

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - JANUARY 2021**

Country	UNMEM				STAFF OFFICER (SO)				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
JAN-2021	922	257	1179	21.8%	1678	306	1984	15.4%	2600	563	3163	17.8%	7
DEC-2020	912	249	1161	21.4%	1654	340	1994	17.1%	2566	589	3155	18.7%	Target achieved

(2020 Target was 17%)

**Over 100 Military Observers & Staff Officers**

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	25	16	41	39.0%	54	20	74	27.0%	79	36	115	31.3%	0
Ethiopia	83	8	91	8.8%	68	35	103	34.0%	151	43	194	22.2%	0
Egypt	35	1	36	2.8%	55	18	73	24.7%	90	19	109	17.4%	1
Bangladesh	29	3	32	9.4%	104	23	127	18.1%	133	26	159	16.4%	3
Nepal	33	7	40	17.5%	87	16	103	15.5%	120	23	143	16.1%	3
India	35	6	41	14.6%	87	15	102	14.7%	122	21	143	14.7%	5
Pakistan	42	2	44	4.5%	87	18	105	17.1%	129	20	149	13.4%	7

**50-99 Military Observers & Staff Officers**

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	15	5	20	25.0%	37	8	45	17.8%	52	13	65	20.0%	0
Nigeria	13	8	21	38.1%	32	3	35	8.6%	45	11	56	19.6%	0
Indonesia	17	5	22	22.7%	35	7	42	16.7%	52	12	64	18.8%	0
Rwanda	21	7	28	25.0%	62	5	67	7.5%	83	12	95	12.6%	6
France	1	2	3	66.7%	44	4	48	8.3%	45	6	51	11.8%	4
Brazil	15	3	18	16.7%	32	3	35	8.6%	47	6	53	11.3%	4
China	23	4	27	14.8%	38	3	41	7.3%	61	7	68	10.3%	6
United Republic of Tanzania	6	3	9	33.3%	39	2	41	4.9%	45	5	50	10.0%	4

**25-49 Military Observers & Staff Officers**

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	7	11	18	61.1%	3	5	8	62.5%	10	16	26	61.5%	0
Sierra Leone	6	8	14	57.1%	26	6	32	18.8%	32	14	46	30.4%	0
Morocco	4	4	8	50.0%	21	6	27	22.2%	25	10	35	28.6%	0
South Africa	5	1	6	16.7%	15	6	21	28.6%	20	7	27	25.9%	0
Bolivia	18	7	25	28.0%	3	0	3	0.0%	21	7	28	25.0%	0
Zambia	11	5	16	31.3%	23	6	29	20.7%	34	11	45	24.4%	0
Malawi	5	5	10	50.0%	17	2	19	10.5%	22	7	29	24.1%	0
Mongolia	7	4	11	36.4%	15	2	17	11.8%	22	6	28	21.4%	0
Canada	6	0	6	0.0%	14	5	19	26.3%	20	5	25	20.0%	0
Australia	12	2	14	14.3%	14	3	17	17.6%	26	5	31	16.1%	1
Ukraine	10	3	13	23.1%	16	2	18	11.1%	26	5	31	16.1%	1
Bhutan	9	4	13	30.8%	13	0	13	0.0%	22	4	26	15.4%	1
Norway	11	3	14	21.4%	17	2	19	10.5%	28	5	33	15.2%	1
United States of America	2	1	3	33.3%	22	3	25	12.0%	24	4	28	14.3%	2
Russian Federation	22	3	25	12.0%	16	3	19	15.8%	38	6	44	13.6%	2
Benin	6	3	9	33.3%	20	1	21	4.8%	26	4	30	13.3%	2
Tunisia	3	1	4	25.0%	20	2	22	9.1%	23	3	26	11.5%	2
Ireland	13	1	14	7.1%	18	3	21	14.3%	31	4	35	11.4%	3
Italy	3	1	4	25.0%	28	3	31	9.7%	31	4	35	11.4%	3
Uruguay	12	3	15	20.0%	20	1	21	4.8%	32	4	36	11.1%	3
United Kingdom	4	0	4	0.0%	22	3	25	12.0%	26	3	29	10.3%	3
Jordan	8	2	10	20.0%	28	2	30	6.7%	36	4	40	10.0%	4
Senegal	2	0	2	0.0%	26	3	29	10.3%	28	3	31	9.7%	3
Togo	7	1	8	12.5%	21	2	23	8.7%	28	3	31	9.7%	3
Sweden	13	2	15	13.3%	10	0	10	0.0%	23	2	25	8.0%	3
Switzerland	20	0	20	0.0%	6	1	7	14.3%	26	1	27	3.7%	4
Germany	12	1	13	7.7%	19	0	19	0.0%	31	1	32	3.1%	5

**0-24 Military Observers & Staff Officers**

Country	UNMEM				SO				COMBINED UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Albania	0	0	0	0.0%	0	2	2	100.0%	0	2	2	100.0%	0
Uganda	0	2	2	100.0%	2	1	3	33.3%	2	3	5	60.0%	0
Philippines	4	5	9	55.6%	0	0	0	0.0%	4	5	9	55.6%	0
Montenegro	1	1	2	50.0%	0	0	0	0.0%	1	1	2	50.0%	0
El Salvador	9	9	18	50.0%	1	0	1	0.0%	10	9	19	47.4%	0
Mexico	4	6	10	60.0%	4	1	5	20.0%	8	7	15	46.7%	0
Peru	6	7	13	53.8%	5	2	7	28.6%	11	9	20	45.0%	0
Colombia	2	2	4	50.0%	1	0	1	0.0%	3	2	5	40.0%	0
Estonia	1	2	3	66.7%	2	0	2	0.0%	3	2	5	40.0%	0
Ecuador	5	3	8	37.5%	2	1	3	33.3%	7	4	11	36.4%	0
Gambia	4	3	7	42.9%	9	4	13	30.8%	13	7	20	35.0%	0
Thailand	5	3	8	37.5%	5	2	7	28.6%	10	5	15	33.3%	0
New Zealand	8	3	11	27.3%	0	1	1	100.0%	8	4	12	33.3%	0
Gabon	0	0	0	0.0%	2	1	3	33.3%	2	1	3	33.3%	0
Liberia	1	3	4	75.0%	11	2	13	15.4%	12	5	17	29.4%	0
Czech Republic	5	2	7	28.6%	5	2	7	28.6%	10	4	14	28.6%	0
Dominican Republic	5	2	7	28.6%	0	0	0	0.0%	5	2	7	28.6%	0
Honduras	11	4	15	26.7%	0	0	0	0.0%	11	4	15	26.7%	0
Cambodia	4	3	7	42.9%	11	2	13	15.4%	15	5	20	25.0%	0
Romania	8	1	9	11.1%	7	4	11	36.4%	15	5	20	25.0%	0
Hungary	6	0	6	0.0%	3	3	6	50.0%	9	3	12	25.0%	0
Japan	0	0	0	0.0%	3	1	4	25.0%	3	1	4	25.0%	0
Lithuania	0	0	0	0.0%	3	1	4	25.0%	3	1	4	25.0%	0
Argentina	9	2	11	18.2%	9	3	12	25.0%	18	5	23	21.7%	0
Burundi	9	2	11	18.2%	9	3	12	25.0%	18	5	23	21.7%	0
Guatemala	5	4	9	44.4%	13	1	14	7.1%	18	5	23	21.7%	0
Namibia	7	0	7	0.0%	4	3	7	42.9%	11	3	14	21.4%	0

Republic of Moldova	6	2	8	25.0%	2	0	2	0.0%	8	2	10	20.0%	0
Côte d'Ivoire	1	4	5	80.0%	16	0	16	0.0%	17	4	21	19.0%	0
Netherlands	10	2	12	16.7%	3	1	4	25.0%	13	3	16	18.8%	0
Malaysia	9	3	12	25.0%	9	1	10	10.0%	18	4	22	18.2%	0
Serbia	2	1	3	33.3%	7	1	8	12.5%	9	2	11	18.2%	0
Republic of Korea	10	3	13	23.1%	9	1	10	10.0%	19	4	23	17.4%	1
Finland	12	3	15	20.0%	8	1	9	11.1%	20	4	24	16.7%	1
Cameroon	6	0	6	0.0%	4	2	6	33.3%	10	2	12	16.7%	1
Viet Nam	4	1	5	20.0%	6	1	7	14.3%	10	2	12	16.7%	1
Kazakhstan	4	1	5	20.0%	1	0	1	0.0%	5	1	6	16.7%	1
Poland	5	1	6	16.7%	0	0	0		5	1	6	16.7%	1
Sri Lanka	1	1	2	50.0%	4	0	4	0.0%	5	1	6	16.7%	1
Croatia	10	2	12	16.7%	1	0	1	0.0%	11	2	13	15.4%	1
Fiji	3	1	4	25.0%	8	1	9	11.1%	11	2	13	15.4%	1
Chad	0	0	0		19	3	22	13.6%	19	3	22	13.6%	1
Paraguay	12	2	14	14.3%	3	0	3	0.0%	15	2	17	11.8%	2
Chile	9	1	10	10.0%	0	0	0		9	1	10	10.0%	1
Congo	4	0	4	0.0%	5	1	6	16.7%	9	1	10	10.0%	1
Spain	5	1	6	16.7%	15	1	16	6.3%	20	2	22	9.1%	2
Austria	9	2	11	18.2%	12	0	12	0.0%	21	2	23	8.7%	3
Mauritania	9	1	10	10.0%	14	0	14	0.0%	23	1	24	4.2%	4
Burkina Faso	2	0	2	0.0%	20	0	20	0.0%	22	0	22	0.0%	4
Guinea	4	0	4	0.0%	17	0	17	0.0%	21	0	21	0.0%	4
Niger	2	0	2	0.0%	17	0	17	0.0%	19	0	19	0.0%	4
Denmark	10	0	10	0.0%	2	0	2	0.0%	12	0	12	0.0%	3
Portugal	2	0	2	0.0%	9	0	9	0.0%	11	0	11	0.0%	2
Slovakia	3	0	3	0.0%	6	0	6	0.0%	9	0	9	0.0%	2
Belgium	1	0	1	0.0%	4	0	4	0.0%	5	0	5	0.0%	1
Kyrgyzstan	4	0	4	0.0%	0	0	0		4	0	4	0.0%	1
Turkey	1	0	1	0.0%	2	0	2	0.0%	3	0	3	0.0%	1
Algeria	2	0	2	0.0%	0	0	0		2	0	2	0.0%	1
Armenia	0	0	0		2	0	2	0.0%	2	0	2	0.0%	1
Azerbaijan	2	0	2	0.0%	0	0	0		2	0	2	0.0%	1
Cyprus	0	0	0		2	0	2	0.0%	2	0	2	0.0%	1
Iran	1	0	1	0.0%	1	0	1	0.0%	2	0	2	0.0%	1
Papua New Guinea	2	0	2	0.0%	0	0	0		2	0	2	0.0%	1
Slovenia	2	0	2	0.0%	0	0	0		2	0	2	0.0%	1
Belarus	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Bosnia and Herzegovina	1	0	1	0.0%	0	0	0		1	0	1	0.0%	1
Djibouti	1	0	1	0.0%	0	0	0		1	0	1	0.0%	1
Greece	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Latvia	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Mali	1	0	1	0.0%	0	0	0		1	0	1	0.0%	1
North Macedonia	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1
Qatar	0	0	0		1	0	1	0.0%	1	0	1	0.0%	1

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

**TROOPS - JANUARY 2021**

Month	Men	Women	Total	%F	Number Of women needed to reach 8%
JAN-2021	65862	3736	69598	5.4%	1832
DEC-2020	65867	3587	69454	5.2%	1970

(2020 Target was 6.5%)

**Over 1000 troops**

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
South Africa	863	173	1036	16.7%	0
Ghana	1612	239	1851	12.9%	0
Ethiopia	5387	665	6052	11.0%	0
United Republic of Tanzania	1520	135	1655	8.2%	0
Uruguay	1043	79	1122	7.0%	11
Rwanda	4855	355	5210	6.8%	62
Indonesia	2322	135	2457	5.5%	62
Nepal	4793	192	4985	3.9%	207
Italy	1075	42	1117	3.8%	48
China	2321	69	2390	2.9%	123
Burkina Faso	1047	27	1074	2.5%	59
Chad	1755	42	1797	2.3%	102
Morocco	1634	39	1673	2.3%	95
Bangladesh	5792	113	5905	1.9%	360
India	5067	57	5124	1.1%	353
Pakistan	4394	47	4441	1.1%	309
Egypt	2164	0	2164	0.0%	174

**100-999 troops**

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
Greece	91	19	110	17.3%	0
Serbia	207	40	247	16.2%	0
Zambia	775	135	910	14.8%	0
Liberia	128	21	149	14.1%	0
Peru	173	25	198	12.6%	0

Cambodia	654	84	738	11.4%	0
Malawi	621	79	700	11.3%	0
Cameroon	669	81	750	10.8%	0
Gabon	400	46	446	10.3%	0
Sweden	158	18	176	10.2%	0
Gambia	119	13	132	9.8%	0
Slovakia	212	23	235	9.8%	0
Benin	228	22	250	8.8%	0
Guatemala	137	13	150	8.7%	0
Spain	567	51	618	8.3%	0
Uganda	574	50	624	8.0%	0
Ireland	436	37	473	7.8%	1
Argentina	226	19	245	7.8%	1
Germany	462	38	500	7.6%	2
Poland	188	15	203	7.4%	2
France	509	40	549	7.3%	4
United Kingdom	464	36	500	7.2%	4
Fiji	272	19	291	6.5%	5
Guinea	608	42	650	6.5%	10
Mongolia	796	53	849	6.2%	15
El Salvador	212	13	225	5.8%	5
Togo	864	52	916	5.7%	22
Malaysia	780	40	820	4.9%	26
Republic of Korea	479	22	501	4.4%	19
Côte d'Ivoire	764	31	795	3.9%	33
Burundi	719	27	746	3.6%	33
Austria	165	6	171	3.5%	8
Portugal	174	6	180	3.3%	9
Finland	154	5	159	3.1%	8
Senegal	965	25	990	2.5%	55
Sri Lanka	636	9	645	1.4%	43
Mauritania	447	3	450	0.7%	33
Niger	857	5	862	0.6%	64
Ukraine	245	1	246	0.4%	19
Thailand	272	0	272	0.0%	22
Kazakhstan	122	0	122	0.0%	10

1-99 troops

Country	Men	Women	Total	%F	Number Of women needed to reach 8%
Estonia	0	1	1	100.0%	0
Belarus	3	3	6	50.0%	0
Kenya	58	17	75	22.7%	0
Nigeria	51	12	63	19.0%	0
Paraguay	10	2	12	16.7%	0
Viet Nam	53	10	63	15.9%	0

Norway	68	9	77	11.7%	0
Hungary	9	1	10	10.0%	0
Lithuania	39	3	42	7.1%	1
Armenia	30	2	32	6.3%	1
Belgium	47	3	50	6.0%	1
Jordan	97	0	97	0.0%	8
Turkey	87	0	87	0.0%	7
Tunisia	75	0	75	0.0%	6
Brunei Darussalam	30	0	30	0.0%	3
Malta	11	0	11	0.0%	1
Brazil	8	0	8	0.0%	1
Slovenia	6	0	6	0.0%	1
Luxembourg	2	0	2	0.0%	1
Netherlands	2	0	2	0.0%	1
North Macedonia	2	0	2	0.0%	1
Switzerland	1	0	1	0.0%	1

	Exceeding contribution target
	Contributing 0.1% or more women
	Not contributing women peacekeepers