

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - DECEMBER 2021

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
December 2021	807	254	1,061	23.9 %	1,678	358	2,036	17.6 %	2,485	612	3,097	19.76 %	0
November 2021	915	267	1,182	22.6 %	1,702	370	2,072	17.9 %	2,617	637	3,254	19.58 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	26	17	43	39.5 %	59	27	86	31.4 %	85	44	129	34.1 %	0
Pakistan	39	2	41	4.9 %	76	25	101	24.8 %	115	27	142	19.0 %	0
Rwanda	22	8	30	26.7 %	63	11	74	14.9 %	85	19	104	18.3 %	0
Ethiopia	30	3	33	9.1 %	70	18	88	20.5 %	100	21	121	17.4 %	1
Bangladesh	30	4	34	11.8 %	113	25	138	18.1 %	143	29	172	16.9 %	2
India	37	7	44	15.9 %	92	19	111	17.1 %	129	26	155	16.8 %	2
Nepal	28	11	39	28.2 %	106	15	121	12.4 %	134	26	160	16.3 %	3

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Nigeria	12	7	19	36.8 %	25	7	32	21.9 %	37	14	51	27.5 %	0
Egypt	29	2	31	6.5 %	29	19	48	39.6 %	58	21	79	26.6 %	0
Kenya	14	4	18	22.2 %	32	9	41	22.0 %	46	13	59	22.0 %	0
Indonesia	12	4	16	25.0 %	39	8	47	17.0 %	51	12	63	19.0 %	0
China	16	8	24	33.3 %	35	4	39	10.3 %	51	12	63	19.0 %	0
Brazil	19	1	20	5.0 %	35	4	39	10.3 %	54	5	59	8.5 %	6
France	1	1	2	50.0 %	52	0	52	0.0 %	53	1	54	1.9 %	9

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	13	16	81.3 %	5	7	12	58.3 %	8	20	28	71.4 %	0
Malawi	4	5	9	55.6 %	12	6	18	33.3 %	16	11	27	40.7 %	0
Sierra Leone	3	7	10	70.0 %	20	8	28	28.6 %	23	15	38	39.5 %	0
Peru	11	6	17	35.3 %	7	5	12	41.7 %	18	11	29	37.9 %	0
Tunisia	4	1	5	20.0 %	19	11	30	36.7 %	23	12	35	34.3 %	0
Morocco	3	4	7	57.1 %	21	8	29	27.6 %	24	12	36	33.3 %	0
Benin	5	4	9	44.4 %	15	5	20	25.0 %	20	9	29	31.0 %	0
South Africa	4	1	5	20.0 %	16	8	24	33.3 %	20	9	29	31.0 %	0
Bolivia	15	7	22	31.8 %	3	0	3	0.0 %	18	7	25	28.0 %	0
Argentina	12	3	15	20.0 %	8	3	11	27.3 %	20	6	26	23.1 %	0
Zambia	13	3	16	18.8 %	24	8	32	25.0 %	37	11	48	22.9 %	0
Cambodia	6	2	8	25.0 %	15	4	19	21.1 %	21	6	27	22.2 %	0
Canada	5	1	6	16.7 %	18	4	22	18.2 %	23	5	28	17.9 %	1
Togo	4	3	7	42.9 %	21	2	23	8.7 %	25	5	30	16.7 %	1
Jordan	3	4	7	57.1 %	30	2	32	6.3 %	33	6	39	15.4 %	2
Australia	9	3	12	25.0 %	13	1	14	7.1 %	22	4	26	15.4 %	1
Guatemala	9	3	12	25.0 %	13	1	14	7.1 %	22	4	26	15.4 %	1
United Kingdom	4	0	4	0.0 %	19	4	23	17.4 %	23	4	27	14.8 %	1
Ukraine	11	3	14	21.4 %	18	2	20	10.0 %	29	5	34	14.7 %	2
Uruguay	14	1	15	6.7 %	16	4	20	20.0 %	30	5	35	14.3 %	2
United States of America	2	1	3	33.3 %	23	3	26	11.5 %	25	4	29	13.8 %	2
United Republic of Tanzania	3	3	6	50.0 %	31	2	33	6.1 %	34	5	39	12.8 %	3
Mongolia	14	2	16	12.5 %	14	2	16	12.5 %	28	4	32	12.5 %	2
Norway	12	1	13	7.7 %	18	3	21	14.3 %	30	4	34	11.8 %	3
Italy	3	1	4	25.0 %	23	2	25	8.0 %	26	3	29	10.3 %	3
Germany	9	1	10	10.0 %	19	2	21	9.5 %	28	3	31	9.7 %	3
Russian Federation	23	2	25	8.0 %	16	2	18	11.1 %	39	4	43	9.3 %	4
Senegal	2	1	3	33.3 %	30	2	32	6.3 %	32	3	35	8.6 %	4

Chad	2	0	2	0.0 %	25	2	27	7.4 %	27	2	29	6.9 %	4
Guinea	5	1	6	16.7 %	19	0	19	0.0 %	24	1	25	4.0 %	4
Switzerland	17	1	18	5.6 %	7	0	7	0.0 %	24	1	25	4.0 %	4
Ireland	11	1	12	8.3 %	22	0	22	0.0 %	33	1	34	2.9 %	6

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Mexico	4	8	12	66.7 %	5	0	5	0.0 %	9	8	17	47.1 %	0
Thailand	6	2	8	25.0 %	1	4	5	80.0 %	7	6	13	46.2 %	0
Romania	8	4	12	33.3 %	5	6	11	54.5 %	13	10	23	43.5 %	0
Hungary	4	3	7	42.9 %	4	2	6	33.3 %	8	5	13	38.5 %	0
Gambia	1	2	3	66.7 %	12	5	17	29.4 %	13	7	20	35.0 %	0
Czech Republic	5	2	7	28.6 %	5	3	8	37.5 %	10	5	15	33.3 %	0
Cameroon	5	2	7	28.6 %	7	3	10	30.0 %	12	5	17	29.4 %	0
Viet Nam	3	1	4	25.0 %	7	3	10	30.0 %	10	4	14	28.6 %	0
Malaysia	8	3	11	27.3 %	8	3	11	27.3 %	16	6	22	27.3 %	0
Côte d'Ivoire	0	2	2	100.0 %	15	3	18	16.7 %	15	5	20	25.0 %	0
Netherlands	10	1	11	9.1 %	2	3	5	60.0 %	12	4	16	25.0 %	0
Croatia	10	3	13	23.1 %	1	0	1	0.0 %	11	3	14	21.4 %	0
Liberia	1	2	3	66.7 %	11	1	12	8.3 %	12	3	15	20.0 %	0
Burundi	10	1	11	9.1 %	9	3	12	25.0 %	19	4	23	17.4 %	1
Republic of Korea	11	2	13	15.4 %	8	2	10	20.0 %	19	4	23	17.4 %	1
Portugal	1	1	2	50.0 %	10	1	11	9.1 %	11	2	13	15.4 %	1
Bhutan	8	3	11	27.3 %	11	0	11	0.0 %	19	3	22	13.6 %	1
Mauritania	7	2	9	22.2 %	14	1	15	6.7 %	21	3	24	12.5 %	2
Paraguay	12	1	13	7.7 %	3	1	4	25.0 %	15	2	17	11.8 %	2
Sweden	9	2	11	18.2 %	7	0	7	0.0 %	16	2	18	11.1 %	2
Austria	7	2	9	22.2 %	12	0	12	0.0 %	19	2	21	9.5 %	2
Burkina Faso	1	1	2	50.0 %	19	1	20	5.0 %	20	2	22	9.1 %	2
New Zealand	9	1	10	10.0 %	1	0	1	0.0 %	10	1	11	9.1 %	1
Finland	13	2	15	13.3 %	9	0	9	0.0 %	22	2	24	8.3 %	3
Denmark	10	1	11	9.1 %	2	0	2	0.0 %	12	1	13	7.7 %	2
Fiji	4	0	4	0.0 %	9	1	10	10.0 %	13	1	14	7.1 %	2
Spain	4	1	5	20.0 %	15	0	15	0.0 %	19	1	20	5.0 %	3
Niger	2	0	2	0.0 %	13	0	13	0.0 %	15	0	15	0.0 %	3
Serbia	3	0	3	0.0 %	9	0	9	0.0 %	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 18%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Mali	1	3	4	75.0 %	0	0	0	-	1	3	4	75.0 %	0
Philippines	3	5	8	62.5 %	0	0	0	-	3	5	8	62.5 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Honduras	5	5	10	50.0 %	0	0	0	-	5	5	10	50.0 %	0
Colombia	1	2	3	66.7 %	1	0	1	0.0 %	2	2	4	50.0 %	0
Albania	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Turkey	0	1	1	100.0 %	2	0	2	0.0 %	2	1	3	33.3 %	0
Kyrgyzstan	2	1	3	33.3 %	0	0	0	-	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Namibia	5	0	5	0.0 %	0	2	2	100.0 %	5	2	7	28.6 %	0
Sri Lanka	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Gabon	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Dominican Republic	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Poland	6	2	8	25.0 %	1	0	1	0.0 %	7	2	9	22.2 %	0
Republic of Moldova	6	2	8	25.0 %	2	0	2	0.0 %	8	2	10	20.0 %	0
Estonia	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
El Salvador	3	1	4	25.0 %	2	0	2	0.0 %	5	1	6	16.7 %	1
Kazakhstan	4	1	5	20.0 %	1	0	1	0.0 %	5	1	6	16.7 %	1
Chile	6	1	7	14.3 %	0	0	0	-	6	1	7	14.3 %	1
Congo	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1

Slovakia	3	0	3	0.0 %	6	0	6	0.0 %	9	0	9	0.0 %	2
Ecuador	4	0	4	0.0 %	3	0	3	0.0 %	7	0	7	0.0 %	2
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Bosnia and Herzegovina	3	0	3	0.0 %	1	0	1	0.0 %	4	0	4	0.0 %	1
Botswana	0	0	0	-	3	0	3	0.0 %	3	0	3	0.0 %	1
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Armenia	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Belarus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Iran	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Papua New Guinea	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Greece	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 18% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - DECEMBER 2021

Month	Men	Women	Total	%F	Number of women to reach 8%
December 2021	60,592	3,720	64,312	5.8 %	1,425
November 2021	61,342	3,669	65,011	5.6 %	1,532

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
Ghana	1,457	255	1,712	14.9 %	0
Ethiopia	4,079	538	4,617	11.7 %	0
United Republic of Tanzania	1,301	101	1,402	7.2 %	12
Uruguay	973	62	1,035	6.0 %	21
Rwanda	3,993	244	4,237	5.8 %	95
Indonesia	2,322	128	2,450	5.2 %	68
China	2,073	85	2,158	3.9 %	88
Bangladesh	5,517	223	5,740	3.9 %	237
Nepal	5,096	178	5,274	3.4 %	244
Chad	1,363	41	1,404	2.9 %	72
Morocco	1,377	40	1,417	2.8 %	74
Pakistan	3,613	59	3,672	1.6 %	235
India	5,200	53	5,253	1.0 %	368
Egypt	1,999	0	1,999	0.0 %	160

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
South Africa	711	191	902	21.2 %	0
Zambia	743	167	910	18.4 %	0
Greece	94	16	110	14.5 %	0
Cambodia	637	102	739	13.8 %	0
Fiji	269	41	310	13.2 %	0
Uganda	550	72	622	11.6 %	0
Malawi	619	81	700	11.6 %	0
Serbia	223	29	252	11.5 %	0
Slovakia	208	26	234	11.1 %	0
Cameroon	670	80	750	10.7 %	0
Malaysia	739	85	824	10.3 %	0
Peru	183	21	204	10.3 %	0
Benin	225	25	250	10.0 %	0
Liberia	134	14	148	9.5 %	0
Sweden	161	15	176	8.5 %	0
Poland	176	16	192	8.3 %	0
Spain	565	51	616	8.3 %	0
France	503	45	548	8.2 %	0
Guatemala	138	12	150	8.0 %	0
Mongolia	784	66	850	7.8 %	2
Guinea	600	50	650	7.7 %	2
Kenya	231	19	250	7.6 %	2
United Kingdom	463	38	501	7.6 %	3
Argentina	229	18	247	7.3 %	2
El Salvador	209	16	225	7.1 %	3
Germany	551	39	590	6.6 %	9
Ireland	428	29	457	6.3 %	8
Portugal	169	11	180	6.1 %	4
Austria	154	10	164	6.1 %	4
Togo	850	55	905	6.1 %	18
Republic of Korea	590	30	620	4.8 %	20
Italy	828	40	868	4.6 %	30
Burundi	703	32	735	4.4 %	27
Senegal	919	36	955	3.8 %	41
Côte d'Ivoire	814	31	845	3.7 %	37
Burkina Faso	626	23	649	3.5 %	29
Finland	152	5	157	3.2 %	8
Mauritania	436	14	450	3.1 %	22
Tunisia	223	5	228	2.2 %	14

Sri Lanka	532	9	541	1.7 %	35
Ukraine	248	2	250	0.8 %	19
Niger	857	5	862	0.6 %	64
Jordan	310	0	310	0.0 %	25
Thailand	268	0	268	0.0 %	22
Turkey	111	0	111	0.0 %	9

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
Viet Nam	50	12	62	19.4 %	0
Nigeria	53	12	65	18.5 %	0
Paraguay	10	2	12	16.7 %	0
Lithuania	39	3	42	7.1 %	1
Armenia	30	2	32	6.3 %	1
Netherlands	61	4	65	6.2 %	2
Belgium	47	3	50	6.0 %	1
Brunei Darussalam	30	0	30	0.0 %	3
Hungary	21	0	21	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 8%
Estonia	0	1	1	100.0 %	0
Belarus	5	1	6	16.7 %	0
Malta	7	1	8	12.5 %	0
Norway	9	0	9	0.0 %	1
Brazil	8	0	8	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Gabon	7	0	7	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 8% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers