

OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE
(as of 30 Sep. 2019)

	Military Observers				Staff Officers				Military Observers and Staff Officers				Jul-19	Number of women needed to reach 16%
	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female		
	1061	208	1262	16.5%	1777	295	2045	14.4%	2838	503	3341	15.1%		32
Jul-19	1114	209	1323	15.80%	1766	281	2047	13.70%	2880	490	3370	14.50%		49

Over 100 Military Observers and Staff Officers														
Ghana	30	13	43	30.2%	64	18	82	22.0%	94	31	125	24.8%	23.3%	0
Ethiopia	84	20	104	19.2%	83	33	116	28.4%	167	53	220	24.1%	24.5%	0
Pakistan	48	0	48	0.0%	74	24	98	24.5%	122	24	146	16.4%	18.1%	0
Bangladesh	35	2	37	5.4%	86	20	106	18.9%	121	22	143	15.4%	15.1%	1
India	35	5	40	12.5%	100	14	114	12.3%	135	19	154	12.3%	13.5%	6
Nepal	38	8	46	17.4%	101	10	111	9.0%	139	18	157	11.5%	12.2%	7
Egypt	48	0	48	0.0%	60	11	71	15.5%	108	11	119	9.2%	8.8%	8
Rwanda	30	4	34	11.8%	73	3	76	3.9%	103	7	110	6.4%	5.3%	11

50-99 Military Observers and Staff Officers														
Kenya	19	5	24	20.8%	34	12	46	26.1%	53	17	70	24.3%	23.2%	0
Zambia	17	6	23	26.1%	25	5	30	16.7%	42	11	53	20.8%	18.5%	0
United Republic of Tanzania	8	2	10	20.0%	38	8	46	17.4%	46	10	56	17.9%	18.9%	0
China	27	3	30	10.0%	43	6	49	12.2%	70	9	79	11.4%	12.2%	4
Nigeria	19	5	24	20.8%	37	2	39	5.1%	56	7	63	11.1%	9.8%	3
														Exceeding contribution target
														Contributing 0.1% or more women peacekeepers
														Not contributing women peacekeepers

50-99 Military Observers and Staff Officers														
Brazil	19	3	22	13.6%	37	2	39	5.1%	56	5	61	8.2%	8.3%	5
Indonesia	25	2	27	7.4%	39	3	42	7.1%	64	5	69	7.2%	5.9%	6
France	1	1	2	50.0%	49	1	50	2.0%	50	2	52	3.8%	5.6%	6

25-49 Military Observers and Staff Officers														
Peru	9	5	14	35.7%	10	7	16	43.8%	19	12	31	38.7%	35.5%	0
Peru	11	5	16	31.3%	8	7	15	46.7%	19	12	31	38.7%	38.7%	0
Sierra Leone	8	7	15	46.7%	21	8	29	27.6%	29	15	44	34.1%	29.3%	0
South Africa	2	2	4	50.0%	16	6	22	27.3%	18	8	26	30.8%	17.2%	0
Sierra Leone	8	7	15	46.7%	21	5	26	23.1%	29	12	41	29.3%	30.2%	0
South Africa	4	2	6	33.3%	14	5	19	26.3%	18	7	25	28.0%	30.8%	0
Canada	8	0	8	0.0%	16	8	24	33.3%	24	8	32	25.0%	23.3%	0
Australia	13	1	14	7.1%	14	8	22	36.4%	27	9	36	25.0%	22.2%	0
Canada	8	0	8	0.0%	14	7	21	33.3%	22	7	29	24.1%	25.0%	0
Australia	13	1	14	7.1%	15	7	22	31.8%	28	8	36	22.2%	22.2%	0
Benin	7	3	10	30.0%	18	4	22	18.2%	25	7	32	21.9%	18.8%	0
Cambodia	7	5	11	45.5%	17	1	18	5.6%	24	6	30	20.0%	20.0%	0
Morocco	2	2	4	50.0%	18	3	21	14.3%	20	5	25	20.0%	20.0%	0
Cambodia	5	4	9	44.4%	16	1	17	5.9%	21	5	26	19.2%	20.0%	0
Benin	8	2	10	20.0%	18	4	22	18.2%	26	6	32	18.8%	13.8%	0
Jordan	9	6	12	50.0%	28	2	29	6.9%	37	8	45	17.8%	14.3%	0
Jordan	9	6	15	40.0%	29	2	31	6.5%	38	8	46	17.4%	17.8%	0
Malaysia	13	3	16	18.8%	12	2	14	14.3%	25	5	30	16.7%	14.3%	0
United Kingdom	4	0	4	0.0%	21	5	26	19.2%	25	5	30	16.7%	20.7%	0
Malaysia	14	3	17	17.6%	11	2	13	15.4%	25	5	30	16.7%	16.7%	0
Mongolia	10	5	15	33.3%	16	0	15	0.0%	26	5	31	16.1%	18.8%	0
Sri Lanka	13	3	16	18.8%	13	2	15	13.3%	26	5	31	16.1%	18.8%	0
Sri Lanka	13	3	16	18.8%	13	2	15	13.3%	26	5	31	16.1%	16.1%	0
Mongolia	11	5	16	31.3%	16	0	16	0.0%	27	5	32	15.6%	16.1%	1

	Exceeding contribution target
	Contributing 0.1% or more women peacekeepers
	Not contributing women peacekeepers

Troops						
	Male	Female	Total	Percent female	Aug-19	Number of women needed to reach 5.25%
	69671	3269	72940	4.5%		560
Aug-19	69847	3246	73093	4.4%		591

Over 5,000 troops						
Ethiopia	6208	575	6783	8.5%	8.5%	0
Nepal	4759	180	4939	3.6%	3.4%	79
Rwanda	5016	189	5205	3.6%	3.6%	84
Bangladesh	5553	67	5620	1.2%	1.2%	228
India	5810	48	5858	0.8%	0.8%	260

1000 - 4999 troops						
South Africa	967	149	1116	13.4%	13.4%	0
Ghana	2022	290	2312	12.5%	11.7%	0
United Republic of Tanzania	2031	156	2187	7.1%	7.1%	0
Uruguay	1017	73	1090	6.7%	7.2%	0
Senegal	1080	47	1127	4.2%	2.9%	12
Italy	1000	40	1040	3.8%	3.9%	15
Burkina Faso	1315	49	1364	3.6%	3.2%	23
China	2365	72	2437	3.0%	3.3%	56
Indonesia	2447	70	2517	2.8%	2.8%	62
Chad	1381	23	1404	1.6%	1.6%	51
Morocco	2079	32	2111	1.5%	1.5%	79
Pakistan	4753	33	4786	0.7%	0.7%	218
Egypt	2176	0	2176	0.0%	0.0%	114

	Exceeding contribution target
	Contributing 0.1% or more women
	Not contributing women

100-499 troops						
Mauritania	446	4	450	0.9%	0.7%	20
Kazakhstan	121	1	122	0.8%	0.8%	5
Thailand	272	0	272	0.0%	0.0%	14
Ukraine	250	0	250	0.0%	0.0%	13

1-99 troops						
Belarus	2	2	4	50.0%	50.0%	0
Czech Republic	1	1	2	50.0%	50.0%	0
Nigeria	46	16	62	25.8%	25.8%	0
Hungary	4	1	5	20.0%	20.0%	0
Kenya	71	16	87	18.4%	21.3%	0
Paraguay	10	2	12	16.7%	16.7%	0
Viet Nam	53	10	63	15.9%	15.9%	0
Norway	72	13	85	15.3%	15.3%	0
Belgium	30	5	35	14.3%	14.3%	0
Slovenia	14	1	15	6.7%	6.7%	0
Armenia	30	2	32	6.3%	6.3%	0
Lithuania	31	1	32	3.1%	3.1%	1
Tunisia	74	1	75	1.3%	1.3%	3
Turkey	83	0	83	0.0%	0.0%	4
Jordan	52	0	52	0.0%	0.0%	3
Brunei Darussalam	29	0	29	0.0%	0.0%	2
Chile	12	0	12	0.0%	0.0%	1
Malta	11	0	11	0.0%	0.0%	1
Latvia	8	0	8	0.0%	0.0%	0
Estonia	2	0	2	0.0%	0.0%	0
North Macedonia	2	0	2	0.0%	0.0%	0
Switzerland	2	0	2	0.0%	0.0%	0

	Exceeding contribution
	Contributing 0.1% or more
	Not contributing women