

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - FEBRUARY 2022**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
February 2022	821	277	1,098	25.2 %	1,702	367	2,069	17.7 %	2,523	644	3,167	20.33 %	0
January 2022	812	274	1,086	25.2 %	1,691	362	2,053	17.6 %	2,503	636	3,139	20.26 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	29	16	45	35.6 %	60	24	84	28.6 %	89	40	129	31.0 %	0
India	39	10	49	20.4 %	87	20	107	18.7 %	126	30	156	19.2 %	0
Nepal	25	11	36	30.6 %	107	17	124	13.7 %	132	28	160	17.5 %	3
Ethiopia	29	3	32	9.4 %	67	17	84	20.2 %	96	20	116	17.2 %	3
Pakistan	38	2	40	5.0 %	79	22	101	21.8 %	117	24	141	17.0 %	3
Bangladesh	30	4	34	11.8 %	118	25	143	17.5 %	148	29	177	16.4 %	5

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	13	5	18	27.8 %	27	11	38	28.9 %	40	16	56	28.6 %	0
Nigeria	13	8	21	38.1 %	25	7	32	21.9 %	38	15	53	28.3 %	0
Egypt	32	3	35	8.6 %	39	19	58	32.8 %	71	22	93	23.7 %	0
Indonesia	14	8	22	36.4 %	39	8	47	17.0 %	53	16	69	23.2 %	0
China	18	10	28	35.7 %	36	4	40	10.0 %	54	14	68	20.6 %	0
Rwanda	21	8	29	27.6 %	57	11	68	16.2 %	78	19	97	19.6 %	0
France	0	1	1	100.0 %	55	6	61	9.8 %	55	7	62	11.3 %	5
Brazil	15	1	16	6.3 %	34	5	39	12.8 %	49	6	55	10.9 %	5

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	5	15	20	75.0 %	6	8	14	57.1 %	11	23	34	67.6 %	0
Malawi	5	6	11	54.5 %	11	7	18	38.9 %	16	13	29	44.8 %	0
Sierra Leone	3	7	10	70.0 %	20	8	28	28.6 %	23	15	38	39.5 %	0
Peru	10	6	16	37.5 %	7	5	12	41.7 %	17	11	28	39.3 %	0
Morocco	3	5	8	62.5 %	22	9	31	29.0 %	25	14	39	35.9 %	0
Tunisia	4	1	5	20.0 %	21	11	32	34.4 %	25	12	37	32.4 %	0
Benin	5	4	9	44.4 %	14	5	19	26.3 %	19	9	28	32.1 %	0
Malaysia	10	5	15	33.3 %	9	3	12	25.0 %	19	8	27	29.6 %	0
Cambodia	6	2	8	25.0 %	13	4	17	23.5 %	19	6	25	24.0 %	0
Zambia	13	3	16	18.8 %	22	8	30	26.7 %	35	11	46	23.9 %	0
United Republic of Tanzania	4	3	7	42.9 %	22	5	27	18.5 %	26	8	34	23.5 %	0
Argentina	12	3	15	20.0 %	8	3	11	27.3 %	20	6	26	23.1 %	0
South Africa	4	2	6	33.3 %	20	5	25	20.0 %	24	7	31	22.6 %	0
Bolivia	15	6	21	28.6 %	6	0	6	0.0 %	21	6	27	22.2 %	0
Australia	8	5	13	38.5 %	14	1	15	6.7 %	22	6	28	21.4 %	0
Togo	4	4	8	50.0 %	25	3	28	10.7 %	29	7	36	19.4 %	0
Ukraine	11	5	16	31.3 %	19	2	21	9.5 %	30	7	37	18.9 %	1
Republic of Korea	11	2	13	15.4 %	10	2	12	16.7 %	21	4	25	16.0 %	1
Bhutan	10	4	14	28.6 %	14	0	14	0.0 %	24	4	28	14.3 %	2
Canada	5	1	6	16.7 %	19	3	22	13.6 %	24	4	28	14.3 %	2
Jordan	3	3	6	50.0 %	28	2	30	6.7 %	31	5	36	13.9 %	2
United States of America	2	1	3	33.3 %	24	3	27	11.1 %	26	4	30	13.3 %	2
Mongolia	14	2	16	12.5 %	12	2	14	14.3 %	26	4	30	13.3 %	2
Norway	13	1	14	7.1 %	17	3	20	15.0 %	30	4	34	11.8 %	3
Guatemala	10	2	12	16.7 %	14	1	15	6.7 %	24	3	27	11.1 %	3
United Kingdom	4	0	4	0.0 %	22	3	25	12.0 %	26	3	29	10.3 %	3
Italy	3	1	4	25.0 %	24	2	26	7.7 %	27	3	30	10.0 %	3
Uruguay	12	1	13	7.7 %	18	2	20	10.0 %	30	3	33	9.1 %	4

Finland	15	2	17	11.8 %	9	0	9	0.0 %	24	2	26	7.7 %	3
Chad	2	0	2	0.0 %	23	2	25	8.0 %	25	2	27	7.4 %	4
Germany	11	2	13	15.4 %	18	0	18	0.0 %	29	2	31	6.5 %	4
Russian Federation	27	2	29	6.9 %	17	1	18	5.6 %	44	3	47	6.4 %	6
Senegal	2	1	3	33.3 %	29	1	30	3.3 %	31	2	33	6.1 %	5
Ireland	11	1	12	8.3 %	20	1	21	4.8 %	31	2	33	6.1 %	5
Guinea	5	1	6	16.7 %	19	0	19	0.0 %	24	1	25	4.0 %	4
Switzerland	18	1	19	5.3 %	7	0	7	0.0 %	25	1	26	3.8 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Honduras	8	7	15	46.7 %	0	0	0	-	8	7	15	46.7 %	0
Thailand	6	2	8	25.0 %	1	4	5	80.0 %	7	6	13	46.2 %	0
Romania	8	4	12	33.3 %	5	6	11	54.5 %	13	10	23	43.5 %	0
Mexico	3	6	9	66.7 %	5	0	5	0.0 %	8	6	14	42.9 %	0
Hungary	3	3	6	50.0 %	4	2	6	33.3 %	7	5	12	41.7 %	0
Gambia	1	3	4	75.0 %	11	5	16	31.3 %	12	8	20	40.0 %	0
Croatia	9	4	13	30.8 %	1	0	1	0.0 %	10	4	14	28.6 %	0
Côte d'Ivoire	0	0	0	-	13	5	18	27.8 %	13	5	18	27.8 %	0
Congo	2	1	3	33.3 %	6	2	8	25.0 %	8	3	11	27.3 %	0
Czech Republic	5	2	7	28.6 %	6	2	8	25.0 %	11	4	15	26.7 %	0
Netherlands	11	1	12	8.3 %	7	4	11	36.4 %	18	5	23	21.7 %	0
Liberia	1	3	4	75.0 %	10	0	10	0.0 %	11	3	14	21.4 %	0
Cameroon	5	1	6	16.7 %	7	2	9	22.2 %	12	3	15	20.0 %	0
Burundi	10	2	12	16.7 %	7	2	9	22.2 %	17	4	21	19.0 %	0
Viet Nam	5	1	6	16.7 %	9	2	11	18.2 %	14	3	17	17.6 %	1
Burkina Faso	1	1	2	50.0 %	17	2	19	10.5 %	18	3	21	14.3 %	1
Portugal	0	0	0	-	12	2	14	14.3 %	12	2	14	14.3 %	1
Mauritania	7	2	9	22.2 %	13	1	14	7.1 %	20	3	23	13.0 %	2
Paraguay	14	1	15	6.7 %	3	1	4	25.0 %	17	2	19	10.5 %	2
Austria	6	2	8	25.0 %	12	0	12	0.0 %	18	2	20	10.0 %	2
Niger	2	0	2	0.0 %	16	2	18	11.1 %	18	2	20	10.0 %	2
New Zealand	9	1	10	10.0 %	1	0	1	0.0 %	10	1	11	9.1 %	2
Denmark	9	1	10	10.0 %	2	0	2	0.0 %	11	1	12	8.3 %	2
Fiji	4	0	4	0.0 %	10	1	11	9.1 %	14	1	15	6.7 %	2
Sweden	11	1	12	8.3 %	6	0	6	0.0 %	17	1	18	5.6 %	3
Spain	4	0	4	0.0 %	19	0	19	0.0 %	23	0	23	0.0 %	5
Serbia	3	0	3	0.0 %	10	0	10	0.0 %	13	0	13	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Mali	1	3	4	75.0 %	0	0	0	-	1	3	4	75.0 %	0
Namibia	2	1	3	33.3 %	0	3	3	100.0 %	2	4	6	66.7 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Colombia	1	3	4	75.0 %	2	0	2	0.0 %	3	3	6	50.0 %	0
Albania	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Philippines	4	4	8	50.0 %	1	0	1	0.0 %	5	4	9	44.4 %	0
Kyrgyzstan	2	1	3	33.3 %	0	0	0	-	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Ecuador	2	0	2	0.0 %	3	2	5	40.0 %	5	2	7	28.6 %	0
Sri Lanka	2	2	4	50.0 %	4	0	4	0.0 %	6	2	8	25.0 %	0
Turkey	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Gabon	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Dominican Republic	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Poland	6	2	8	25.0 %	1	0	1	0.0 %	7	2	9	22.2 %	0
Republic of Moldova	6	2	8	25.0 %	2	0	2	0.0 %	8	2	10	20.0 %	0
Estonia	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
Kazakhstan	4	1	5	20.0 %	1	0	1	0.0 %	5	1	6	16.7 %	1
El Salvador	4	1	5	20.0 %	2	0	2	0.0 %	6	1	7	14.3 %	1

Chile	7	1	8	12.5 %	0	0	0	-	7	1	8	12.5 %	1
Slovakia	2	0	2	0.0 %	7	1	8	12.5 %	9	1	10	10.0 %	1
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Botswana	0	0	0	-	3	0	3	0.0 %	3	0	3	0.0 %	1
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Armenia	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Iran	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Belarus	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Greece	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 19% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - FEBRUARY 2022

Month	Men	Women	Total	%F	Number of women to reach 9%
February 2022	60,908	3,834	64,742	5.9 %	1,993
January 2022	60,954	3,815	64,769	5.9 %	2,015

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Ghana	1,556	268	1,824	14.7 %	0
Ethiopia	3,809	470	4,279	11.0 %	0
United Republic of Tanzania	1,291	115	1,406	8.2 %	12
Uruguay	969	62	1,031	6.0 %	31
Rwanda	4,021	218	4,239	5.1 %	164
Indonesia	2,358	118	2,476	4.8 %	105
Bangladesh	5,461	272	5,733	4.7 %	244
Nepal	5,035	249	5,284	4.7 %	227
China	2,072	85	2,157	3.9 %	110
Chad	1,359	41	1,400	2.9 %	85
Morocco	1,624	39	1,663	2.3 %	111
Pakistan	3,736	73	3,809	1.9 %	270
India	5,218	53	5,271	1.0 %	422
Egypt	2,022	0	2,022	0.0 %	182

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
South Africa	716	187	903	20.7 %	0
Zambia	743	167	910	18.4 %	0
Argentina	199	41	240	17.1 %	0
Greece	92	18	110	16.4 %	0
Cambodia	638	101	739	13.7 %	0
Fiji	269	41	310	13.2 %	0
Uganda	543	80	623	12.8 %	0
Slovakia	208	25	233	10.7 %	0
Cameroon	670	80	750	10.7 %	0
Malaysia	739	85	824	10.3 %	0
Malawi	636	73	709	10.3 %	0
Serbia	254	29	283	10.2 %	0
Peru	184	21	205	10.2 %	0
Benin	225	25	250	10.0 %	0
Liberia	134	14	148	9.5 %	0
United Kingdom	444	43	487	8.8 %	1
France	626	58	684	8.5 %	4
Spain	582	52	634	8.2 %	6
Guatemala	138	12	150	8.0 %	2
Mongolia	784	66	850	7.8 %	11
Guinea	599	50	649	7.7 %	9
Togo	662	55	717	7.7 %	10
Kenya	231	19	250	7.6 %	4
Poland	183	15	198	7.6 %	3
El Salvador	209	16	225	7.1 %	5
Burundi	700	50	750	6.7 %	18
Ireland	434	30	464	6.5 %	12
Portugal	169	11	180	6.1 %	6
Germany	558	36	594	6.1 %	18
Austria	158	10	168	6.0 %	6
Italy	940	50	990	5.1 %	40
Sri Lanka	518	25	543	4.6 %	24
Sweden	168	8	176	4.5 %	8
Republic of Korea	499	23	522	4.4 %	24
Senegal	918	36	954	3.8 %	50
Côte d'Ivoire	812	31	843	3.7 %	45
Burkina Faso	627	23	650	3.5 %	36
Finland	147	5	152	3.3 %	9
Mauritania	441	8	449	1.8 %	33

Tunisia	388	5	393	1.3 %	31
Ukraine	248	2	250	0.8 %	21
Niger	857	5	862	0.6 %	73
Jordan	320	0	320	0.0 %	29
Thailand	268	0	268	0.0 %	25
Turkey	108	0	108	0.0 %	10

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Nigeria	51	14	65	21.5 %	0
Viet Nam	50	12	62	19.4 %	0
Paraguay	11	1	12	8.3 %	1
Lithuania	39	3	42	7.1 %	1
Armenia	30	2	32	6.3 %	1
Belgium	47	3	50	6.0 %	2
Netherlands	69	2	71	2.8 %	5
Brunei Darussalam	30	0	30	0.0 %	3
Hungary	15	0	15	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Estonia	0	1	1	100.0 %	0
Belarus	4	1	5	20.0 %	0
Malta	8	1	9	11.1 %	0
Norway	9	0	9	0.0 %	1
Brazil	8	0	8	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 9% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers