

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - SEPTEMBER 2021

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
September 2021	937	262	1,199	21.9 %	1,760	339	2,099	16.2 %	2,697	601	3,298	18.22 %	0
August 2021	934	252	1,186	21.2 %	1,747	332	2,079	16.0 %	2,681	584	3,265	17.89 %	4

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	26	20	46	43.5 %	57	27	84	32.1 %	83	47	130	36.2 %	0
Egypt	39	2	41	4.9 %	41	21	62	33.9 %	80	23	103	22.3 %	0
Ethiopia	87	8	95	8.4 %	78	27	105	25.7 %	165	35	200	17.5 %	1
Bangladesh	32	2	34	5.9 %	115	27	142	19.0 %	147	29	176	16.5 %	3
India	37	6	43	14.0 %	90	18	108	16.7 %	127	24	151	15.9 %	4
Pakistan	38	2	40	5.0 %	79	20	99	20.2 %	117	22	139	15.8 %	4
Nepal	32	8	40	20.0 %	111	16	127	12.6 %	143	24	167	14.4 %	7
Rwanda	27	7	34	20.6 %	64	7	71	9.9 %	91	14	105	13.3 %	5

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zambia	14	6	20	30.0 %	21	9	30	30.0 %	35	15	50	30.0 %	0
Kenya	14	5	19	26.3 %	32	11	43	25.6 %	46	16	62	25.8 %	0
Nigeria	12	8	20	40.0 %	27	5	32	15.6 %	39	13	52	25.0 %	0
Indonesia	11	5	16	31.3 %	36	6	42	14.3 %	47	11	58	19.0 %	0
Brazil	19	2	21	9.5 %	36	4	40	10.0 %	55	6	61	9.8 %	5
China	23	5	28	17.9 %	44	2	46	4.3 %	67	7	74	9.5 %	7

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	15	18	83.3 %	5	6	11	54.5 %	8	21	29	72.4 %	0
Sierra Leone	3	8	11	72.7 %	23	8	31	25.8 %	26	16	42	38.1 %	0
Peru	11	6	17	35.3 %	8	3	11	27.3 %	19	9	28	32.1 %	0
South Africa	4	1	5	20.0 %	16	8	24	33.3 %	20	9	29	31.0 %	0
Malawi	6	5	11	45.5 %	16	4	20	20.0 %	22	9	31	29.0 %	0
Benin	6	4	10	40.0 %	17	5	22	22.7 %	23	9	32	28.1 %	0
Argentina	11	3	14	21.4 %	7	4	11	36.4 %	18	7	25	28.0 %	0
Morocco	4	3	7	42.9 %	20	5	25	20.0 %	24	8	32	25.0 %	0
Bolivia	17	7	24	29.2 %	5	0	5	0.0 %	22	7	29	24.1 %	0
Tunisia	3	1	4	25.0 %	22	6	28	21.4 %	25	7	32	21.9 %	0
Cambodia	6	2	8	25.0 %	16	4	20	20.0 %	22	6	28	21.4 %	0
Canada	5	1	6	16.7 %	15	4	19	21.1 %	20	5	25	20.0 %	0
Burundi	13	2	15	13.3 %	11	3	14	21.4 %	24	5	29	17.2 %	1
Bhutan	10	5	15	33.3 %	14	0	14	0.0 %	24	5	29	17.2 %	1
Jordan	5	4	9	44.4 %	34	4	38	10.5 %	39	8	47	17.0 %	1
Togo	4	3	7	42.9 %	21	2	23	8.7 %	25	5	30	16.7 %	1
United Republic of Tanzania	4	3	7	42.9 %	32	4	36	11.1 %	36	7	43	16.3 %	1
Republic of Korea	12	3	15	20.0 %	9	1	10	10.0 %	21	4	25	16.0 %	1
Malaysia	10	4	14	28.6 %	12	0	12	0.0 %	22	4	26	15.4 %	1
Australia	11	3	14	21.4 %	12	1	13	7.7 %	23	4	27	14.8 %	1
Italy	3	2	5	40.0 %	26	3	29	10.3 %	29	5	34	14.7 %	2
Ukraine	11	3	14	21.4 %	19	2	21	9.5 %	30	5	35	14.3 %	2
Uruguay	14	1	15	6.7 %	16	4	20	20.0 %	30	5	35	14.3 %	2
United Kingdom	4	0	4	0.0 %	20	4	24	16.7 %	24	4	28	14.3 %	2
Norway	11	1	12	8.3 %	17	3	20	15.0 %	28	4	32	12.5 %	2
Germany	12	2	14	14.3 %	19	2	21	9.5 %	31	4	35	11.4 %	3
Guatemala	10	3	13	23.1 %	15	0	15	0.0 %	25	3	28	10.7 %	3
United States of America	1	2	3	66.7 %	25	1	26	3.8 %	26	3	29	10.3 %	3

Russian Federation	22	2	24	8.3 %	14	2	16	12.5 %	36	4	40	10.0 %	4
Mongolia	14	2	16	12.5 %	16	1	17	5.9 %	30	3	33	9.1 %	3
Finland	13	2	15	13.3 %	10	0	10	0.0 %	23	2	25	8.0 %	3
Mauritania	8	1	9	11.1 %	16	1	17	5.9 %	24	2	26	7.7 %	3
Senegal	3	0	3	0.0 %	30	2	32	6.3 %	33	2	35	5.7 %	5
France	1	1	2	50.0 %	44	1	45	2.2 %	45	2	47	4.3 %	7
Switzerland	17	1	18	5.6 %	7	0	7	0.0 %	24	1	25	4.0 %	4
Guinea	5	1	6	16.7 %	19	0	19	0.0 %	24	1	25	4.0 %	4
Ireland	10	1	11	9.1 %	22	0	22	0.0 %	32	1	33	3.0 %	5
Chad	2	0	2	0.0 %	26	0	26	0.0 %	28	0	28	0.0 %	6

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	5	3	8	37.5 %	2	3	5	60.0 %	7	6	13	46.2 %	0
Mexico	6	8	14	57.1 %	5	0	5	0.0 %	11	8	19	42.1 %	0
Gambia	2	3	5	60.0 %	12	6	18	33.3 %	14	9	23	39.1 %	0
Cameroon	3	2	5	40.0 %	6	3	9	33.3 %	9	5	14	35.7 %	0
Liberia	1	3	4	75.0 %	11	2	13	15.4 %	12	5	17	29.4 %	0
Czech Republic	5	2	7	28.6 %	5	2	7	28.6 %	10	4	14	28.6 %	0
Namibia	7	0	7	0.0 %	1	3	4	75.0 %	8	3	11	27.3 %	0
Honduras	11	4	15	26.7 %	0	0	0	-	11	4	15	26.7 %	0
Romania	9	2	11	18.2 %	6	3	9	33.3 %	15	5	20	25.0 %	0
Hungary	6	0	6	0.0 %	4	3	7	42.9 %	10	3	13	23.1 %	0
Fiji	4	1	5	20.0 %	10	2	12	16.7 %	14	3	17	17.6 %	1
Croatia	14	3	17	17.6 %	1	0	1	0.0 %	15	3	18	16.7 %	1
Serbia	2	1	3	33.3 %	8	1	9	11.1 %	10	2	12	16.7 %	1
Viet Nam	4	1	5	20.0 %	6	1	7	14.3 %	10	2	12	16.7 %	1
Portugal	1	1	2	50.0 %	10	1	11	9.1 %	11	2	13	15.4 %	1
Sweden	11	1	12	8.3 %	9	2	11	18.2 %	20	3	23	13.0 %	2
Netherlands	10	1	11	9.1 %	4	1	5	20.0 %	14	2	16	12.5 %	1
Côte d'Ivoire	0	2	2	100.0 %	18	0	18	0.0 %	18	2	20	10.0 %	2
Spain	4	1	5	20.0 %	14	1	15	6.7 %	18	2	20	10.0 %	2
Austria	9	2	11	18.2 %	12	0	12	0.0 %	21	2	23	8.7 %	3
Congo	4	0	4	0.0 %	7	1	8	12.5 %	11	1	12	8.3 %	2
Paraguay	14	1	15	6.7 %	5	0	5	0.0 %	19	1	20	5.0 %	3
Burkina Faso	2	0	2	0.0 %	22	0	22	0.0 %	24	0	24	0.0 %	5
Niger	1	0	1	0.0 %	20	0	20	0.0 %	21	0	21	0.0 %	4
Denmark	10	0	10	0.0 %	2	0	2	0.0 %	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	0	0	-	0	2	2	100.0 %	0	2	2	100.0 %	0
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Uganda	0	3	3	100.0 %	2	1	3	33.3 %	2	4	6	66.7 %	0
Philippines	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Mali	2	2	4	50.0 %	0	0	0	-	2	2	4	50.0 %	0
Colombia	2	2	4	50.0 %	1	0	1	0.0 %	3	2	5	40.0 %	0
Kyrgyzstan	2	1	3	33.3 %	0	0	0	-	2	1	3	33.3 %	0
Gabon	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
El Salvador	2	2	4	50.0 %	3	0	3	0.0 %	5	2	7	28.6 %	0
Poland	6	2	8	25.0 %	0	0	0	-	6	2	8	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Dominican Republic	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Republic of Moldova	6	2	8	25.0 %	2	0	2	0.0 %	8	2	10	20.0 %	0
Estonia	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
Chile	6	1	7	14.3 %	0	0	0	-	6	1	7	14.3 %	1
Kazakhstan	6	1	7	14.3 %	1	0	1	0.0 %	7	1	8	12.5 %	1
New Zealand	8	1	9	11.1 %	1	0	1	0.0 %	9	1	10	10.0 %	1
Slovakia	3	0	3	0.0 %	6	0	6	0.0 %	9	0	9	0.0 %	2

Ecuador	5	0	5	0.0 %	3	0	3	0.0 %	8	0	8	0.0 %	2
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Bosnia and Herzegovina	3	0	3	0.0 %	2	0	2	0.0 %	5	0	5	0.0 %	1
Botswana	0	0	0	-	3	0	3	0.0 %	3	0	3	0.0 %	1
Armenia	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Turkey	1	0	1	0.0 %	1	0	1	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Iran	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Slovenia	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Papua New Guinea	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Belarus	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Greece	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 18% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - SEPTEMBER 2021

Month	Men	Women	Total	%F	Number of women to reach 8%
September 2021	61,498	3,515	65,013	5.4 %	1,687
August 2021	61,756	3,439	65,195	5.3 %	1,777

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
Ghana	1,578	271	1,849	14.7 %	0
Ethiopia	4,091	539	4,630	11.6 %	0
United Republic of Tanzania	1,305	97	1,402	6.9 %	16
Rwanda	3,979	254	4,233	6.0 %	85
Uruguay	978	54	1,032	5.2 %	29
Malaysia	982	54	1,036	5.2 %	29
Indonesia	2,328	128	2,456	5.2 %	69
Nepal	4,859	192	5,051	3.8 %	213
Chad	1,384	41	1,425	2.9 %	73
China	2,096	62	2,158	2.9 %	111
Morocco	1,620	43	1,663	2.6 %	91
Bangladesh	5,643	149	5,792	2.6 %	315
Pakistan	3,622	49	3,671	1.3 %	245
India	5,104	52	5,156	1.0 %	361
Egypt	2,025	0	2,025	0.0 %	162

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
Zambia	749	161	910	17.7 %	0
South Africa	754	156	910	17.1 %	0
Serbia	211	40	251	15.9 %	0
Greece	93	17	110	15.5 %	0
Cambodia	642	95	737	12.9 %	0
Malawi	619	81	700	11.6 %	0
Slovakia	251	32	283	11.3 %	0
Cameroon	715	85	800	10.6 %	0
Peru	183	21	204	10.3 %	0
Benin	225	25	250	10.0 %	0
Fiji	280	31	311	10.0 %	0
France	498	55	553	9.9 %	0
Liberia	135	14	149	9.4 %	0
United Kingdom	527	49	576	8.5 %	0
Poland	176	16	192	8.3 %	0
Uganda	574	51	625	8.2 %	0
Guatemala	138	12	150	8.0 %	0
Germany	472	39	511	7.6 %	2
Kenya	231	19	250	7.6 %	2
Argentina	222	18	240	7.5 %	2
Spain	568	43	611	7.0 %	6
El Salvador	212	16	228	7.0 %	3
Portugal	229	16	245	6.5 %	4
Guinea	607	42	649	6.5 %	10
Mongolia	795	53	848	6.3 %	15
Togo	862	53	915	5.8 %	21
Austria	156	9	165	5.5 %	5
Republic of Korea	492	25	517	4.8 %	17
Italy	839	40	879	4.6 %	31
Sweden	168	8	176	4.5 %	7
Côte d'Ivoire	754	31	785	3.9 %	32
Ireland	444	17	461	3.7 %	20
Burundi	714	27	741	3.6 %	33
Senegal	952	35	987	3.5 %	44
Finland	151	5	156	3.2 %	8
Mauritania	435	11	446	2.5 %	25
Tunisia	200	5	205	2.4 %	12
Burkina Faso	903	21	924	2.3 %	53

Sri Lanka	531	9	540	1.7 %	35
Ukraine	248	2	250	0.8 %	19
Niger	855	5	860	0.6 %	64
Jordan	314	0	314	0.0 %	26
Thailand	268	0	268	0.0 %	22
Turkey	111	0	111	0.0 %	9

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
Viet Nam	50	13	63	20.6 %	0
Nigeria	53	12	65	18.5 %	0
Paraguay	10	2	12	16.7 %	0
Malta	10	1	11	9.1 %	0
Lithuania	39	3	42	7.1 %	1
Armenia	29	2	31	6.5 %	1
Belgium	47	3	50	6.0 %	1
Gabon	40	0	40	0.0 %	4
Kazakhstan	36	0	36	0.0 %	3
Brunei Darussalam	31	0	31	0.0 %	3
Hungary	21	0	21	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
Estonia	0	1	1	100.0 %	0
Belarus	5	3	8	37.5 %	0
Norway	9	0	9	0.0 %	1
Brazil	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Netherlands	2	0	2	0.0 %	1
Switzerland	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 8% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers