

WOMEN PEACEKEEPERS: GENDER IMBALANCE

UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - JANUARY 2022

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
January 2022	812	274	1,086	25.2 %	1,691	362	2,053	17.6 %	2,503	636	3,139	20.26 %	0
December 2021	807	254	1,061	23.9 %	1,678	358	2,036	17.6 %	2,485	612	3,097	19.76 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	25	16	41	39.0 %	56	25	81	30.9 %	81	41	122	33.6 %	0
Pakistan	39	2	41	4.9 %	73	25	98	25.5 %	112	27	139	19.4 %	0
India	38	9	47	19.1 %	94	21	115	18.3 %	132	30	162	18.5 %	1
Ethiopia	29	3	32	9.4 %	70	18	88	20.5 %	99	21	120	17.5 %	2
Bangladesh	30	4	34	11.8 %	108	25	133	18.8 %	138	29	167	17.4 %	3
Rwanda	23	7	30	23.3 %	66	11	77	14.3 %	89	18	107	16.8 %	3
Nepal	27	10	37	27.0 %	108	17	125	13.6 %	135	27	162	16.7 %	4

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Nigeria	11	8	19	42.1 %	26	6	32	18.8 %	37	14	51	27.5 %	0
Kenya	14	5	19	26.3 %	29	11	40	27.5 %	43	16	59	27.1 %	0
Egypt	29	2	31	6.5 %	35	18	53	34.0 %	64	20	84	23.8 %	0
Indonesia	13	7	20	35.0 %	40	9	49	18.4 %	53	16	69	23.2 %	0
China	18	10	28	35.7 %	37	4	41	9.8 %	55	14	69	20.3 %	0
Brazil	18	1	19	5.3 %	35	3	38	7.9 %	53	4	57	7.0 %	7
France	0	1	1	100.0 %	57	3	60	5.0 %	57	4	61	6.6 %	8

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	3	14	17	82.4 %	6	8	14	57.1 %	9	22	31	71.0 %	0
Malawi	5	5	10	50.0 %	12	6	18	33.3 %	17	11	28	39.3 %	0
Peru	9	6	15	40.0 %	7	4	11	36.4 %	16	10	26	38.5 %	0
Sierra Leone	3	7	10	70.0 %	20	7	27	25.9 %	23	14	37	37.8 %	0
Morocco	4	5	9	55.6 %	20	9	29	31.0 %	24	14	38	36.8 %	0
Tunisia	4	1	5	20.0 %	20	11	31	35.5 %	24	12	36	33.3 %	0
Benin	5	4	9	44.4 %	14	5	19	26.3 %	19	9	28	32.1 %	0
Bolivia	17	7	24	29.2 %	3	0	3	0.0 %	20	7	27	25.9 %	0
South Africa	3	1	4	25.0 %	17	6	23	26.1 %	20	7	27	25.9 %	0
Cambodia	6	2	8	25.0 %	14	4	18	22.2 %	20	6	26	23.1 %	0
Argentina	12	3	15	20.0 %	8	3	11	27.3 %	20	6	26	23.1 %	0
Zambia	14	3	17	17.6 %	24	8	32	25.0 %	38	11	49	22.4 %	0
Togo	3	4	7	57.1 %	23	3	26	11.5 %	26	7	33	21.2 %	0
Australia	11	5	16	31.3 %	14	1	15	6.7 %	25	6	31	19.4 %	0
Ukraine	11	5	16	31.3 %	19	2	21	9.5 %	30	7	37	18.9 %	1
Uruguay	13	2	15	13.3 %	16	4	20	20.0 %	29	6	35	17.1 %	1
Jordan	3	4	7	57.1 %	28	2	30	6.7 %	31	6	37	16.2 %	2
Bhutan	8	4	12	33.3 %	13	0	13	0.0 %	21	4	25	16.0 %	1
Guatemala	9	3	12	25.0 %	13	1	14	7.1 %	22	4	26	15.4 %	1
Canada	5	1	6	16.7 %	18	3	21	14.3 %	23	4	27	14.8 %	2
United Republic of Tanzania	3	3	6	50.0 %	26	2	28	7.1 %	29	5	34	14.7 %	2
United Kingdom	4	0	4	0.0 %	20	4	24	16.7 %	24	4	28	14.3 %	2
United States of America	2	1	3	33.3 %	23	3	26	11.5 %	25	4	29	13.8 %	2
Mongolia	16	2	18	11.1 %	14	2	16	12.5 %	30	4	34	11.8 %	3
Norway	12	1	13	7.7 %	18	3	21	14.3 %	30	4	34	11.8 %	3
Italy	3	1	4	25.0 %	24	2	26	7.7 %	27	3	30	10.0 %	3
Germany	9	2	11	18.2 %	24	1	25	4.0 %	33	3	36	8.3 %	4
Finland	14	2	16	12.5 %	9	0	9	0.0 %	23	2	25	8.0 %	3

Russian Federation	23	2	25	8.0 %	18	1	19	5.3 %	41	3	44	6.8 %	6
Chad	2	0	2	0.0 %	26	2	28	7.1 %	28	2	30	6.7 %	4
Senegal	2	1	3	33.3 %	29	1	30	3.3 %	31	2	33	6.1 %	5
Guinea	5	1	6	16.7 %	19	0	19	0.0 %	24	1	25	4.0 %	4
Ireland	12	1	13	7.7 %	22	0	22	0.0 %	34	1	35	2.9 %	6

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Honduras	8	7	15	46.7 %	0	0	0	-	8	7	15	46.7 %	0
Thailand	6	2	8	25.0 %	1	4	5	80.0 %	7	6	13	46.2 %	0
Mexico	4	7	11	63.6 %	5	0	5	0.0 %	9	7	16	43.8 %	0
Romania	8	4	12	33.3 %	5	6	11	54.5 %	13	10	23	43.5 %	0
Hungary	3	3	6	50.0 %	4	2	6	33.3 %	7	5	12	41.7 %	0
Czech Republic	5	2	7	28.6 %	5	3	8	37.5 %	10	5	15	33.3 %	0
Gambia	1	1	2	50.0 %	12	5	17	29.4 %	13	6	19	31.6 %	0
Viet Nam	2	1	3	33.3 %	6	2	8	25.0 %	8	3	11	27.3 %	0
Cameroon	5	2	7	28.6 %	6	2	8	25.0 %	11	4	15	26.7 %	0
Netherlands	11	1	12	8.3 %	6	5	11	45.5 %	17	6	23	26.1 %	0
Malaysia	9	3	12	25.0 %	8	3	11	27.3 %	17	6	23	26.1 %	0
Croatia	10	3	13	23.1 %	1	0	1	0.0 %	11	3	14	21.4 %	0
Portugal	1	1	2	50.0 %	10	2	12	16.7 %	11	3	14	21.4 %	0
Liberia	1	3	4	75.0 %	10	0	10	0.0 %	11	3	14	21.4 %	0
Côte d'Ivoire	0	0	0	-	16	4	20	20.0 %	16	4	20	20.0 %	0
Burundi	9	2	11	18.2 %	8	2	10	20.0 %	17	4	21	19.0 %	0
Republic of Korea	11	2	13	15.4 %	8	2	10	20.0 %	19	4	23	17.4 %	1
Burkina Faso	1	1	2	50.0 %	19	2	21	9.5 %	20	3	23	13.0 %	2
Mauritania	7	2	9	22.2 %	14	1	15	6.7 %	21	3	24	12.5 %	2
Paraguay	15	1	16	6.3 %	2	1	3	33.3 %	17	2	19	10.5 %	2
Sweden	10	2	12	16.7 %	7	0	7	0.0 %	17	2	19	10.5 %	2
Austria	7	2	9	22.2 %	12	0	12	0.0 %	19	2	21	9.5 %	2
Denmark	9	1	10	10.0 %	1	0	1	0.0 %	10	1	11	9.1 %	2
New Zealand	9	1	10	10.0 %	1	0	1	0.0 %	10	1	11	9.1 %	2
Fiji	4	0	4	0.0 %	9	1	10	10.0 %	13	1	14	7.1 %	2
Spain	4	1	5	20.0 %	15	0	15	0.0 %	19	1	20	5.0 %	3
Switzerland	16	1	17	5.9 %	7	0	7	0.0 %	23	1	24	4.2 %	4
Niger	2	0	2	0.0 %	11	0	11	0.0 %	13	0	13	0.0 %	3
Serbia	3	0	3	0.0 %	9	0	9	0.0 %	12	0	12	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Mali	1	3	4	75.0 %	0	0	0	-	1	3	4	75.0 %	0
Colombia	1	3	4	75.0 %	1	0	1	0.0 %	2	3	5	60.0 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Philippines	4	5	9	55.6 %	0	0	0	-	4	5	9	55.6 %	0
Namibia	4	1	5	20.0 %	0	3	3	100.0 %	4	4	8	50.0 %	0
Albania	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Estonia	1	2	3	66.7 %	2	0	2	0.0 %	3	2	5	40.0 %	0
Kyrgyzstan	2	1	3	33.3 %	0	0	0	-	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Ecuador	2	0	2	0.0 %	3	2	5	40.0 %	5	2	7	28.6 %	0
Turkey	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Gabon	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Dominican Republic	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Poland	6	2	8	25.0 %	1	0	1	0.0 %	7	2	9	22.2 %	0
Congo	2	1	3	33.3 %	5	1	6	16.7 %	7	2	9	22.2 %	0
Republic of Moldova	6	2	8	25.0 %	2	0	2	0.0 %	8	2	10	20.0 %	0
Kazakhstan	4	1	5	20.0 %	1	0	1	0.0 %	5	1	6	16.7 %	1
Sri Lanka	1	1	2	50.0 %	4	0	4	0.0 %	5	1	6	16.7 %	1
El Salvador	4	1	5	20.0 %	2	0	2	0.0 %	6	1	7	14.3 %	1

Chile	6	1	7	14.3 %	0	0	0	-	6	1	7	14.3 %	1
Slovakia	2	0	2	0.0 %	6	0	6	0.0 %	8	0	8	0.0 %	2
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Bosnia and Herzegovina	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Botswana	0	0	0	-	3	0	3	0.0 %	3	0	3	0.0 %	1
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Armenia	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Iran	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Belarus	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Greece	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 19% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops - JANUARY 2022

Month	Men	Women	Total	%F	Number of women to reach 9%
January 2022	60,954	3,815	64,769	5.9 %	2,015
December 2021	60,592	3,720	64,312	5.8 %	2,069

Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Ghana	1,577	268	1,845	14.5 %	0
Ethiopia	4,077	538	4,615	11.7 %	0
United Republic of Tanzania	1,303	99	1,402	7.1 %	28
Uruguay	972	62	1,034	6.0 %	32
Rwanda	3,992	244	4,236	5.8 %	138
Indonesia	2,356	120	2,476	4.8 %	103
Italy	1,112	56	1,168	4.8 %	50
Nepal	5,047	234	5,281	4.4 %	242
China	2,073	85	2,158	3.9 %	110
Bangladesh	5,578	225	5,803	3.9 %	298
Chad	1,360	41	1,401	2.9 %	86
Morocco	1,622	42	1,664	2.5 %	108
Pakistan	3,610	60	3,670	1.6 %	271
India	5,216	53	5,269	1.0 %	422
Egypt	2,028	0	2,028	0.0 %	183

100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
South Africa	710	191	901	21.2 %	0
Zambia	743	167	910	18.4 %	0
Greece	92	18	110	16.4 %	0
Argentina	147	24	171	14.0 %	0
Cambodia	637	102	739	13.8 %	0
Fiji	269	41	310	13.2 %	0
Malawi	618	82	700	11.7 %	0
Uganda	550	72	622	11.6 %	0
Serbia	223	29	252	11.5 %	0
Slovakia	208	26	234	11.1 %	0
Cameroon	670	80	750	10.7 %	0
Malaysia	739	85	824	10.3 %	0
Benin	225	25	250	10.0 %	0
Peru	184	20	204	9.8 %	0
Liberia	134	14	148	9.5 %	0
Poland	174	18	192	9.4 %	0
Spain	570	55	625	8.8 %	2
Sweden	161	15	176	8.5 %	1
France	508	45	553	8.1 %	5
Guatemala	138	12	150	8.0 %	2
Mongolia	784	66	850	7.8 %	11
Guinea	600	50	650	7.7 %	9
United Kingdom	456	38	494	7.7 %	7
Kenya	231	19	250	7.6 %	4
Togo	664	54	718	7.5 %	11
El Salvador	209	16	225	7.1 %	5
Burundi	700	50	750	6.7 %	18
Ireland	434	30	464	6.5 %	12
Germany	558	38	596	6.4 %	16
Portugal	169	11	180	6.1 %	6
Austria	160	10	170	5.9 %	6
Republic of Korea	499	23	522	4.4 %	24
Senegal	920	36	956	3.8 %	51
Côte d'Ivoire	814	31	845	3.7 %	46
Burkina Faso	626	23	649	3.5 %	36
Finland	149	5	154	3.2 %	9
Tunisia	223	5	228	2.2 %	16
Mauritania	442	8	450	1.8 %	33

Sri Lanka	502	5	507	1.0 %	41
Ukraine	248	2	250	0.8 %	21
Niger	857	5	862	0.6 %	73
Jordan	319	0	319	0.0 %	29
Thailand	268	0	268	0.0 %	25
Turkey	108	0	108	0.0 %	10

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Nigeria	51	14	65	21.5 %	0
Viet Nam	50	12	62	19.4 %	0
Paraguay	11	1	12	8.3 %	1
Lithuania	39	3	42	7.1 %	1
Armenia	30	2	32	6.3 %	1
Netherlands	61	4	65	6.2 %	2
Belgium	47	3	50	6.0 %	2
Brunei Darussalam	30	0	30	0.0 %	3
Hungary	21	0	21	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Estonia	0	1	1	100.0 %	0
Belarus	5	1	6	16.7 %	0
Malta	8	1	9	11.1 %	0
Norway	9	0	9	0.0 %	1
Brazil	8	0	8	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	4	0	4	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 9% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers