

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - APRIL 2022

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
April 2022	802	304	1,106	27.5 %	1,638	366	2,004	18.3 %	2,440	670	3,110	21.54 %	0
March 2022	817	303	1,120	27.1 %	1,681	382	2,063	18.5 %	2,498	685	3,183	21.52 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	32	18	50	36.0 %	61	24	85	28.2 %	93	42	135	31.1 %	0
India	34	10	44	22.7 %	75	22	97	22.7 %	109	32	141	22.7 %	0
Nepal	28	14	42	33.3 %	111	16	127	12.6 %	139	30	169	17.8 %	3
Pakistan	39	2	41	4.9 %	79	23	102	22.5 %	118	25	143	17.5 %	3
Bangladesh	35	4	39	10.3 %	128	26	154	16.9 %	163	30	193	15.5 %	7

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	12	7	19	36.8 %	27	13	40	32.5 %	39	20	59	33.9 %	0
Nigeria	14	9	23	39.1 %	29	7	36	19.4 %	43	16	59	27.1 %	0
Egypt	29	3	32	9.4 %	35	20	55	36.4 %	64	23	87	26.4 %	0
Indonesia	14	8	22	36.4 %	39	8	47	17.0 %	53	16	69	23.2 %	0
Ethiopia	15	3	18	16.7 %	26	8	34	23.5 %	41	11	52	21.2 %	0
Rwanda	18	10	28	35.7 %	61	10	71	14.1 %	79	20	99	20.2 %	0
Brazil	15	6	21	28.6 %	35	6	41	14.6 %	50	12	62	19.4 %	0
China	19	9	28	32.1 %	39	4	43	9.3 %	58	13	71	18.3 %	1
France	0	3	3	100.0 %	49	6	55	10.9 %	49	9	58	15.5 %	3

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	15	18	83.3 %	5	7	12	58.3 %	8	22	30	73.3 %	0
Peru	9	6	15	40.0 %	6	6	12	50.0 %	15	12	27	44.4 %	0
Malawi	6	6	12	50.0 %	9	6	15	40.0 %	15	12	27	44.4 %	0
Sierra Leone	2	8	10	80.0 %	17	7	24	29.2 %	19	15	34	44.1 %	0
Malaysia	8	6	14	42.9 %	9	3	12	25.0 %	17	9	26	34.6 %	0
Tunisia	4	1	5	20.0 %	20	11	31	35.5 %	24	12	36	33.3 %	0
Australia	8	5	13	38.5 %	10	4	14	28.6 %	18	9	27	33.3 %	0
Benin	5	4	9	44.4 %	14	5	19	26.3 %	19	9	28	32.1 %	0
Morocco	4	5	9	55.6 %	23	7	30	23.3 %	27	12	39	30.8 %	0
Zambia	12	6	18	33.3 %	21	8	29	27.6 %	33	14	47	29.8 %	0
South Africa	2	2	4	50.0 %	19	5	24	20.8 %	21	7	28	25.0 %	0
Bolivia	17	6	23	26.1 %	6	1	7	14.3 %	23	7	30	23.3 %	0
Cambodia	6	2	8	25.0 %	15	4	19	21.1 %	21	6	27	22.2 %	0
Argentina	12	3	15	20.0 %	9	3	12	25.0 %	21	6	27	22.2 %	0
United Republic of Tanzania	5	3	8	37.5 %	24	5	29	17.2 %	29	8	37	21.6 %	0
Mongolia	11	4	15	26.7 %	11	2	13	15.4 %	22	6	28	21.4 %	0
Netherlands	15	1	16	6.3 %	5	4	9	44.4 %	20	5	25	20.0 %	0
Togo	5	3	8	37.5 %	24	4	28	14.3 %	29	7	36	19.4 %	0
Burundi	12	3	15	20.0 %	13	3	16	18.8 %	25	6	31	19.4 %	0
Canada	4	2	6	33.3 %	18	3	21	14.3 %	22	5	27	18.5 %	1
Jordan	3	5	8	62.5 %	29	2	31	6.5 %	32	7	39	17.9 %	1
United Kingdom	2	1	3	33.3 %	20	3	23	13.0 %	22	4	26	15.4 %	1
Bhutan	10	4	14	28.6 %	16	0	16	0.0 %	26	4	30	13.3 %	2
United States of America	2	1	3	33.3 %	27	3	30	10.0 %	29	4	33	12.1 %	3
Uruguay	11	2	13	15.4 %	18	2	20	10.0 %	29	4	33	12.1 %	3
Senegal	5	1	6	16.7 %	27	3	30	10.0 %	32	4	36	11.1 %	3
Guatemala	10	2	12	16.7 %	15	1	16	6.3 %	25	3	28	10.7 %	3
Norway	12	1	13	7.7 %	18	2	20	10.0 %	30	3	33	9.1 %	4

Germany	11	3	14	21.4 %	21	0	21	0.0 %	32	3	35	8.6 %	4
Chad	1	1	2	50.0 %	25	1	26	3.8 %	26	2	28	7.1 %	4
Russian Federation	25	2	27	7.4 %	17	1	18	5.6 %	42	3	45	6.7 %	6
Ireland	12	1	13	7.7 %	19	1	20	5.0 %	31	2	33	6.1 %	5
Guinea	5	1	6	16.7 %	19	0	19	0.0 %	24	1	25	4.0 %	4
Switzerland	17	1	18	5.6 %	7	0	7	0.0 %	24	1	25	4.0 %	4
Spain	4	1	5	20.0 %	20	0	20	0.0 %	24	1	25	4.0 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	5	2	7	28.6 %	1	4	5	80.0 %	6	6	12	50.0 %	0
Romania	9	4	13	30.8 %	5	6	11	54.5 %	14	10	24	41.7 %	0
Hungary	3	3	6	50.0 %	4	2	6	33.3 %	7	5	12	41.7 %	0
Mexico	5	7	12	58.3 %	5	0	5	0.0 %	10	7	17	41.2 %	0
Gambia	1	3	4	75.0 %	11	5	16	31.3 %	12	8	20	40.0 %	0
Honduras	9	6	15	40.0 %	0	0	0	-	9	6	15	40.0 %	0
Côte d'Ivoire	0	0	0	-	10	5	15	33.3 %	10	5	15	33.3 %	0
Liberia	1	3	4	75.0 %	11	2	13	15.4 %	12	5	17	29.4 %	0
Croatia	9	4	13	30.8 %	1	0	1	0.0 %	10	4	14	28.6 %	0
Czech Republic	5	2	7	28.6 %	6	2	8	25.0 %	11	4	15	26.7 %	0
Paraguay	12	2	14	14.3 %	2	2	4	50.0 %	14	4	18	22.2 %	0
Cameroon	5	2	7	28.6 %	8	1	9	11.1 %	13	3	16	18.8 %	1
Portugal	1	1	2	50.0 %	12	2	14	14.3 %	13	3	16	18.8 %	1
Republic of Korea	11	2	13	15.4 %	8	2	10	20.0 %	19	4	23	17.4 %	1
Viet Nam	6	1	7	14.3 %	10	2	12	16.7 %	16	3	19	15.8 %	1
Mauritania	7	2	9	22.2 %	12	1	13	7.7 %	19	3	22	13.6 %	2
Burkina Faso	1	1	2	50.0 %	20	2	22	9.1 %	21	3	24	12.5 %	2
Austria	7	2	9	22.2 %	12	0	12	0.0 %	19	2	21	9.5 %	2
New Zealand	9	1	10	10.0 %	1	0	1	0.0 %	10	1	11	9.1 %	2
Niger	2	0	2	0.0 %	20	2	22	9.1 %	22	2	24	8.3 %	3
Italy	3	1	4	25.0 %	19	1	20	5.0 %	22	2	24	8.3 %	3
Fiji	4	0	4	0.0 %	8	1	9	11.1 %	12	1	13	7.7 %	2
Denmark	10	1	11	9.1 %	2	0	2	0.0 %	12	1	13	7.7 %	2
Sweden	12	1	13	7.7 %	7	0	7	0.0 %	19	1	20	5.0 %	3
Finland	14	1	15	6.7 %	9	0	9	0.0 %	23	1	24	4.2 %	4
Serbia	3	0	3	0.0 %	9	0	9	0.0 %	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Mali	1	3	4	75.0 %	0	0	0	-	1	3	4	75.0 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Philippines	4	5	9	55.6 %	1	0	1	0.0 %	5	5	10	50.0 %	0
Namibia	3	2	5	40.0 %	1	2	3	66.7 %	4	4	8	50.0 %	0
Albania	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Congo	2	1	3	33.3 %	4	3	7	42.9 %	6	4	10	40.0 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Sri Lanka	1	2	3	66.7 %	4	0	4	0.0 %	5	2	7	28.6 %	0
Turkey	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Gabon	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Republic of Moldova	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Ecuador	5	0	5	0.0 %	2	2	4	50.0 %	7	2	9	22.2 %	0
Kazakhstan	6	2	8	25.0 %	1	0	1	0.0 %	7	2	9	22.2 %	0
Estonia	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
El Salvador	4	1	5	20.0 %	2	0	2	0.0 %	6	1	7	14.3 %	1
Chile	6	1	7	14.3 %	0	0	0	-	6	1	7	14.3 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Poland	7	1	8	12.5 %	1	0	1	0.0 %	8	1	9	11.1 %	1
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Kyrgyzstan	4	0	4	0.0 %	0	0	0	-	4	0	4	0.0 %	1

Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Iran	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Dominican Republic	1	0	1	0.0 %	0	0	0	-	1	0	1	0.0 %	1
Latvia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Belarus	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Greece	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 19% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - APRIL 2022

Month	Men	Women	Total	%F	Number of women to reach 9%
April 2022	59,467	3,693	63,160	5.8 %	1,992
March 2022	61,080	3,808	64,888	5.9 %	2,032

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Ghana	1,986	337	2,323	14.5 %	0
Ethiopia	1,521	201	1,722	11.7 %	0
United Republic of Tanzania	1,289	116	1,405	8.3 %	11
Uruguay	959	62	1,021	6.1 %	30
Rwanda	4,003	233	4,236	5.5 %	149
Nepal	5,101	280	5,381	5.2 %	205
Bangladesh	5,697	303	6,000	5.1 %	237
Senegal	1,081	52	1,133	4.6 %	50
Indonesia	2,342	110	2,452	4.5 %	111
China	2,072	85	2,157	3.9 %	110
Chad	1,385	45	1,430	3.1 %	84
Morocco	1,623	43	1,666	2.6 %	107
Pakistan	3,919	61	3,980	1.5 %	298
India	5,236	53	5,289	1.0 %	424
Egypt	2,040	0	2,040	0.0 %	184

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
South Africa	726	200	926	21.6 %	0
Zambia	743	167	910	18.4 %	0
Argentina	198	41	239	17.2 %	0
Cambodia	641	113	754	15.0 %	0
Fiji	268	44	312	14.1 %	0
Uganda	544	81	625	13.0 %	0
Greece	96	14	110	12.7 %	0
Slovakia	206	28	234	12.0 %	0
Serbia	222	29	251	11.6 %	0
Cameroon	670	80	750	10.7 %	0
El Salvador	202	24	226	10.6 %	0
Malaysia	738	84	822	10.2 %	0
Benin	225	25	250	10.0 %	0
Malawi	659	72	731	9.8 %	0
Peru	184	20	204	9.8 %	0
Liberia	134	14	148	9.5 %	0
France	508	48	556	8.6 %	3
Spain	583	55	638	8.6 %	3
Guatemala	138	12	150	8.0 %	2
Mongolia	783	66	849	7.8 %	11
Guinea	600	50	650	7.7 %	9
Kenya	231	19	250	7.6 %	4
Togo	668	49	717	6.8 %	16
Burundi	696	50	746	6.7 %	18
Portugal	168	12	180	6.7 %	5
Ireland	430	28	458	6.1 %	14
United Kingdom	476	29	505	5.7 %	17
Austria	154	9	163	5.5 %	6
Germany	508	29	537	5.4 %	20
Poland	183	9	192	4.7 %	9
Sri Lanka	519	25	544	4.6 %	24
Sweden	168	8	176	4.5 %	8
Italy	828	39	867	4.5 %	40
Finland	150	7	157	4.5 %	8
Republic of Korea	500	22	522	4.2 %	25
Côte d'Ivoire	818	25	843	3.0 %	51
Thailand	265	8	273	2.9 %	17
Burkina Faso	630	18	648	2.8 %	41

Tunisia	376	9	385	2.3 %	26
Mauritania	442	8	450	1.8 %	33
Ukraine	248	2	250	0.8 %	21
Niger	856	6	862	0.7 %	72
Jordan	318	0	318	0.0 %	29
Turkey	111	0	111	0.0 %	10

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Nigeria	51	14	65	21.5 %	0
Viet Nam	56	6	62	9.7 %	0
Paraguay	11	1	12	8.3 %	1
Lithuania	39	3	42	7.1 %	1
Armenia	30	2	32	6.3 %	1
Belgium	47	3	50	6.0 %	2
Netherlands	68	2	70	2.9 %	5
Brunei Darussalam	30	0	30	0.0 %	3
Hungary	21	0	21	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Estonia	0	1	1	100.0 %	0
Belarus	4	1	5	20.0 %	0
Malta	8	1	9	11.1 %	0
Norway	9	0	9	0.0 %	1
Brazil	8	0	8	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 9% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers