

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - OCTOBER 2022**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
October 2022	797	315	1,112	28.3 %	1,692	369	2,061	17.9 %	2,489	684	3,173	21.56 %	0
September 2022	814	323	1,137	28.4 %	1,708	379	2,087	18.2 %	2,522	702	3,224	21.77 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	30	18	48	37.5 %	68	26	94	27.7 %	98	44	142	31.0 %	0
Egypt	36	4	40	10.0 %	43	23	66	34.8 %	79	27	106	25.5 %	0
Rwanda	20	13	33	39.4 %	69	12	81	14.8 %	89	25	114	21.9 %	0
India	39	11	50	22.0 %	103	22	125	17.6 %	142	33	175	18.9 %	1
Pakistan	39	2	41	4.9 %	86	25	111	22.5 %	125	27	152	17.8 %	2
Nepal	24	9	33	27.3 %	105	15	120	12.5 %	129	24	153	15.7 %	6
Bangladesh	42	6	48	12.5 %	133	25	158	15.8 %	175	31	206	15.0 %	9

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Morocco	6	7	13	53.8 %	29	9	38	23.7 %	35	16	51	31.4 %	0
Nigeria	14	13	27	48.1 %	33	8	41	19.5 %	47	21	68	30.9 %	0
Kenya	15	6	21	28.6 %	31	12	43	27.9 %	46	18	64	28.1 %	0
Brazil	14	7	21	33.3 %	35	5	40	12.5 %	49	12	61	19.7 %	0
Indonesia	11	5	16	31.3 %	35	4	39	10.3 %	46	9	55	16.4 %	2
France	0	3	3	100.0 %	45	5	50	10.0 %	45	8	53	15.1 %	3
China	21	5	26	19.2 %	41	4	45	8.9 %	62	9	71	12.7 %	5

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	16	19	84.2 %	6	8	14	57.1 %	9	24	33	72.7 %	0
Australia	8	4	12	33.3 %	6	8	14	57.1 %	14	12	26	46.2 %	0
Malawi	4	8	12	66.7 %	15	7	22	31.8 %	19	15	34	44.1 %	0
Peru	11	7	18	38.9 %	7	6	13	46.2 %	18	13	31	41.9 %	0
Sierra Leone	4	5	9	55.6 %	20	8	28	28.6 %	24	13	37	35.1 %	0
Malaysia	8	6	14	42.9 %	9	3	12	25.0 %	17	9	26	34.6 %	0
Zambia	8	6	14	42.9 %	19	8	27	29.6 %	27	14	41	34.1 %	0
South Africa	2	2	4	50.0 %	17	7	24	29.2 %	19	9	28	32.1 %	0
Bolivia	18	8	26	30.8 %	5	1	6	16.7 %	23	9	32	28.1 %	0
Tunisia	5	1	6	16.7 %	22	9	31	29.0 %	27	10	37	27.0 %	0
Cambodia	5	3	8	37.5 %	15	4	19	21.1 %	20	7	27	25.9 %	0
United Republic of Tanzania	4	3	7	42.9 %	22	6	28	21.4 %	26	9	35	25.7 %	0
Burundi	7	3	10	30.0 %	14	3	17	17.6 %	21	6	27	22.2 %	0
Canada	2	3	5	60.0 %	19	3	22	13.6 %	21	6	27	22.2 %	0
Mongolia	13	5	18	27.8 %	12	2	14	14.3 %	25	7	32	21.9 %	0
Benin	8	3	11	27.3 %	14	3	17	17.6 %	22	6	28	21.4 %	0
Norway	10	2	12	16.7 %	16	5	21	23.8 %	26	7	33	21.2 %	0
Uruguay	9	5	14	35.7 %	18	2	20	10.0 %	27	7	34	20.6 %	0
Bhutan	8	6	14	42.9 %	17	0	17	0.0 %	25	6	31	19.4 %	0
Togo	4	3	7	42.9 %	22	3	25	12.0 %	26	6	32	18.8 %	1
Italy	2	2	4	50.0 %	19	2	21	9.5 %	21	4	25	16.0 %	1
Jordan	3	4	7	57.1 %	30	2	32	6.3 %	33	6	39	15.4 %	2
Argentina	14	2	16	12.5 %	10	2	12	16.7 %	24	4	28	14.3 %	2
Guatemala	13	3	16	18.8 %	15	1	16	6.3 %	28	4	32	12.5 %	3
Germany	9	3	12	25.0 %	19	1	20	5.0 %	28	4	32	12.5 %	3
United Kingdom	2	1	3	33.3 %	21	2	23	8.7 %	23	3	26	11.5 %	2
Burkina Faso	1	1	2	50.0 %	22	2	24	8.3 %	23	3	26	11.5 %	2
Senegal	4	1	5	20.0 %	28	3	31	9.7 %	32	4	36	11.1 %	3
Russian Federation	26	3	29	10.3 %	17	1	18	5.6 %	43	4	47	8.5 %	5

Spain	4	1	5	20.0 %	19	1	20	5.0 %	23	2	25	8.0 %	3
Ireland	11	1	12	8.3 %	13	1	14	7.1 %	24	2	26	7.7 %	3
United States of America	4	0	4	0.0 %	26	2	28	7.1 %	30	2	32	6.3 %	5
Chad	6	0	6	0.0 %	26	2	28	7.1 %	32	2	34	5.9 %	5
Guinea	5	1	6	16.7 %	19	0	19	0.0 %	24	1	25	4.0 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	3	5	8	62.5 %	0	4	4	100.0 %	3	9	12	75.0 %	0
Congo	0	3	3	100.0 %	5	3	8	37.5 %	5	6	11	54.5 %	0
Namibia	5	3	8	37.5 %	1	3	4	75.0 %	6	6	12	50.0 %	0
Hungary	3	3	6	50.0 %	4	2	6	33.3 %	7	5	12	41.7 %	0
Mexico	5	7	12	58.3 %	5	0	5	0.0 %	10	7	17	41.2 %	0
Honduras	9	6	15	40.0 %	0	0	0	-	9	6	15	40.0 %	0
Romania	8	3	11	27.3 %	5	5	10	50.0 %	13	8	21	38.1 %	0
Gambia	1	3	4	75.0 %	14	6	20	30.0 %	15	9	24	37.5 %	0
Portugal	1	1	2	50.0 %	9	4	13	30.8 %	10	5	15	33.3 %	0
Croatia	9	4	13	30.8 %	1	0	1	0.0 %	10	4	14	28.6 %	0
New Zealand	7	3	10	30.0 %	1	0	1	0.0 %	8	3	11	27.3 %	0
Denmark	9	4	13	30.8 %	2	0	2	0.0 %	11	4	15	26.7 %	0
Czech Republic	5	2	7	28.6 %	6	2	8	25.0 %	11	4	15	26.7 %	0
Côte d'Ivoire	0	0	0	-	11	4	15	26.7 %	11	4	15	26.7 %	0
Liberia	2	2	4	50.0 %	10	2	12	16.7 %	12	4	16	25.0 %	0
Paraguay	12	2	14	14.3 %	3	2	5	40.0 %	15	4	19	21.1 %	0
Cameroon	4	2	6	33.3 %	9	1	10	10.0 %	13	3	16	18.8 %	1
Netherlands	12	1	13	7.7 %	7	3	10	30.0 %	19	4	23	17.4 %	1
Viet Nam	7	0	7	0.0 %	10	3	13	23.1 %	17	3	20	15.0 %	1
Republic of Korea	11	1	12	8.3 %	9	1	10	10.0 %	20	2	22	9.1 %	3
Poland	9	1	10	10.0 %	1	0	1	0.0 %	10	1	11	9.1 %	2
Austria	9	2	11	18.2 %	12	0	12	0.0 %	21	2	23	8.7 %	3
Niger	1	0	1	0.0 %	21	2	23	8.7 %	22	2	24	8.3 %	3
Mauritania	8	2	10	20.0 %	14	0	14	0.0 %	22	2	24	8.3 %	3
Sweden	13	1	14	7.1 %	8	0	8	0.0 %	21	1	22	4.5 %	4
Finland	13	1	14	7.1 %	9	0	9	0.0 %	22	1	23	4.3 %	4
Switzerland	17	0	17	0.0 %	7	0	7	0.0 %	24	0	24	0.0 %	5
Fiji	5	0	5	0.0 %	8	0	8	0.0 %	13	0	13	0.0 %	3
Serbia	3	0	3	0.0 %	9	0	9	0.0 %	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Dominican Republic	0	2	2	100.0 %	0	0	0	-	0	2	2	100.0 %	0
Mali	1	3	4	75.0 %	0	0	0	-	1	3	4	75.0 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Estonia	1	2	3	66.7 %	1	0	1	0.0 %	2	2	4	50.0 %	0
Albania	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Philippines	4	4	8	50.0 %	1	0	1	0.0 %	5	4	9	44.4 %	0
Chile	4	2	6	33.3 %	0	0	0	-	4	2	6	33.3 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Gabon	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Slovakia	2	0	2	0.0 %	4	2	6	33.3 %	6	2	8	25.0 %	0
Lithuania	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Ecuador	5	0	5	0.0 %	3	2	5	40.0 %	8	2	10	20.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Republic of Moldova	6	1	7	14.3 %	2	0	2	0.0 %	8	1	9	11.1 %	1
Kazakhstan	5	1	6	16.7 %	3	0	3	0.0 %	8	1	9	11.1 %	1
Ethiopia	0	0	0	-	8	0	8	0.0 %	8	0	8	0.0 %	2
El Salvador	4	0	4	0.0 %	1	0	1	0.0 %	5	0	5	0.0 %	1
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Turkey	2	0	2	0.0 %	2	0	2	0.0 %	4	0	4	0.0 %	1

Japan	0	0	0	-	4	0	4	0.0%	4	0	4	0.0%	1
Kyrgyzstan	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Slovenia	3	0	3	0.0%	0	0	0	-	3	0	3	0.0%	1
Cyprus	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Iran	0	0	0	-	2	0	2	0.0%	2	0	2	0.0%	1
Algeria	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0	-	2	0	2	0.0%	1
Latvia	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Papua New Guinea	1	0	1	0.0%	0	0	0	-	1	0	1	0.0%	1
Belarus	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
North Macedonia	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Greece	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0	-	1	0	1	0.0%	1	0	1	0.0%	1

	Meeting/exceeding contribution target of at least 19% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - OCTOBER 2022

Month	Men	Women	Total	%F	Number of women to reach 9%
October 2022	60,507	3,917	64,424	6.1 %	1,882
September 2022	60,443	3,882	64,325	6.0 %	1,908

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
South Africa	919	221	1,140	19.4 %	0
Ghana	1,993	328	2,321	14.1 %	0
Ethiopia	1,277	186	1,463	12.7 %	0
United Republic of Tanzania	1,273	127	1,400	9.1 %	0
Nepal	4,961	342	5,303	6.4 %	136
Bangladesh	5,937	374	6,311	5.9 %	194
Rwanda	4,438	247	4,685	5.3 %	175
Indonesia	2,239	106	2,345	4.5 %	106
Senegal	1,090	46	1,136	4.0 %	57
Chad	1,358	51	1,409	3.6 %	76
China	2,070	71	2,141	3.3 %	122
Morocco	1,628	36	1,664	2.2 %	114
Pakistan	4,116	59	4,175	1.4 %	317
India	5,497	51	5,548	0.9 %	449
Egypt	2,015	8	2,023	0.4 %	175

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Zambia	730	180	910	19.8 %	0
Greece	90	20	110	18.2 %	0
Serbia	211	44	255	17.3 %	0
Cambodia	640	113	753	15.0 %	0
Fiji	269	42	311	13.5 %	0
Viet Nam	214	33	247	13.4 %	0
Uganda	545	80	625	12.8 %	0
Slovakia	205	29	234	12.4 %	0
El Salvador	198	27	225	12.0 %	0
Sweden	155	21	176	11.9 %	0
Peru	195	24	219	11.0 %	0
Cameroon	670	80	750	10.7 %	0
Guatemala	135	15	150	10.0 %	0
Argentina	218	24	242	9.9 %	0
Poland	173	19	192	9.9 %	0
Malaysia	754	80	834	9.6 %	0
Malawi	663	68	731	9.3 %	0
Liberia	137	13	150	8.7 %	1
Benin	226	21	247	8.5 %	2
Spain	588	54	642	8.4 %	4
Portugal	170	15	185	8.1 %	2
Mongolia	782	66	848	7.8 %	11
Guinea	597	50	647	7.7 %	9
Kenya	253	19	272	7.0 %	6
Burundi	696	50	746	6.7 %	18
Togo	667	47	714	6.6 %	18
Uruguay	934	65	999	6.5 %	25
France	748	50	798	6.3 %	22
United Kingdom	467	28	495	5.7 %	17
Ireland	433	25	458	5.5 %	17
Germany	659	37	696	5.3 %	26
Finland	143	8	151	5.3 %	6
Italy	813	45	858	5.2 %	33
Republic of Korea	493	27	520	5.2 %	20
Sri Lanka	518	25	543	4.6 %	24
Burkina Faso	624	26	650	4.0 %	33
Côte d'Ivoire	827	29	856	3.4 %	49
Austria	157	5	162	3.1 %	10

Thailand	264	8	272	2.9 %	17
Tunisia	378	7	385	1.8 %	28
Turkey	109	2	111	1.8 %	8
Mauritania	443	7	450	1.6 %	34
Niger	852	6	858	0.7 %	72
Jordan	307	0	307	0.0 %	28

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Nigeria	51	14	65	21.5 %	0
Armenia	29	3	32	9.4 %	0
Paraguay	11	1	12	8.3 %	1
Norway	23	2	25	8.0 %	1
Lithuania	39	3	42	7.1 %	1
Belgium	47	3	50	6.0 %	2
Brunei Darussalam	33	0	33	0.0 %	3
Ukraine	25	0	25	0.0 %	3
Bhutan	23	0	23	0.0 %	3
Hungary	21	0	21	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Estonia	0	1	1	100.0 %	0
Belarus	2	2	4	50.0 %	0
Malta	8	1	9	11.1 %	0
Brazil	8	0	8	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
Republic of Moldova	4	0	4	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Netherlands	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 9% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers