

**WOMEN PEACEKEEPERS: GENDER IMBALANCE**

**UN MILITARY EXPERTS ON MISSION (UNMEM) AND STAFF OFFICERS - MARCH 2022**

Month	UNMEM				Staff Officer (SO)				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
March 2022	817	303	1,120	27.1 %	1,681	382	2,063	18.5 %	2,498	685	3,183	21.52 %	0
February 2022	808	277	1,085	25.5 %	1,702	367	2,069	17.7 %	2,510	644	3,154	20.42 %	0

Over 100 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Ghana	31	18	49	36.7 %	61	24	85	28.2 %	92	42	134	31.3 %	0
Rwanda	19	9	28	32.1 %	60	12	72	16.7 %	79	21	100	21.0 %	0
India	36	10	46	21.7 %	85	21	106	19.8 %	121	31	152	20.4 %	0
Pakistan	38	2	40	5.0 %	76	23	99	23.2 %	114	25	139	18.0 %	2
Nepal	27	13	40	32.5 %	111	16	127	12.6 %	138	29	167	17.4 %	3
Ethiopia	26	3	29	10.3 %	64	15	79	19.0 %	90	18	108	16.7 %	3
Bangladesh	36	5	41	12.2 %	121	26	147	17.7 %	157	31	188	16.5 %	5

50-99 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Kenya	13	7	20	35.0 %	27	12	39	30.8 %	40	19	59	32.2 %	0
Nigeria	13	8	21	38.1 %	25	7	32	21.9 %	38	15	53	28.3 %	0
Egypt	31	3	34	8.8 %	35	22	57	38.6 %	66	25	91	27.5 %	0
Indonesia	14	8	22	36.4 %	37	8	45	17.8 %	51	16	67	23.9 %	0
China	18	9	27	33.3 %	33	4	37	10.8 %	51	13	64	20.3 %	0
Brazil	15	6	21	28.6 %	34	6	40	15.0 %	49	12	61	19.7 %	0
France	0	2	2	100.0 %	49	6	55	10.9 %	49	8	57	14.0 %	3

25-49 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Zimbabwe	5	15	20	75.0 %	5	7	12	58.3 %	10	22	32	68.8 %	0
Malawi	5	6	11	54.5 %	11	6	17	35.3 %	16	12	28	42.9 %	0
Peru	10	6	16	37.5 %	7	6	13	46.2 %	17	12	29	41.4 %	0
Sierra Leone	3	7	10	70.0 %	21	9	30	30.0 %	24	16	40	40.0 %	0
Morocco	3	5	8	62.5 %	22	8	30	26.7 %	25	13	38	34.2 %	0
Tunisia	4	1	5	20.0 %	20	11	31	35.5 %	24	12	36	33.3 %	0
Benin	5	4	9	44.4 %	14	5	19	26.3 %	19	9	28	32.1 %	0
Malaysia	10	6	16	37.5 %	9	3	12	25.0 %	19	9	28	32.1 %	0
Zambia	12	4	16	25.0 %	21	8	29	27.6 %	33	12	45	26.7 %	0
United Republic of Tanzania	4	4	8	50.0 %	23	5	28	17.9 %	27	9	36	25.0 %	0
Australia	8	5	13	38.5 %	13	2	15	13.3 %	21	7	28	25.0 %	0
South Africa	2	2	4	50.0 %	19	5	24	20.8 %	21	7	28	25.0 %	0
Bolivia	18	7	25	28.0 %	7	1	8	12.5 %	25	8	33	24.2 %	0
Cambodia	6	2	8	25.0 %	15	4	19	21.1 %	21	6	27	22.2 %	0
Togo	5	3	8	37.5 %	23	4	27	14.8 %	28	7	35	20.0 %	0
Mongolia	13	4	17	23.5 %	12	2	14	14.3 %	25	6	31	19.4 %	0
Burundi	12	3	15	20.0 %	13	3	16	18.8 %	25	6	31	19.4 %	0
Ukraine	11	5	16	31.3 %	19	2	21	9.5 %	30	7	37	18.9 %	1
Jordan	3	4	7	57.1 %	28	2	30	6.7 %	31	6	37	16.2 %	2
Bhutan	8	4	12	33.3 %	15	0	15	0.0 %	23	4	27	14.8 %	2
Canada	4	1	5	20.0 %	20	3	23	13.0 %	24	4	28	14.3 %	2
United States of America	2	1	3	33.3 %	24	3	27	11.1 %	26	4	30	13.3 %	2
Senegal	4	1	5	20.0 %	25	3	28	10.7 %	29	4	33	12.1 %	3
Norway	11	1	12	8.3 %	18	3	21	14.3 %	29	4	33	12.1 %	3
Guatemala	10	2	12	16.7 %	13	1	14	7.1 %	23	3	26	11.5 %	2
United Kingdom	5	0	5	0.0 %	20	3	23	13.0 %	25	3	28	10.7 %	3
Chad	1	1	2	50.0 %	24	2	26	7.7 %	25	3	28	10.7 %	3
Uruguay	12	1	13	7.7 %	18	2	20	10.0 %	30	3	33	9.1 %	4

Germany	11	3	14	21.4 %	22	0	22	0.0 %	33	3	36	8.3 %	4
Italy	3	1	4	25.0 %	21	1	22	4.5 %	24	2	26	7.7 %	3
Russian Federation	27	2	29	6.9 %	18	1	19	5.3 %	45	3	48	6.3 %	7
Ireland	11	1	12	8.3 %	20	1	21	4.8 %	31	2	33	6.1 %	5
Guinea	5	1	6	16.7 %	19	0	19	0.0 %	24	1	25	4.0 %	4
Switzerland	17	1	18	5.6 %	7	0	7	0.0 %	24	1	25	4.0 %	4
Spain	4	1	5	20.0 %	20	0	20	0.0 %	24	1	25	4.0 %	4

11-24 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Thailand	4	2	6	33.3 %	1	4	5	80.0 %	5	6	11	54.5 %	0
Honduras	9	9	18	50.0 %	0	0	0	-	9	9	18	50.0 %	0
Mexico	4	8	12	66.7 %	5	0	5	0.0 %	9	8	17	47.1 %	0
Gambia	1	3	4	75.0 %	10	6	16	37.5 %	11	9	20	45.0 %	0
Romania	9	4	13	30.8 %	5	6	11	54.5 %	14	10	24	41.7 %	0
Hungary	3	3	6	50.0 %	4	2	6	33.3 %	7	5	12	41.7 %	0
Côte d'Ivoire	0	0	0	-	10	5	15	33.3 %	10	5	15	33.3 %	0
Liberia	1	3	4	75.0 %	11	2	13	15.4 %	12	5	17	29.4 %	0
Croatia	10	4	14	28.6 %	1	0	1	0.0 %	11	4	15	26.7 %	0
Czech Republic	5	2	7	28.6 %	6	2	8	25.0 %	11	4	15	26.7 %	0
Cameroon	5	2	7	28.6 %	7	2	9	22.2 %	12	4	16	25.0 %	0
Netherlands	11	1	12	8.3 %	5	4	9	44.4 %	16	5	21	23.8 %	0
Argentina	8	1	9	11.1 %	8	3	11	27.3 %	16	4	20	20.0 %	0
Viet Nam	4	1	5	20.0 %	9	2	11	18.2 %	13	3	16	18.8 %	1
Portugal	1	1	2	50.0 %	12	2	14	14.3 %	13	3	16	18.8 %	1
Paraguay	13	1	14	7.1 %	2	2	4	50.0 %	15	3	18	16.7 %	1
Mauritania	6	2	8	25.0 %	12	1	13	7.7 %	18	3	21	14.3 %	1
Republic of Korea	11	2	13	15.4 %	8	1	9	11.1 %	19	3	22	13.6 %	2
Burkina Faso	1	1	2	50.0 %	18	2	20	10.0 %	19	3	22	13.6 %	2
Austria	6	2	8	25.0 %	12	0	12	0.0 %	18	2	20	10.0 %	2
New Zealand	9	1	10	10.0 %	1	0	1	0.0 %	10	1	11	9.1 %	2
Niger	2	0	2	0.0 %	19	2	21	9.5 %	21	2	23	8.7 %	3
Finland	13	2	15	13.3 %	9	0	9	0.0 %	22	2	24	8.3 %	3
Denmark	9	1	10	10.0 %	2	0	2	0.0 %	11	1	12	8.3 %	2
Fiji	4	0	4	0.0 %	10	1	11	9.1 %	14	1	15	6.7 %	2
Sweden	11	1	12	8.3 %	6	0	6	0.0 %	17	1	18	5.6 %	3
Serbia	3	0	3	0.0 %	10	0	10	0.0 %	13	0	13	0.0 %	3

1-10 Military Observers & Staff Officers

Country	UNMEM				SO				Combined UNMEM and SO				Number of women to reach 19%
	Men	Women	Total	%F	Men	Women	Total	%F	Men	Women	Total	%F	
Montenegro	0	1	1	100.0 %	0	0	0	-	0	1	1	100.0 %	0
Colombia	0	3	3	100.0 %	1	0	1	0.0 %	1	3	4	75.0 %	0
Mali	1	3	4	75.0 %	0	0	0	-	1	3	4	75.0 %	0
Namibia	2	1	3	33.3 %	0	3	3	100.0 %	2	4	6	66.7 %	0
Uganda	1	3	4	75.0 %	2	1	3	33.3 %	3	4	7	57.1 %	0
Philippines	4	5	9	55.6 %	1	0	1	0.0 %	5	5	10	50.0 %	0
Albania	0	0	0	-	1	1	2	50.0 %	1	1	2	50.0 %	0
Congo	2	1	3	33.3 %	4	3	7	42.9 %	6	4	10	40.0 %	0
Botswana	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Lithuania	0	0	0	-	2	1	3	33.3 %	2	1	3	33.3 %	0
Sri Lanka	2	2	4	50.0 %	4	0	4	0.0 %	6	2	8	25.0 %	0
Turkey	1	1	2	50.0 %	2	0	2	0.0 %	3	1	4	25.0 %	0
Japan	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Gabon	0	0	0	-	3	1	4	25.0 %	3	1	4	25.0 %	0
Dominican Republic	3	1	4	25.0 %	0	0	0	-	3	1	4	25.0 %	0
Republic of Moldova	5	2	7	28.6 %	2	0	2	0.0 %	7	2	9	22.2 %	0
Ecuador	5	0	5	0.0 %	2	2	4	50.0 %	7	2	9	22.2 %	0
Estonia	2	1	3	33.3 %	2	0	2	0.0 %	4	1	5	20.0 %	0
El Salvador	4	1	5	20.0 %	2	0	2	0.0 %	6	1	7	14.3 %	1
Kazakhstan	5	1	6	16.7 %	1	0	1	0.0 %	6	1	7	14.3 %	1
Chile	6	1	7	14.3 %	0	0	0	-	6	1	7	14.3 %	1

Poland	6	1	7	14.3 %	1	0	1	0.0 %	7	1	8	12.5 %	1
Slovakia	2	0	2	0.0 %	5	1	6	16.7 %	7	1	8	12.5 %	1
Belgium	1	0	1	0.0 %	4	0	4	0.0 %	5	0	5	0.0 %	1
Kyrgyzstan	4	0	4	0.0 %	0	0	0	-	4	0	4	0.0 %	1
Slovenia	3	0	3	0.0 %	0	0	0	-	3	0	3	0.0 %	1
Cyprus	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Iran	0	0	0	-	2	0	2	0.0 %	2	0	2	0.0 %	1
Algeria	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Azerbaijan	2	0	2	0.0 %	0	0	0	-	2	0	2	0.0 %	1
Latvia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Armenia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Belarus	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
North Macedonia	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Greece	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1
Qatar	0	0	0	-	1	0	1	0.0 %	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 19% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

## Troops - MARCH 2022

Month	Men	Women	Total	%F	Number of women to reach 9%
March 2022	61,080	3,808	64,888	5.9 %	2,032
February 2022	60,660	3,832	64,492	5.9 %	1,973

## Over 1000 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Ghana	1,818	319	2,137	14.9 %	0
Ethiopia	3,242	393	3,635	10.8 %	0
United Republic of Tanzania	1,291	115	1,406	8.2 %	12
Uruguay	962	62	1,024	6.1 %	31
Rwanda	4,017	218	4,235	5.1 %	164
Nepal	5,046	258	5,304	4.9 %	220
Bangladesh	5,737	286	6,023	4.7 %	257
Indonesia	2,341	110	2,451	4.5 %	111
China	2,072	85	2,157	3.9 %	110
Chad	1,360	46	1,406	3.3 %	81
Morocco	1,623	38	1,661	2.3 %	112
Pakistan	3,927	57	3,984	1.4 %	302
India	5,215	53	5,268	1.0 %	422
Egypt	2,018	0	2,018	0.0 %	182

## 100 - 999 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
South Africa	730	194	924	21.0 %	0
Zambia	743	167	910	18.4 %	0
Argentina	199	41	240	17.1 %	0
Cambodia	641	113	754	15.0 %	0
Fiji	269	41	310	13.2 %	0
Uganda	545	80	625	12.8 %	0
Slovakia	206	28	234	12.0 %	0
Greece	97	13	110	11.8 %	0
Serbia	222	29	251	11.6 %	0
Cameroon	670	80	750	10.7 %	0
El Salvador	202	24	226	10.6 %	0
Peru	184	21	205	10.2 %	0
Malaysia	738	84	822	10.2 %	0
Benin	225	25	250	10.0 %	0
Malawi	659	72	731	9.8 %	0
Liberia	134	14	148	9.5 %	0
Spain	583	55	638	8.6 %	3
France	708	64	772	8.3 %	6
Guatemala	138	12	150	8.0 %	2
Mongolia	784	66	850	7.8 %	11
Guinea	600	50	650	7.7 %	9
Kenya	231	19	250	7.6 %	4
United Kingdom	496	37	533	6.9 %	11
Togo	668	49	717	6.8 %	16
Burundi	698	50	748	6.7 %	18
Ireland	436	29	465	6.2 %	13
Portugal	169	11	180	6.1 %	6
Sweden	166	10	176	5.7 %	6
Germany	508	29	537	5.4 %	20
Austria	158	9	167	5.4 %	7
Republic of Korea	495	27	522	5.2 %	20
Italy	831	41	872	4.7 %	38
Poland	184	9	193	4.7 %	9
Sri Lanka	519	25	544	4.6 %	24
Senegal	935	36	971	3.7 %	52
Finland	176	6	182	3.3 %	11
Côte d'Ivoire	818	25	843	3.0 %	51
Burkina Faso	632	18	650	2.8 %	41
Tunisia	376	9	385	2.3 %	26

Mauritania	442	8	450	1.8 %	33
Ukraine	248	2	250	0.8 %	21
Niger	856	6	862	0.7 %	72
Jordan	318	0	318	0.0 %	29
Thailand	268	0	268	0.0 %	25
Turkey	111	0	111	0.0 %	10

11-99 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Nigeria	51	14	65	21.5 %	0
Viet Nam	50	12	62	19.4 %	0
Paraguay	11	1	12	8.3 %	1
Lithuania	39	3	42	7.1 %	1
Armenia	30	2	32	6.3 %	1
Belgium	47	3	50	6.0 %	2
Netherlands	68	2	70	2.9 %	5
Brunei Darussalam	30	0	30	0.0 %	3
Hungary	20	0	20	0.0 %	2

1-10 Troops

Country	Men	Women	Total	%F	Number of women to reach 9%
Estonia	0	1	1	100.0 %	0
Belarus	4	1	5	20.0 %	0
Malta	8	1	9	11.1 %	0
Norway	9	0	9	0.0 %	1
Brazil	8	0	8	0.0 %	1
Kazakhstan	8	0	8	0.0 %	1
Chile	6	0	6	0.0 %	1
North Macedonia	2	0	2	0.0 %	1
Luxembourg	2	0	2	0.0 %	1
Switzerland	1	0	1	0.0 %	1
Slovenia	1	0	1	0.0 %	1

	Meeting/exceeding contribution target of at least 9% women
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers