7 %	148	37	185	20.0 %	0
Pakistan	39	2	41	4.9 %	87	27	114	23.7 %	126	29	155	18.7 %	1
Nepal	25	11	36	30.6 %	117	17	134	12.7 %	142	28	170	16.5 %	5
Bangladesh	45	6	51	11.8 %	130	24	154	15.6 %	175	30	205	14.6 %	9

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Nigeria	14	12	26	46.2 %	31	9	40	22.5 %	45	21	66	31.8 %	0
Morocco	6	8	14	57.1 %	30	8	38	21.1 %	36	16	52	30.8 %	0
Kenya	15	6	21	28.6 %	30	12	42	28.6 %	45	18	63	28.6 %	0
Brazil	14	7	21	33.3 %	35	5	40	12.5 %	49	12	61	19.7 %	0
Indonesia	11	5	16	31.3 %	37	4	41	9.8 %	48	9	57	15.8 %	2
China	23	6	29	20.7 %	45	5	50	10.0 %	68	11	79	13.9 %	5
France	0	2	2	100.0 %	46	5	51	9.8 %	46	7	53	13.2 %	4

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	16	19	84.2 %	6	7	13	53.8 %	9	23	32	71.9 %	0
Australia	8	4	12	33.3 %	7	9	16	56.3 %	15	13	28	46.4 %	0
Malawi	4	8	12	66.7 %	16	7	23	30.4 %	20	15	35	42.9 %	0
Peru	11	6	17	35.3 %	7	7	14	50.0 %	18	13	31	41.9 %	0
Sierra Leone	4	7	11	63.6 %	20	8	28	28.6 %	24	15	39	38.5 %	0
Zambia	8	6	14	42.9 %	17	6	23	26.1 %	25	12	37	32.4 %	0
South Africa	2	2	4	50.0 %	17	7	24	29.2 %	19	9	28	32.1 %	0
Malaysia	8	6	14	42.9 %	10	2	12	16.7 %	18	8	26	30.8 %	0
United Republic of Tanzania	4	3	7	42.9 %	22	8	30	26.7 %	26	11	37	29.7 %	0
Benin	6	4	10	40.0 %	15	4	19	21.1 %	21	8	29	27.6 %	0
Bolivia	14	6	20	30.0 %	5	1	6	16.7 %	19	7	26	26.9 %	0
Tunisia	6	1	7	14.3 %	24	9	33	27.3 %	30	10	40	25.0 %	0
Cambodia	5	2	7	28.6 %	14	4	18	22.2 %	19	6	25	24.0 %	0
Norway	9	2	11	18.2 %	15	5	20	25.0 %	24	7	31	22.6 %	0
Canada	2	3	5	60.0 %	19	3	22	13.6 %	21	6	27	22.2 %	0
Argentina	13	2	15	13.3 %	9	4	13	30.8 %	22	6	28	21.4 %	0
Uruguay	9	5	14	35.7 %	18	2	20	10.0 %	27	7	34	20.6 %	0
Togo	4	3	7	42.9 %	23	4	27	14.8 %	27	7	34	20.6 %	0
Burundi	7	3	10	30.0 %	13	2	15	13.3 %	20	5	25	20.0 %	0
Mongolia	10	5	15	33.3 %	10	0	10	0.0 %	20	5	25	20.0 %	0
Italy	2	2	4	50.0 %	18	3	21	14.3 %	20	5	25	20.0 %	0
Bhutan	8	6	14	42.9 %	17	0	17	0.0 %	25	6	31	19.4 %	0
Jordan	3	4	7	57.1 %	29	2	31	6.5 %	32	6	38	15.8 %	2
United Kingdom	2	1	3	33.3 %	20	3	23	13.0 %	22	4	26	15.4 %	1
Germany	9	3	12	25.0 %	18	1	19	5.3 %	27	4	31	12.9 %	2
Spain	4	1	5	20.0 %	19	2	21	9.5 %	23	3	26	11.5 %	2
Burkina Faso	1	1	2	50.0 %	22	2	24	8.3 %	23	3	26	11.5 %	2
Russian Federation	24	4	28	14.3 %	18	1	19	5.3 %	42	5	47	10.6 %	4
Guatemala	11	2	13	15.4 %	15	1	16	6.3 %	26	3	29	10.3 %	3

Senegal	4	1	5	20.0 %	32	2	34	5.9 %	36	3	39	7.7 %	5
Mauritania	10	2	12	16.7 %	14	0	14	0.0 %	24	2	26	7.7 %	3
United States of America	4	0	4	0.0 %	26	2	28	7.1 %	30	2	32	6.3 %	5
Chad	6	0	6	0.0 %	27	2	29	6.9 %	33	2	35	5.7 %	5
Ireland	12	0	12	0.0 %	14	1	15	6.7 %	26	1	27	3.7 %	5

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	5	6	11	54.5 %	1	3	4	75.0 %	6	9	15	60.0 %	0
Congo	0	3	3	100.0 %	5	3	8	37.5 %	5	6	11	54.5 %	0
Namibia	5	3	8	37.5 %	1	3	4	75.0 %	6	6	12	50.0 %	0
Mexico	5	8	13	61.5 %	5	0	5	0.0 %	10	8	18	44.4 %	0
Honduras	13	8	21	38.1 %	0	0	0	-	13	8	21	38.1 %	0
Gambia	1	3	4	75.0 %	14	6	20	30.0 %	15	9	24	37.5 %	0
Denmark	7	5	12	41.7 %	2	0	2	0.0 %	9	5	14	35.7 %	0
Hungary	7	4	11	36.4 %	4	2	6	33.3 %	11	6	17	35.3 %	0
Portugal	1	1	2	50.0 %	9	4	13	30.8 %	10	5	15	33.3 %	0
New Zealand	7	3	10	30.0 %	1	0	1	0.0 %	8	3	11	27.3 %	0
Croatia	10	4	14	28.6 %	1	0	1	0.0 %	11	4	15	26.7 %	0
Liberia	3	2	5	40.0 %	9	2	11	18.2 %	12	4	16	25.0 %	0
Czech Republic	6	2	8	25.0 %	6	2	8	25.0 %	12	4	16	25.0 %	0
Paraguay	14	3	17	17.6 %	3	2	5	40.0 %	17	5	22	22.7 %	0
Romania	9	1	10	10.0 %	3	2	5	40.0 %	12	3	15	20.0 %	0
Cameroon	4	2	6	33.3 %	9	1	10	10.0 %	13	3	16	18.8 %	1
Poland	8	2	10	20.0 %	1	0	1	0.0 %	9	2	11	18.2 %	1
Netherlands	12	1	13	7.7 %	7	3	10	30.0 %	19	4	23	17.4 %	1
Viet Nam	6	0	6	0.0 %	10	3	13	23.1 %	16	3	19	15.8 %	1
Kazakhstan	5	1	6	16.7 %	5	0	5	0.0 %	10	1	11	9.1 %	2
Niger	0	0	0	-	21	2	23	8.7 %	21	2	23	8.7 %	3
Republic of Korea	11	1	12	8.3 %	10	1	11	9.1 %	21	2	23	8.7 %	3
Austria	8	1	9	11.1 %	12	0	12	0.0 %	20	1	21	4.8 %	3
Finland	13	1	14	7.1 %	9	0	9	0.0 %	22	1	23	4.3 %	4
Guinea	4	1	5	20.0 %	19	0	19	0.0 %	23	1	24	4.2 %	4
Switzerland	16	0	16	0.0 %	7	0	7	0.0 %	23	0	23	0.0 %	5
Sweden	13	0	13	0.0 %	4	0	4	0.0 %	17	0	17	0.0 %	4
Fiji	5	0	5	0.0 %	8	0	8	0.0 %	13	0	13	0.0 %	3
Serbia	3	0	3	0.0 %	9	0	9	0.0 %	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	4	4	100.0 %	0	0	0	-	0	4	4	100.0 %	0
Mali	1	3	4	75.0 %	0	0	0	-	1	3	4	75.0 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Philippines	2	4	6	66.7 %	1	0	1	0.0 %	3	4	7	57.1 %	0
Chile	3	4	7	57.1 %	0	0	0	-	3	4	7	57.1 %	0
Gabon	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Uganda	2	2	4	50.0 %	2	1	3	33.3 %	4	3	7	42.9 %	0
Estonia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Slovakia	2	0	2	0.0 %	4	2	6	33.3 %	6	2	8	25.0 %	0
Ecuador	5	0	5	0.0 %	3	2	5	40.0 %	8	2	10	20.0 %	0
Turkey	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
El Salvador	4	0	4	0.0 %	1	1	2	50.0 %	5	1	6	16.7 %	1
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Republic of Moldova	6	1	7	14.3 %	2	0	2	0.0 %	8	1	9	11.1 %	1
Côte d'Ivoire	0	0	0	-	8	1	9	11.1 %	8	1	9	11.1 %	1
Ethiopia	0	0	0	-	7	0	7	0.0 %	7	0	7	0.0 %	2
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Japan	0	0	0	-	4	0	4	0.0 %	4	0	4	0.0 %	1

Kyrgyzstan	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Slovenia	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Belarus	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Greece	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 19% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - NOVEMBER 2022

Month	Men	Women	Total	%F	Number of women to reach 9%
November 2022	60,677	3,965	64,642	6.1 %	1,853
October 2022	60,507	3,916	64,423	6.1 %	1,883

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
South Africa	909	215	1,124	19.1 %	0
Ghana	1,989	329	2,318	14.2 %	0
Ethiopia	1,001	152	1,153	13.2 %	0
United Republic of Tanzania	1,379	141	1,520	9.3 %	0
Uruguay	958	78	1,036	7.5 %	16
Nepal	5,070	367	5,437	6.8 %	123
Bangladesh	6,157	397	6,554	6.1 %	193
Rwanda	4,447	242	4,689	5.2 %	181
Indonesia	2,222	106	2,328	4.6 %	104
Senegal	1,089	46	1,135	4.1 %	57
Chad	1,353	50	1,403	3.6 %	77
China	2,070	71	2,141	3.3 %	122
Morocco	1,630	35	1,665	2.1 %	115
Pakistan	4,117	59	4,176	1.4 %	317
India	5,491	51	5,542	0.9 %	448
Egypt	2,036	8	2,044	0.4 %	176

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Zambia	738	171	909	18.8 %	0
Greece	92	20	112	17.9 %	0
Serbia	213	41	254	16.1 %	0
Cambodia	644	113	757	14.9 %	0
Fiji	269	42	311	13.5 %	0
Viet Nam	214	33	247	13.4 %	0
Uganda	545	80	625	12.8 %	0
Slovakia	205	29	234	12.4 %	0
El Salvador	198	27	225	12.0 %	0
Sweden	155	21	176	11.9 %	0
Cameroon	666	84	750	11.2 %	0
Peru	195	24	219	11.0 %	0
Kenya	308	37	345	10.7 %	0
Malaysia	741	83	824	10.1 %	0
Guatemala	135	15	150	10.0 %	0
Poland	173	19	192	9.9 %	0
Argentina	218	23	241	9.5 %	0
Benin	228	22	250	8.8 %	1
Malawi	667	64	731	8.8 %	2
Liberia	137	13	150	8.7 %	1
Mongolia	786	70	856	8.2 %	8
Guinea	597	53	650	8.2 %	6
Togo	625	54	679	8.0 %	8
France	517	44	561	7.8 %	7
Germany	625	51	676	7.5 %	10
Burundi	695	50	745	6.7 %	18
Spain	606	43	649	6.6 %	16
United Kingdom	410	27	437	6.2 %	13
Finland	223	13	236	5.5 %	9
Portugal	198	11	209	5.3 %	8
Italy	815	45	860	5.2 %	33
Ireland	429	23	452	5.1 %	18
Republic of Korea	528	28	556	5.0 %	23
Sri Lanka	517	25	542	4.6 %	24
Burkina Faso	623	26	649	4.0 %	33
Côte d'Ivoire	826	29	855	3.4 %	48
Austria	155	5	160	3.1 %	10

Thailand	264	8	272	2.9 %	17
Turkey	106	2	108	1.9 %	8
Tunisia	427	8	435	1.8 %	32
Mauritania	443	7	450	1.6 %	34
Niger	852	6	858	0.7 %	72
Jordan	306	0	306	0.0 %	28
Bhutan	180	0	180	0.0 %	17

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Nigeria	51	14	65	21.5 %	0
Lithuania	37	5	42	11.9 %	0
Paraguay	11	1	12	8.3 %	1
Armenia	59	5	64	7.8 %	1
Brunei Darussalam	28	2	30	6.7 %	1
Hungary	21	0	21	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Belarus	2	2	4	50.0 %	0
Malta	9	0	9	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Brazil	8	0	8	0.0 %	1
Norway	6	0	6	0.0 %	1
Chile	6	0	6	0.0 %	1
Belgium	5	0	5	0.0 %	1
Republic of Moldova	4	0	4	0.0 %	1
Ukraine	2	0	2	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	2	0	2	0.0 %	1
Netherlands	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 9% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers